Summer Planning Academy (SPA)





We are leaders in the region to realize equity for all. Diversity, racial equity and inclusion are integrated into how we carry out all our work.

Agenda

- Goals of Summer Planning Academy
- 2025 Cohort
- 2025 Itinerary
- Ongoing Engagement with Young People









Goals



Introduce individuals to the planning process and profession at an early age.

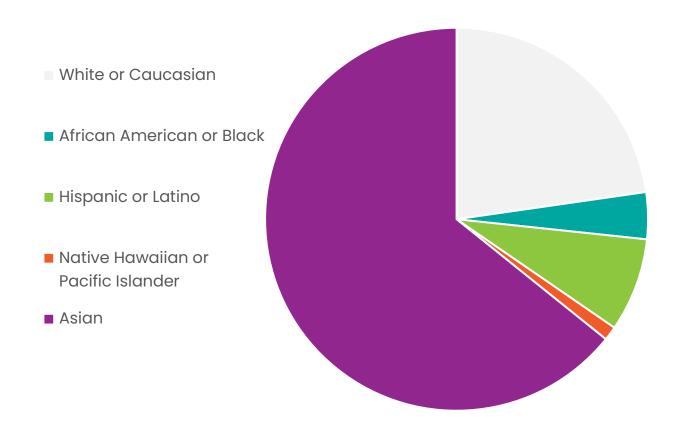
Engage young people on a regular basis to provide input on PSRC's policies and programs.

Promote equity in the region by actively recruiting and engaging youth from diverse backgrounds.



Racial Demographics

Students by Race/Ethnicity



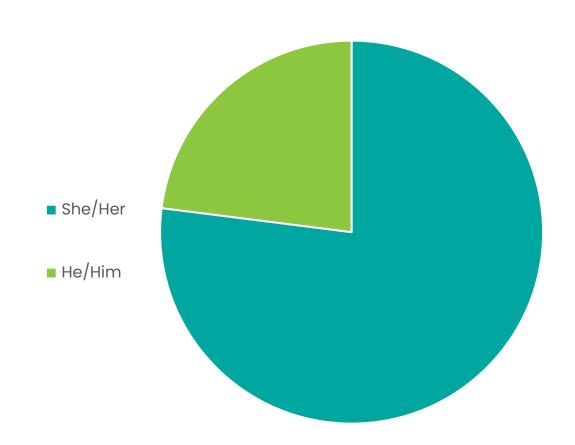
In our 2025 cohort, 77% identified as BIPOC.

- White or Caucasian 23%
- African American or Black 4%
- Hispanic or Latino 8%
- Native Hawaiian or Pacific Islander 1.2%
- o Asian 65%



Gender Equity

Pronouns



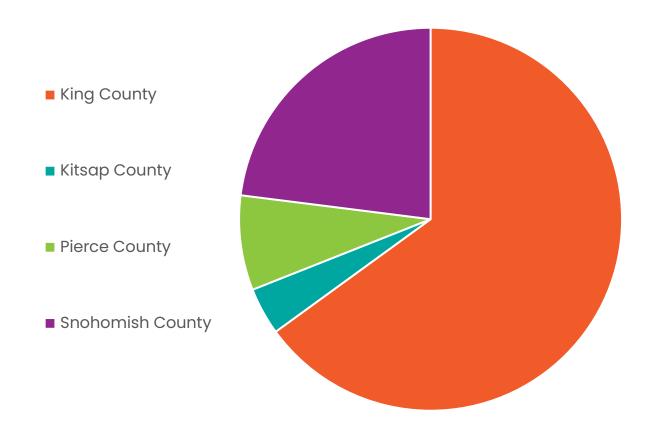
In our 2025 cohort, 77% of students used she/her pronouns.

 According to datausa.io, the urban & regional planners workforce in 2023 was 43.8% women and 56.2% men.



Regional Representation

Students by County

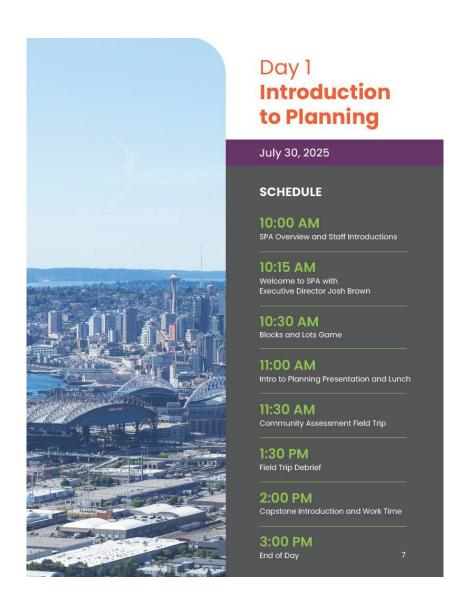


Proportional to population density, our SPA 2025 cohort represented all four counties in the Puget Sound region.

- o King County 65%
- o Kitsap County 4%
- Pierce County 8%
- Snohomish County 23%



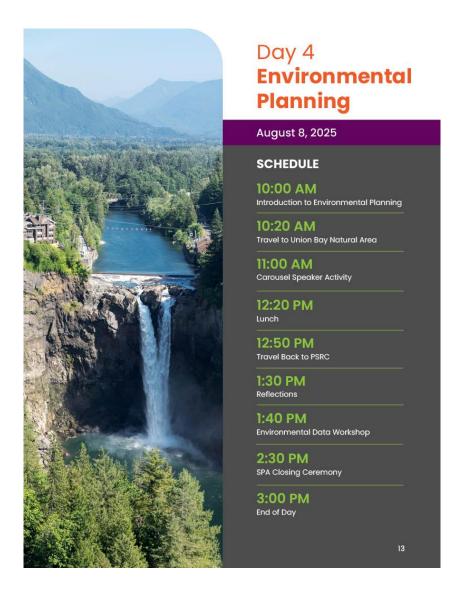
Session Itinerary





Session Itinerary





Capstone Project-Community Profile

Walking assessment of community

Research and data analysis from all topic areas covered in SPA

Policy recommendations for based on research and analysis



Open House-New for 2024



Students shared their final capstones at an open house

Occurred the week following the final program day

Family members and PSRC staff in attendance

Ongoing Engagement with Young People

Maria Suchoski joined PSRC as an intern in Fall 2024

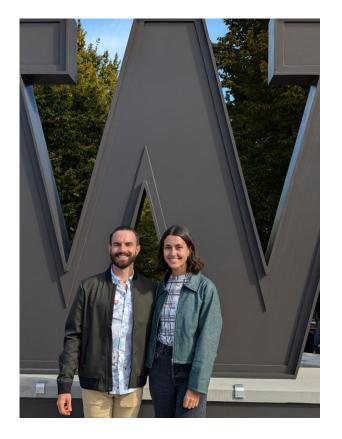
Participated in inaugural SPA program in Summer 2023

Led recruitment and development of SPA 2025



Ongoing Engagement with Young People







Ongoing Engagement with Young People



Six SPA students applied for the 2025 cohort of the Equity Advisory Committee

Two accepted offers to sit on EAC

Rhea Biswas of Sammamish

Sophia Lana Castro of Lakewood



