

Equal Employment Opportunity Form

Directions: In an effort to ensure Equal Employment Opportunity (EEO), we ask that you respond to the questions below. This form is voluntary, and not required of applicants. Please print legibly using black ink or type. Any information provided will be kept confidential, separate from your other application materials, and will be available only to authorized personnel. The information will not be used to evaluate your current or future employment status. It will be used by the Regional Council to track applicant flow, analyze EEO efforts, and for required government reporting. This form is available on the Regional Council's Web site at www.psrc.org/about/jobs/EEOform.pdf. E-mail completed forms to hrdept@psrc.org, fax to (206) 587-4825, or mail to Puget Sound Regional Council, Attn: Recruitment, 1011 Western Ave Suite 500, Seattle, WA 98104. For questions about this form, contact our Human Resources Department at (206) 464-6175 or hrdept@psrc.org.

Voluntary Survey

Name:	Date:
Position applied for:	Check one: <input type="checkbox"/> Male <input type="checkbox"/> Female

Race (Please check all that apply)

- White** - A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- Black or African American** - A person having origins in any of the Black racial groups of Africa.
- Hispanic or Latino (White race only)** - A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, and of the white race.
- Hispanic or Latino (all other races)** - A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, and of any race other than White.
- Asian** - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- Native Hawaiian or Other Pacific Islander** - A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- American Indian/Alaskan Native** - A person having origins in any of the original people of North America and South America (including Central America), and who maintains tribal affiliation or community attachment.

Veteran Status (Please check all that apply)

- Qualified Disabled Veteran** - 1) a person entitled to disability compensation under laws administered by the Veteran Administration for disability rated at 30% or more, or 2) a person whose discharge or release from active duty was for a disability incurred or aggravated in the line of duty, and 3) is capable (qualified) of performing a particular job with reasonable accommodation to his/her disability.
- Vietnam Era Veteran:** A person who 1) actively served for more than 180 days, any part of which occurred between August 5, 1964 and May 7, 1975, and was released with other than a dishonorable discharge, or 2) was released from such active duty for a service-connected disability.
- "Other Veteran":** Other Veteran is defined as a veteran who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized. A complete list of campaigns is at <http://www.opm.gov/veterans/html/vgmedal2.htm>.
- Newly Separated Veteran:** Veterans whose discharge date from active duty in the US military occurred in the past 12 months.