



Puget Sound Regional Council

Equity Advisory Committee | Remote Only

Date: Thursday, November 6, 2025 from 5:30-7:30 pm

Optional: Post-Meeting Q&A from 7:30-8:00 pm

1. Welcome (5:30) – Julia Jannon-Shields & Shannon Turner, Co-Chairs

2. Reports

- a. Meeting Summary for October 2, 2025*
- b. EAC Member Announcements & Check In
- c. Staff Announcements
- d. Policy Board Meeting Summaries*

3. Discussion Item (5:50)

- a. GMPB and TPB Board Representatives Selection Poll* – *Charles Patton, PSRC*

4. Discussion Item (6:05)

- a. PSRC 2026 Recommendations to the State Legislature* – *Robin Koskey & Alyssa Quinn, PSRC*

5. Break (6:25)

6. Discussion Item (6:35)

- a. Regional Economic Strategy Update* – *Jason Thibedeau, PSRC*

7. Zoom Poll (7:25)

8. Information Items

- a. Washington Utilities and Transportation Commission: Equity Docket Fact Sheet*
- b. Washington Utilities and Transportation Commission: Distributional Equity Public Survey*

9. Next meeting: December 4, 2025

- a. Note: The January 2026 meeting of the EAC is scheduled for the second Thursday of the month, on January 8, 2026.

10. Adjourn (7:30)

Optional Post-Meeting Q&A (7:30) – Charles Patton, PSRC

*Supporting materials attached.

Members can access the attendance sheet [here](#) to complete and submit to finance@psrc.org for compensation.

Zoom Remote Connection Details

- To join the webinar, please click the following link: <https://psrc-org.zoom.us/j/86001999118?pwd=K5xppUoFbLG3Kp7IDXrlMt1falfCj7.1> and enter Passcode:498344.
- To join by phone, call 833 548 0276 US Toll Free or 833 548 0282 US Toll Free and enter Webinar ID: 860 0199 9118 and Passcode: 498344.
- العربية | Arabic, 中文 | Chinese, Deutsch | German, Français | French, 한국어 | Korean, Русский | Russian, Español | Spanish, Tagalog, Tiếng việt | Vietnamese, visit <https://www.psrc.org/contact/language-assistance>.



Puget Sound Regional Council

Equity Advisory Committee Meeting Summary

Date: October 2, 2025

Location: Remote Only

Presentations from the meeting are available on the [Equity Advisory Committee webpage](#). Audio recording of the meeting is available by request.

Welcome

Shannon Turner, from Kitsap County, and Julia Jannon-Shields, from King County, called the meeting to order at 5:30 pm. The co-chairs welcomed everyone and asked Mikayla to begin the roll call for attendance.

Michelle Stewart shared that she attended the SeaTac Airport tour offered and encouraged others to attend. Autrina Martindale welcomed members to attend the Women's Health & Wellness 5K – The Freedom Run. This event is an opportunity for Snohomish County communities to unite in support of women's heart health, family fitness, and community wellness on Saturday, October 4, at 9:00 am.

Staff Announcements

Charles updated the committee on the incoming EAC member selection process and thanked the members who assisted. He also provided a quarterly overview of upcoming topics for discussion at the EAC.

Charles and EAC representatives briefed the committee on the work of the Growth Management Policy Board and Transportation Policy Board.

Discussion Item: GMPB and TPB Board Representatives Selection

Charles shared more about the roles and responsibilities of Growth Management Policy Board (GMPB) and Transportation Policy Board (TPB) representatives and alternates. Members interested in this position will be selected by the EAC via an anonymous poll during the November 6 meeting.

Questions? Contact Charles Patton, Program Manager – Equity Policy and Initiatives, at cpatton@psrc.org.

Discussion: 2026 Regional Transportation Plan Development

The Equity Advisory Committee (EAC) was briefed on the schedule, work program, and progress to-date developing the next long-range Regional Transportation Plan (RTP). The briefing focused on topics of particular interest to the committee, including the plan scenarios under consideration and developing a more accessible draft plan document.

In the **first breakout session**, members responded to the following question:

- Which of the four Regional Transportation Plan scenarios do you prefer, and why?

Members shared a preference for scenarios 1 and 2B. They shared concerns with sustained funding at the federal level and a preference for focusing on funding truly necessary infrastructure. While many people preferred scenario 1 (expressing concern in funding equities in the other scenarios) they also were concerned about supporting the lowest funding option, with so many infrastructure needs in our region impacting under resourced communities. Members were troubled by additional costs to families and highlighted a political climate that includes a mistrust for government. One member also commented that many community members who have been displaced from cities now need to drive to get to work, and a gas tax would further financially impact these community members.

In the **second breakout session**, members responded to the following questions:

- Do you have suggestions for PSRC on how to make the plan more accessible and reader friendly?

Suggestions included using an audio version of materials, utilizing document readers to go over language in the materials, including a comic book graphic or other visual elements, animated videos, and focusing on messaging that focuses on different styles of transportation and inclusion of everyone in our region.

You can view the presentation [here](#).

Questions? Contact Gil Cerise at gcerise@psrc.org, or Kelly McGourty, Director of Transportation Planning, at kmcgourty@psrc.org.

The committee did not have time to discuss the PSRC 2026 Recommendations to the State Legislature and will reschedule this topic for a future date.

Adjourn

At the close of the meeting, members participated in a poll to evaluate the meeting. The meeting adjourned at 7:30 pm.

Members Represented at the Table

See attached attendance roster.

PSRC Staff and Other Guests Present

Charles Patton, PSRC
 Mikayla Svob, PSRC
 Jean Kim, PSRC
 Gil Cerise, PSRC
 Erin Hogan, PSRC
 Alyssa Quinn, PSRC

ATTACHMENT:

A. EAC Member Attendance for the October 2, 2025, Meeting

2.a - Att. A

[illegible]



Growth Management Policy Board | At Work

Puget Sound Regional Council

October 2, 2025

Streamlining ADU Permitting with Pre-approved Plans

The board heard from the city of Poulsbo staff and the Kitsap Regional Coordinating Council about their collaborative project to develop and publish pre-approved plans for accessory dwelling units (ADU) for each jurisdiction in Kitsap County. Details on the project and the pre-approved plans are provided on the [Kitsap Regional Coordinating Council website](#). [View video](#) and [presentation](#).

For additional information, please contact Paul Inghram, Director of Growth Management, at pinghram@psrc.org.

PSRC 2026 Recommendations to the State Legislature

The board was briefed on PSRC's [recommendations for the 2026 legislative session](#). Staff received feedback from the board and answered questions. The Executive Board will review and adopt the legislative agenda at its December meeting. Robin Koskey, Director of Government Relations and Communications, provided updates on federal and state policy and budget and recapped PSRC's trip to Washington D.C. with PSRC President Executive Dave Somers and PSRC Vice President Executive Ryan Mello. [View video](#) and [presentation](#).

For more information, contact Robin Koskey, Director of Government Relations and Communications, at rkoskey@psrc.org or 206-798-4462.

Regional Centers Monitoring Update

The board provided feedback on policy areas within the Regional Centers Framework Update and the redesignation process. PSRC accepted applications for new regional centers in September, and in November the board will discuss center redesignations and review criteria reports for existing centers. In the upcoming

months, the GMPB will provide recommendations to the Executive Board regarding the designation of existing regional centers and the potential designation of new centers. [View video](#) and [presentation](#).

For additional information, please contact Liz Underwood Bultmann, Principal Planner, at lunderwood-bultmann@psrc.org, or Nancy Ferber, Senior Planner, nferber@psrc.org.

2026 Regional Transportation Plan Project Briefing

The Growth Management Policy Board was briefed on the Regional Transportation Plan (RTP), including key milestones and upcoming work. The draft plan will be released in December 2025 for public comment. The GMPB will receive another update on the project in early 2026. [View video](#) and [presentation](#).

For more information, please contact Gil Cerise at gcerise@psrc.org or 206-971-3053, or Kelly McGourty, Director of Transportation Planning, at kmcgourty@psrc.org or 206- 971-3601.

Ad Hoc Committee on Board Representation

Every three years, PSRC is required to review the composition of the Executive Board. This year, the review will also include review of Transportation Policy Board and Growth Management Policy Board representation. PSRC President Dave Somers established an Ad Hoc Committee to evaluate representation options. The committee is exploring options for the TPB and GMPB compositions, with a goal to bring recommendations to the PSRC Executive Board by December. [View video](#) and [presentation](#).

For additional information, please contact Josh Brown, Executive Director, at jbrown@psrc.org or 206-464-7515.

A video of the meeting is available on the [Watch Board Meetings page](#). Meeting materials, including agendas and presentations, can be found on the [Agendas & Resources page](#). Results can be filtered by board or committee name.



October 9, 2025

2026 Recommendations to the State Legislature

The board was provided with federal legislative updates and briefed on PSRC 2026 recommendations to the State Legislature. Director of Government Relations and Communications Robin Koskey provided information on the federal shutdown and priorities for the next state legislative session. The Executive Board will adopt the legislative agenda at its December meeting. [View video](#) and [presentation](#).

For more information, contact Robin Koskey, Director of Government Relations and Communications, at rkoskey@psrc.org or 206-798-4462.

Ad Hoc Committee on Board Representation

The board provided initial feedback on options being considered by an Ad Hoc Committee established by PSRC President Dave Somers to evaluate policy board representation. The committee will bring recommendations to the Executive Board in December. [View video](#) and [presentation](#).

For additional information, please contact Josh Brown, Executive Director, at jbrown@psrc.org or 206-464-7515.

Regional Comprehensive Climate Action Plan

Staff from the Puget Sound Clean Air Agency (PSCAA) discussed the draft regional Comprehensive Climate Action Plan (CCAP). The CCAP has been released for a public comment period through October 26, and the final plan is due to the Environmental Protection Agency by December 2025. [View video](#) and [presentation](#).

For more information, please contact Kelly McGourty, Director of Transportation Planning, at kmcgourty@psrc.org or (206) 971-3601.

Regional Transportation Plan Scenario Decision

The board took final action on the scenario to move forward in development of the draft RTP. Work to develop the draft plan will continue through the end of the year, with the draft being released in December for public comment. [View video](#) and [presentation](#).

For more information, please contact Kelly McGourty, Director of Transportation Planning, at kmcgourty@psrc.org or 206-971-3601 or Craig Helmann, Director of Data, at chelmann@psrc.org or 206-389-2889

Regional Transportation Plan Financial Strategy

The board resumed discussions of the RTP financial strategy, including refinements and details for potential new revenue sources. These discussions will continue in the coming months. [View video](#) and [presentation](#).

For more information, please contact Kelly McGourty, Director of Transportation Planning, at kmcgourty@psrc.org or 206-971-3601, or Craig Helmann, Director of Data, at chelmann@psrc.org or 206-389-2889.

A video of the meeting is available on the [Watch Board Meetings page](#). Meeting materials, including agendas and presentations, can be found on the [Agendas & Resources page](#). Results can be filtered by board or committee name.



Puget Sound Regional Council

November 6, 2025

DISCUSSION ITEM

To: Equity Advisory Committee

From: Charles Patton, Program Manager – Equity Policy and Initiatives

Subject: **GMPB and TPB Board Representatives Selection**

IN BRIEF

During its meeting on November 6, 2025, Equity Advisory Committee (EAC) members will revisit the roles and responsibilities of [Growth Management Policy Board \(GMPB\)](#) and [Transportation Policy Board \(TPB\)](#) representatives and alternates. Members will also select the EAC representatives and alternates for these boards.

DISCUSSION

During its meeting on November 6, 2025, EAC members will revisit the roles and responsibilities of Growth Management Policy Board (GMPB) and Transportation Policy Board (TPB) representatives and alternates. Responsibilities for the position include:

- Share the views of the EAC during monthly GMPB / TPB board meetings
- Provide short meeting summaries to the EAC (staff will assist with this summary presentation)

Members will select the representatives and alternates via an anonymous poll. The following members have expressed interest in these roles:

- Autrina Martindale
- Corey Orvold
- Laurene Sayles
- Jewel Shepherd-Sampson
- Michelle Stewart
- Shannon Turner

Below please find the rules for the selection process:

- The member who receives the most votes will get to choose which board they would like to serve as a representative for
- The member who receives the second most votes will serve as a representative on the other board
- Third most votes, gets to choose which board they would like to serve as an alternate for
- Fourth most, serves as an alternate for the other board

For additional information, please contact Charles Patton, Program Manager, at cpatton@psrc.org.



Puget Sound Regional Council

November 6, 2025

DISCUSSION ITEM

To: Equity Advisory Committee

From: Robin Koskey, Director, Government Relations & Communications

Subject: **PSRC 2026 Recommendations to the State Legislature**

IN BRIEF

PSRC staff will brief the Equity Advisory Committee on the process to adopt recommendations to the 2026 Washington State Legislature and ask the committee for feedback.

DISCUSSION

PSRC is developing recommendations to the Washington State Legislature in advance of the 2026 legislative session. On an annual basis, the Executive Board adopts recommendations to the Legislature to support progress on adopted regional plans and policies.

PSRC staff propose following a similar framework to the recommendations adopted last year (2025 Recommendations to the State Legislature attached) based on adopted regional plans policies in the following focus areas:

- Transportation - Keep the Region Moving
- Housing - Increase Housing Choices and Affordability
- Climate - Significantly Reduce Greenhouse Gas Emissions
- Economic Development – Sustain a Strong Economy

NEXT STEPS

Staff gather input from the Economic Development District Board, Growth Management

Policy Board, Transportation Policy Board, Regional Staff Committee and the Equity Advisory Committee throughout the fall before the Executive Board reviews and adopts the legislative agenda at its December meeting.

Discussion Questions:

- What are your suggestions as we develop the 2026 set of recommendations to the State Legislature?
- What emerging issues are you or your networks working on in advance of the 2026 state legislative session?

For more information, contact Robin Koskey, Director of Government Relations and Communications, at rkoskey@psrc.org or 206-798-4462.

ATTACHMENTS

- A. 2025 Recommendations to the State Legislature

Recommendations to the 2025 State Legislature



Puget Sound Regional Council

The Puget Sound Regional Council (PSRC) supports adoption of state legislation that advances solutions to achieve a thriving, racially equitable and sustainable Puget Sound region through leadership, visionary planning, and collaboration.

Keep the Region Moving Safely

VISION 2050 and the Regional Transportation Plan lay out a foundation for completing regional transportation investments and future work to strengthen connections to and between the region's centers. PSRC is drafting a Regional Safety Action plan to help address the troubling increase in deaths and serious injuries on our roadways and to support the Washington State Strategic Highway Safety Plan, Target Zero. We urge transportation policies and investments prioritizing a Safe Systems Approach to eliminate or reduce the severity of crashes in our communities. PSRC supports:

- Sustaining the transportation investments made with Move Ahead Washington and the Climate Commitment Act and exploring stable new revenue sources to address declines in existing revenue, ensure projects of regional significance are built and fully fund maintenance and preservation.
- Developing an equitable road usage charge (RUC) system through the work of the Washington State Transportation Commission to generate necessary revenue to eventually replace the gas tax, fund the state's long-term transportation needs, including multimodal connections, and introduce revenue flexibility.
- Funding and policies to restore, improve and modernize the Washington State Ferries system to ensure reliable cross-sound service and reduce environmental impact.

Increase Housing Choices and Affordability

PSRC's Regional Housing Strategy identifies strategies to expand housing options, create greater affordability and promote fair and equal housing access to address the housing affordability crisis in our state. The PSRC region needs to build 620,000 more homes by 2044 and 50% of these homes need to be affordable to people earning less than half of the Area Median Income. Action is needed to address racially discriminatory housing policies and increase homeownership for Black, Indigenous and people of color (BIPOC) households.

To help address urgent housing needs in our state, PSRC supports creating a **housing research center** at the University of Washington to provide timely analysis and data driven research to help guide policymakers to adopt bold strategies to create more affordable homes.

PSRC also supports legislation and funding in three action areas:

- **Supply:** Build more housing of different types as soon as possible.
- **Stability:** Provide opportunities for residents to live in housing that meets their needs.
- **Subsidy:** Create and sustain long-term funding sources to create and preserve housing for very low-income households and unhoused residents.

Significantly Reduce Greenhouse Gas Emissions

VISION 2050 and the Regional Transportation Plan outline how state, regional and local partners can act in coordination to reduce emissions in the region and prepare for climate impacts. PSRC supports state legislation to respond to the urgent environmental, health, economic and equity threat of climate change through:

- Transit-focused land use.
- Multimodal transportation choices.
- Pricing the transportation system.
- Decarbonization of the transportation system, including improvements to freight and passenger vehicles and fuels.

Sustain a Strong Economy

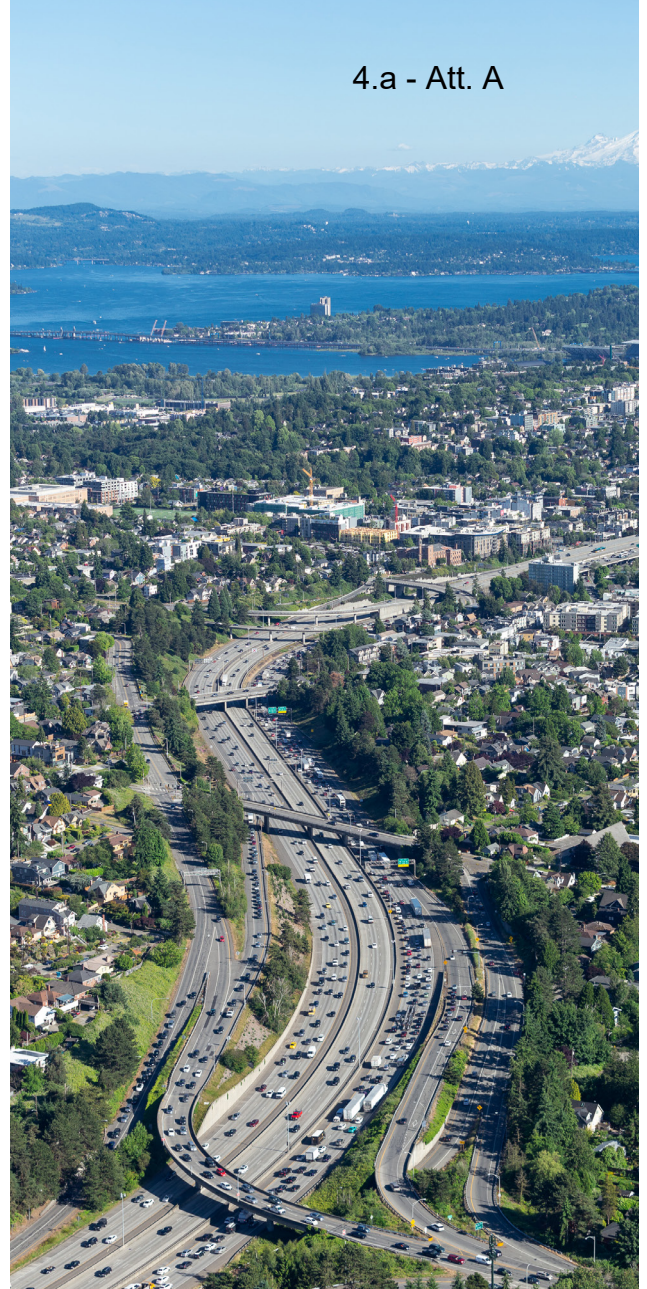
VISION 2050 and the Regional Economic Strategy plan for economic growth and opportunity that creates widespread prosperity and living-wage jobs to help sustain the region's economy. PSRC supports continued investments in:

- Workforce development programs to meet the needs of employers and a growing economy, including electrification of the transportation system.
- Critical infrastructure to support economic development, including broadband.
- Clean energy industry technology like Sustainable Aviation Fuel (SAF), offshore wind, fusion, hydrogen and other emerging technologies.

For more information, please contact:

Robin Koskey

Director of Government Relations & Communications
RKoskey@psrc.org
206-798-4462



Puget Sound Regional Council (PSRC) develops policies and coordinates decisions about regional growth, transportation and economic development planning within King, Pierce, Snohomish and Kitsap counties. PSRC is composed of nearly 100 members, including the four counties, cities and towns, ports, state and local transportation agencies and Tribal governments within the region.



Puget Sound Regional Council

November 6, 2025

DISCUSSION ITEM

To: Equity Advisory Committee
From: Jason Thibedeau, Economic Development Program Manager
Subject: **Regional Economic Strategy Update**

IN BRIEF

PSRC is working to update the Regional Economic Strategy. Staff will lead a discussion with the Equity Advisory Committee on the update process and opportunities to advance equity in the agency's economic development work.

DISCUSSION

The Central Puget Sound Economic Development District (EDD) is responsible for updating the region's Comprehensive Economic Development Strategy (CEDS) every five years. A CEDS is designed to build capacity and guide the economic prosperity and resiliency of a region, building off other regional planning efforts.

Implementation of the CEDS is accomplished by a broad set of regional stakeholders, highlighting important ongoing economic development programs and initiatives as well as identifying new opportunities for implementation. Adoption of a regional CEDS enables local jurisdictions and eligible organizations to qualify for funding under U.S. Economic Development Administration programs.

The CEDS is required to include an economic analysis including a summary background of the economic conditions and a SWOT analysis for the region. In addition, it also must identify strategies and implementation efforts to address the identified challenges and opportunities.

The EDD Board adopted the current CEDS, referred to locally as the Regional Economic Strategy, at its December 2021 meeting. The strategy covers the period from 2022-2026. The EDD is required to adopt an updated 5-year CEDS by the end of 2026. Staff are taking a two-phased approach to the development of the updated Regional Economic Strategy. The first phase in 2025 focuses on development of a summary background of the region's economic conditions and a strengths, weaknesses, opportunities and threats (SWOT) analysis. This analysis will serve as a foundational resource for the development of an implementation plan and evaluation framework in early 2026.

To update the strategy, staff are leveraging a broad set of inputs and stakeholder engagement to identify the challenges and opportunities that the region's economy is facing. The Regional Economic Strategy update is being informed by other regional strategic development analysis and efforts.

In June 2025, PSRC launched an online Engagement Hub to help support the strategy update. PSRC has shared this resource with stakeholders and the public through various communication channels and social media outlets. As of October, more than 650 people have engaged with the outreach tool to review content and provide feedback.

Alongside the work to update the Regional Economic Strategy, PSRC has formed a Racial Equity Action Plan (REAP) team focused on the agency's economic development work. This work has two components, organized under two sub-teams. The first sub-team is focused on identifying ways to better measure equity in terms of economic opportunity and outcomes for regional residents. The second sub-team is focused on identifying economic development strategies that PSRC or others in the region can undertake to improve regional equity.

At the November Equity Advisory Committee meeting, staff will lead a discussion to address the following questions:

- What is PSRC's role in regional economic development implementation?
- What economic development data elements and strategic areas are most beneficial to improving equity in the region?
- What are the challenges, opportunities, and strategic areas that should be prioritized in the updated strategy?

NEXT STEPS

Staff will facilitate a discussion at the December EDD Board meeting to discuss strategic direction and implementation for the upcoming Regional Economic Strategy.

For more information contact Jason Thibedeau, Economic Development Program Manager, at jthibedeau@psrc.org or 206-389-2879.

Utilities and Transportation Commission

Equity Docket Fact Sheet



Background

In 2023, Commissioners and staff at UTC began implementing a multi-year plan to help address energy justice and integrate equity work throughout commission procedures.

The equity docket provides resources for regulated energy companies to help them create equity action plans and increase collaboration with impacted communities throughout processes. Through this work, regulated companies will assist in developing guidance for creating equitable solutions for customers and communities.

The project includes four phases to explore distributional, procedural, recognition and restorative justice and is scheduled to finish in 2025. The first phase explores procedural justice. During this phase, staff and interested parties will focus on analyzing decision-making processes to help ensure that proceedings are fair and inclusive for participants.

Final products will include a UTC equity policy statement and action plans. The outcomes of the equity docket work and the policy statement will be applied and adapted to other regulated industries in the future.

View [Docket A-230217](#)

Key Terms

- **Docket:** a log containing the complete history of each case or project in the form of brief chronological summaries. Documents filed in a case or project. Also assigned an identifying number and can be found on the Commission's website.
- **Energy Justice:** ensuring that individuals have access to energy that is affordable, safe, sustainable, and affords them the ability to sustain a decent lifestyle.
- **Equality:** everyone receives the same treatment without accounting for differing needs or circumstances, which leads to or upholds inequitable outcomes.

Key Terms

- **Equity:** the act of developing, strengthening, and supporting procedural and outcome fairness in systems, procedures, and resource distribution mechanisms to create equitable (not equal) opportunity for all people. Equity focuses on eliminating barriers that have prevented the full participation of historically and currently oppressed groups.
- **Distributional Justice:** the distribution of benefits and burdens across populations. This objective aims to ensure that marginalized and vulnerable populations do not receive an inordinate share of the burdens or are denied access to benefits.
- **Participatory Funding:** A program where those representing energy utility customers can receive funding to participate in UTC proceedings.
 - learn more about [participatory funding](#)
- **Procedural Justice:** inclusive decision-making processes that seek to ensure that proceedings are fair, equitable, and inclusive for participants, recognizing that marginalized and vulnerable populations have been historically excluded from decision-making processes.
- **Rates:** also referred to as charges, the cost of service charged to consumers for a specific service or usage.
- **Recognition Justice:** requires an understanding of historic and ongoing inequalities and prescribes efforts that seek to reconcile these inequalities.
- **Restorative Justice:** using regulatory government organizations or other interventions to disrupt and address distributional, recognition, or procedural injustices and to correct them through laws, rules, policies, orders, and practices.
- **Tariff:** a utility's schedule of rates or charges. Utilities must submit tariff changes to the UTC for approval before charging customers.

How decisions are made at the UTC

- **Commissioners:** The UTC has three commissioners that are appointed by the governor. The commissioners are tasked with presiding over cases and making decisions related to regulated companies.
- **Quasi-judicial agency:** The three-member Commission often functions similar to judges in a court and holds hearings to decide contested decisions.
 - Commissioners make decisions about regulated companies' ability to:
 - Increase company revenue,
 - Build or invest in new infrastructure,
 - Change service policies,
 - Address safety concerns, and
 - Address reliability issues.

How decisions are made at the UTC (continued)

- **Executive Director:** The Executive Director is responsible for making major agency decisions, managing overall operations, and setting the agency's strategic direction.
- **Leadership Team:** Members of the leadership team are tasked with leading their respective divisions and make decisions related to internal procedures, division of labor, and daily work.

Resources:

- [UTC 101 Part A](#)
- [UTC 101 Part B](#)

BRIGHAM YOUNG



UTC Equity Docket A-230217

WA UTC - Distributional Equity Public Survey [[Click Here to Take Survey](#)]

Summary:

The Washington Utilities and Transportation Commission (WA UTC), seeks your input. We want to understand how more equitable practices, decision-making processes, and reporting can be carried out by the energy companies we regulate, as well as through the WA UTC decision-making process.

WA UTC has contracted with [Energy Equity Project](#) (EEP) to facilitate a workshop on distributional equity on October 29 and provide expertise on equity generally. EEP works to expand equitable access to affordable, clean energy and supports both grassroots community organizations and public sector organizations. EEP developed the [first national framework](#) that established guidance on how to measure energy equity and incorporate equity considerations in utility planning, decision-making, and regulation.

Our efforts to advance equity are a work in progress, and your voice and perspective matter greatly to us. We are especially interested in hearing from people who have had limited or no previous engagement with WA UTC and may represent disproportionately impacted communities. **We respectfully request that investor-owned utility employees not take the survey but** rather submit their thoughts directly to the docket or via email to WA UTC. We recognize that in the past, WA UTC has not done enough to proactively reach out to these communities and integrate their perspectives and priorities into our work and decision-making. We thank you in advance for the opportunity to request your input and build deeper, trustworthy relationships.

We are accepting responses until Nov 12th and will synthesize inputs for the draft interim policy statement on distributional equity in December 2025.

About WA UTC's "Equity Docket"

Two years ago, the WA UTC opened a formal proceeding (also known as a docket) that would develop frameworks to ensure energy companies, and eventually all the companies we regulate, integrate equity into their work. One goal of the docket is to adopt a holistic framework for distributional equity analyses or DEA. A DEA is a type of analysis that utilities can use in their planning or decision-making processes, to evaluate how their various decisions such as rate structures, grid investments, clean energy, and affordability programs impact different customers.

** We invite you to participate in an [upcoming workshop](#) on Wednesday, October 29th, from 9:00 a.m. - 3:00 p.m. (virtually or at our office in Lacey).

To access the equity docket, learn more about the UTC's work to advance equity, and see comments submitted by other parties, please visit the [UTC Equity Docket webpage](#).

How We Will Use Your Input

Survey responses will inform the equity docket broadly and specifically as input for a future policy statement on distributional equity. The WA UTC uses policy statements to provide guidance to regulated energy companies on how to improve distributional equity among their customers, with a particular focus on vulnerable households and residents in disproportionately impacted communities.

Privacy and Confidentiality

This survey is entirely voluntary, and you can opt out of any question. We ask for some information that helps us understand your background and perspective, including your address, race, gender, age range, and income range. This information is critical to our understanding of the specific priorities of different groups and ensuring historically underserved or marginalized communities receive needed consideration and meaningful access to benefits. We will never share any personal information from this survey with another party, including your utility provider; this survey has no effect on your status or relationship with your utility provider.