



Puget Sound Regional Council

Equity Advisory Committee (EAC)

Call for Applications

Purpose

The central Puget Sound region has a long history of racism that continues to cause enormous harm. As a planning agency, the Puget Sound Regional Council (PSRC) makes decisions that shape transportation, housing affordability and economic development. Consequently, the agency has a responsibility to dismantle systems of inequity and reimagine a region where race can no longer shape the quality of someone's life. The agency recognizes this responsibility and has developed an Equity Advisory Committee to co-create products (such as data tools and planning resources) with staff and the Executive Board. The committee will advise PSRC committees and policy boards on policies and programs with an equity lens.

Importance

The region is becoming increasingly diverse. However, the existing decision makers of elected officials and regional staff that serve on PSRC boards and committees and the agency staff that are employed by PSRC don't currently reflect this regional diversity. Consequently, like many other agencies, PSRC has blind spots that can lead to continued marginalization of Black, Indigenous, and people of color (BIPOC) communities and unintended consequences that can add additional harm. This committee will create a space where community can collaborate with PSRC staff and elected officials across the region to remove barriers, leverage the full brilliance of BIPOC communities, and improve as a region on multiple fronts.

Responsibilities of Equity Advisory Committee Members

- Work with fellow EAC members and PSRC staff to implement the Regional Equity Strategy
- Advise PSRC policy boards and committees on policies and programs with an equity lens
- Collaborate with PSRC staff to improve engagement with Black, Indigenous, and people of color (BIPOC) and other marginalized communities that will shape policies, products and plans
- Actively participate in meetings, sharing unique lived experiences, perspectives and expertise
- Spend approximately two hours preparing for and providing follow-up for each meeting (such as reviewing materials, conducting outreach to community members and/or colleagues as needed, communicating with PSRC staff)

Meetings

EAC meetings take place on the first Thursday of each month from 5:30-7:30 PM. Meetings are currently being held virtually but may shift to a hybrid or in-person model in the future. Depending on the Committee's workload, monthly meetings may be canceled, or additional meetings will be added. Members will be compensated for their time if they are not already compensated for participation by their employer (click [here](#) to learn more about our compensation policy).

Selection Process

Candidates interested in serving on the Equity Advisory Committee should submit an online application by **August 29, 2025**. Additionally, candidates are asked to provide references that can speak to the candidate's qualifications, connections to community and commitment to racial equity. Candidates selected to move forward will be asked to participate in an interview. A group comprised of committee members, PSRC staff, and the Executive Committee (the co-chairs serving on each PSRC board) will review applications, conduct interviews, and make nominations to PSRC's Executive Board. The Executive Board will formally appoint committee members.

Applicants that have questions should contact Charles Patton, Program Manager – Equity Policy & Initiatives, at CPatton@psrc.org or 206-971-3285.