



# **Questions for the Equity Advisory Committee**

- What additional edits should be made to the goals, desired outcomes, and guiding principles?
- Are there edits to the Best Practices, or additional items that should be added?
- How can we best leverage our public comment period?

## **Process Update**

- PSRC staffed have worked to create a draft of the Public Participation Plan.
- Key updates will be shared with the EAC.
- Public comment period this spring to last for a minimum of 45 days.

# Leveraging the Regional Equity Strategy



#### **Capacity Building**

- Learning Opportunities
- Prioritizing Equity
- ► Inclusive Procurement
- Hiring and Retention



#### **Data and Research**

- Equity Tracker Data
- Data and Analysis
- Legacy of Structural Racism Interactive Report



## **Community Engagement**

- Equity AdvisoryCommittee
- Anti-Displacement Organizations
- <u>Equitable Engagement</u>Guidance



#### **Best Practices**

- Racial Equity Impact
  Assessment
- Equity Planning Resources

## **Amended Goals**

- Articulate how the agency approaches public engagement.
- Increase overall awareness of regional planning activities, paying specific attention to <u>communities that have been</u> <u>adversely impacted by past planning decisions.</u>
- Ensure early, continuous, and broad public notification about and participation in major actions and decisions by PSRC.
- Receive meaningful public input to inform the decisionmaking process.
- Seek to conduct PSRC work program and <u>outreach in an</u> equitable and inclusive manner.

## **Amended Desired Outcomes**

- Gather public input on PSRC's activities and decisions.
- Share information with a broad and <u>inclusive cross-</u> <u>section of the public</u>.
- Ensure notification and participation of all resident populations, including Black, Indigenous and people of color, LGBTQIA2S+, low-income, people with disabilities, older people, people with limited English proficiency or veterans.
- Ensure planning decisions incorporate the concerns, needs, and visions of the region.

## **Amended Guiding Principles**

- Effective public notification and participation takes time, effort, and resources, yet is essential to sound decision-making.
- Early involvement of stakeholders and the public improves information and direction for regional planning decisions.
- Using a variety of public outreach techniques and providing information in multiple formats will help involve a wider and more inclusive audience of interested parties.

## **Amended Guiding Principles**

- Strong solutions are developed through collaboration.
- Public policy decisions and transportation projects have significant impacts on people's lives.
- Even if a project or policy decision is sensible and beneficial, it must be arrived at through <u>an open</u> <u>process</u>.
- Public processes that are open, objective and consider all viewpoints are more likely to lead to satisfactory outcomes for the public.

## **Best Practices for Content Creation**

- Use multiple social media channels to approach different communities.
- Create a variety of outreach materials.
- Translate materials into common languages.
- Keep text brief and use simple or appropriate language.

## **Best Practices for Content Creation**

- Tailor material text to focus on impacted communities.
- Create responsive content.
- Collaborate with internal staff to create content and messages.
- Ensure inclusive and representative messaging.

## **Best Practices for Distribution**

- Facilitate partnerships with CBOs that serve impacted communities.
- Address mailings for postcards in specifically impacted communities.
- Seek out specific community events.
- Establish relationships with local jurisdictions' communications staff.
- Conduct pre-emptive outreach to diverse audiences.

#### **Best Practices for Events**

- Feature diverse presenters that are representative of the community.
- Provide compensation for a community interpreter to translate at events.
- Allow for audience feedback to be confidential.
- Hold flexible meeting times to accommodate stakeholders.

## **Best Practices for Visuals**

- Post QR codes at popular locations.
- Use photos and visuals that are representative of communities.
- Use accessible visualizations.
- Use icons and infographics to support audience members who have difficulties reading or language barriers.
- Consult Graphics for best practices to create flyers that are more easily read by people with vision difficulties.

## **Additional Best Practices**

- Be flexible about how interviews are held to accommodate stakeholders.
- Include opportunities for virtual participation.
- Use compensation policies.

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