



## Puget Sound Regional Council

### **Equity Advisory Committee | Remote Only**

**Date: Thursday, July 6, 2023 from 5:30-7:30 pm**

**Optional: Post-Meeting Q&A from 7:30-8:00 pm**

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#### **1. Welcome (5:30) – Shannon Turner & Julius Moss, Co-Chairs**

#### **2. Reports**

- a. Meeting Summary for June 1, 2023\*
- b. Staff Announcements

#### **3. Discussion Item (6:00)**

- a. Racial Equity Impact Assessment – Update and Training\* – *Grant Gibson, PSRC*

#### **4. Discussion Item (6:15)**

- a. Anti-Displacement Organizations Team Update\* – *Noah Boggess & Jennifer Barnes, PSRC*

#### **5. Break (6:30)**

#### **6. Discussion Item (6:40)**

- a. Legacy of Structural Racism Interactive Report\* – *Charles Patton, PSRC*

#### **7. Discussion Item (6:55)**

- a. PSRC State Legislative Agenda\* – *Robin Koskey, PSRC*

#### **8. Zoom Poll (7:25)**

#### **9. Information Items**

- a. Safe Streets for All Grant – Convening Debrief and Next Steps\* – *Ben Bakkenta & Kelly McGourty, PSRC*
- b. TOD Save the Date – From Pandemic to Prosperity: Downtowns Reimagined – Friday, September 29, 2023\*

#### **10. Next meeting: September 7, 2023**

#### **11. Adjourn (7:30)**

**Optional Post-Meeting Q&A (7:30) – Charles Patton, PSRC**

\*Supporting materials attached.

Members can access the attendance sheet [here](#) to complete and submit to [finance@psrc.org](mailto:finance@psrc.org) for compensation.

**Zoom Remote Connection Details**

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## Puget Sound Regional Council

### **Equity Advisory Committee Meeting Summary**

**Date: June 1, 2023**

**Location: Remote Only**

Presentations from the meeting are available on the [Equity Advisory Committee webpage](#). Audio recording of the meeting is available by request.

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#### **Welcome**

Julius Moss, from Pierce County, and Shannon Turner, from Kitsap County, called the meeting to order at 5:30 pm. The co-chair welcomed everyone and asked Mikayla to begin the roll call for attendance.

#### **Staff Announcements**

Charles highlighted an article by former EAC co-chair, Chris Stearns, published in the New York Times, "[The Brutal Past and Uncertain Future of Native Adoptions](#)," and included a link for members interested.

He also updated the committee that all applications for the Summer Planning Academy have been reviewed, with offers sent out to the youth. PSRC received 77 applications for the program, with 25 spots available.

#### **Equity Tracker Update**

PSRC staff met with the committee three times in 2022 about the Equity Tracker: in February to provide an introduction, in April to discuss key design elements (data, context, and solutions), and in October to review feedback from members on draft webpages. At the June session, Brian and Mary reported on progress made since last fall and provided updates on the development process.

You can view the presentation [here](#).

Questions? Contact Brian Lee, Program Manager, at [blee@psrc.org](mailto:blee@psrc.org), or Mary Richards, Associate Planner, at [mrichards@psrc.org](mailto:mrichards@psrc.org).

#### **Equity Planning Resources for Comprehensive Planning – Next Steps**

A year ago, PSRC staff introduced the Equity Planning Resources component of the Regional Equity Strategy implementation work and received feedback from the Equity Advisory Committee (EAC) on the approach for this project. Since then, staff have worked on Phase 1 of the project, consulting the EAC at key milestones for input. At the June meeting, PSRC staff provided an update on Phase 1 and asked for input from the committee on Phase 2 of this work.

You can view the presentation [here](#).

Questions? Contact Liz Underwood-Bultmann, Principal Planner at [lunderwood-bultmann@psrc.org](mailto:lunderwood-bultmann@psrc.org), or Erin Hogan, Associate Planner, at [ehogan@psrc.org](mailto:ehogan@psrc.org).

### **Public Participation Plan Follow Up**

PSRC staff have developed a draft Public Participation Plan with input from agency boards and committees. The draft plan was reviewed by PSRC boards this spring before being released for public comment from March 23 to May 8, 2023. Staff updated the EAC on the public comments received and the next steps to finalize the plan.

You can view the presentation [here](#).

Questions? Contact Noah Boggess at [nboggess@psrc.org](mailto:nboggess@psrc.org) or Michele Leslie at [mleslie@psrc.org](mailto:mleslie@psrc.org).

### **Adjourn**

At the close of the meeting, members participated in a poll to evaluate the meeting. The meeting adjourned at 7:30 pm.

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### **Members Represented at the Table**

See attached attendance roster.

### **PSRC Staff and Other Guests Present**

Mikayla Svob, PSRC  
Charles Patton, PSRC  
Mary Richards, PSRC  
Liz Underwood-Bultmann, PSRC  
Michele Leslie, PSRC  
Brian Lee, PSRC  
Erin Hogan, PSRC  
Nancy Buonanno Grennan, PSRC  
John Bulinda  
Yaslynn Makein

## PSRC Equity Advisory Committee - Attendance Roster

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# Puget Sound Regional Council

## DISCUSSION ITEM

July 6, 2023

**TO:** Equity Advisory Committee

**FROM:** Grant Gibson, Associate Planner

**SUBJECT: Racial Equity Impact Assessment: Update and Training**

## IN BRIEF

As part of the Regional Equity Strategy, PSRC has developed a Racial Equity Impact Assessment. Staff incorporated feedback from the EAC, other PSRC staff, and external staff to publish the Racial Equity Impact Statement on PSRC's website in draft form for additional public comment. At the July meeting, staff will share the updates made to the current draft form of the assessment and detail the work being done to create a training opportunity for local staff to learn how to use the assessment.

## DISCUSSION

### *Updates in 2023*

PSRC has shared draft versions of the Racial Equity Impact Assessment with the EAC in June, July, and November 2022, each time incorporating feedback heard from committee members. Intended to be used by local jurisdictions in their comprehensive plan updates, the assessment is identified as a need in VISION 2050 and the Regional Equity Strategy. Since November, staff have sent the assessment to other PSRC staff for further review as well as to staff outside of PSRC for their input.

As of early June, the current draft of the Racial Equity Impact Assessment is available for download on PSRC's website as a resource on the [equity page](#). The document can be edited by any user with Microsoft Word or similar compatible software to fill in answers to the questions and prompts presented in the assessment. Each step of the assessment includes a section titled "Guidance and Resources" with helpful information specific to each step. The document is attached to this agenda packet and also includes two different summary checklists and a glossary of terms.

### *Training Opportunities*

In previous meetings, the committee has strongly expressed that PSRC provide training and education opportunities to ensure that the assessment is used effectively and meaningfully. PSRC is currently working with staff from the Government Alliance for Racial Equity (GARE) to produce materials and support for a training session on the Racial Equity Impact Assessment. This training will be open to interested persons in the

region as part of the [Passport to 2044: Comprehensive Plan Workshop Series](#) and is currently planned for August 2023.

**Next Steps**

PSRC is accepting public comment on the draft Racial Equity Impact Assessment. Staff are working with other staff from GARE to hold a training session as mentioned in the section above and anticipate a likely need to work individually with interested persons that want to learn more about using the assessment after the training session. PSRC staff will also incorporate feedback received from public comment and the training session to make improvements to the document as needed.

**Lead Staff**

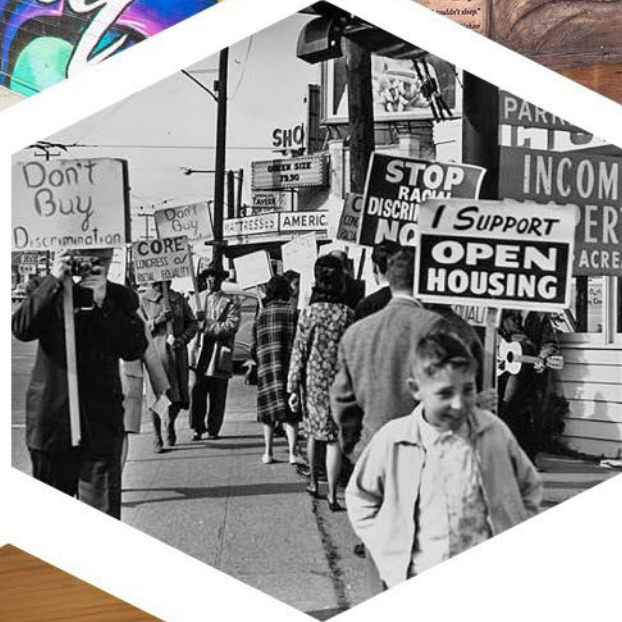
For more information, please contact Grant Gibson, Associate Planner, at [ggibson@psrc.org](mailto:ggibson@psrc.org).

**Attachment: Racial Equity Impact Assessment – June 2023 Draft**





# Racial Equity Impact Assessment



**June 2023  
DRAFT**



Puget Sound Regional Council





#### Cover Image Credits

- Cherry Hill Clean Up Campaign, December 8, 1959. Courtesy of the Seattle Municipal Archives, ID 77421.
- CORE-sponsored demonstration at realtor office of Picture Floor Plans, Inc., May 4, 1964. Courtesy of the Seattle Municipal Archives, ID 63893.

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Seattle, Washington 98104-1035 | 206.464.7532 | [info@psrc.org](mailto:info@psrc.org) | [www.psrc.org](http://www.psrc.org)



## Acknowledgments

This Racial Equity Impact Assessment was developed by the Puget Sound Regional Council (PSRC) and was a collaborative effort between PSRC's Regional Planning, Growth Management Planning, Transportation Planning and Data groups. It was developed with the input of PSRC's Equity Advisory Committee. The committee recommended development of the toolkit, provided early input on the design and content of the toolkit, and reviewed and commented on early drafts.

This assessment has been adapted from the Government Alliance on Race and Equity's (GARE) Racial Equity Toolkit: An Opportunity to Operationalize Equity. We would also like to acknowledge the toolkits of King County and the cities of Redmond, Seattle and Portland. PSRC also received input from planning staff at WSDOT and the City of Everett.

### Contributing PSRC Staff:

Josh Brown  
Grant Gibson  
Sarah Gutschow  
Erika Harris  
Ben Kahn  
Maggie Moore  
Charles Patton  
Laura Benjamin  
Liz Underwood-Bultmann



# Introduction

## The Region's Vision for Racial Equity

Equity is a key part of the central Puget Sound region's vision for 2050. The central Puget Sound region provides an exceptional quality of life and opportunity for all, connected communities, a spectacular natural environment, and an innovative, thriving economy. More specifically, VISION 2050's goal for equity states, "All people can attain the resources and opportunities to improve their quality of life and enable them to reach their full potential. Differences in life outcomes cannot be predicted by race, class or any other identity. Communities of color, historically marginalized communities and those affected by poverty are engaged in decision-making processes, planning and policy-making."

## What Is a Racial Equity Impact Assessment?

Tools such as this Racial Equity Impact Assessment are designed to integrate explicit consideration of racial equity in decisions, including policies, programs and budgets. It is both a product and a process and helps to institutionalize the consideration of racial equity. The assessment provides a guided set of questions to systematically weave equity into policy decisions.

## Why Use a Racial Equity Impact Assessment?

Racial inequities have been an enduring part of public policy in this country. Racial equity impact assessments seek to reduce, eliminate and prevent discrimination and inequities, which are often unconsciously replicated when they are not consciously addressed. These tools can help minimize unanticipated adverse consequences in a variety of public policy and budgeting decisions.

VISION 2050 includes policies and actions that support the dismantling of systemic inequities. The regional plan includes many policies and actions related to equity across plan chapters, and it calls for the centering of equity in local planning work. Local planners are asked to articulate how racial equity is addressed in the plan as part of PSRC plan review through the [VISION 2050 Comprehensive Plan Consistency Tool](#).

Comprehensive plan updates are an important time for cities and counties to work with community members to understand the current and future priorities. This tool is intended to help local jurisdictions use community feedback to identify key issues in their comprehensive plans and apply a racial equity lens to the decisions being made around said issue.



Given the wide-ranging scope of a comprehensive plan, it may be challenging to use a Racial Equity Impact Assessment on the full plan. This assessment tool is intended to be used on key proposals that emerge from the comprehensive plan update process. This tool can be most effective when used to evaluate specific proposals considered during a comprehensive plan update or implementation steps emerging from an adopted plan. Use of this assessment can lead to the development of improved comprehensive plan proposals, strategies and actions that reduce racial inequities and improve success for all groups.

Organizations have taken different approaches to assessing equity on a plan-level. [VISION 2050](#) and the [Regional Transportation Plan](#) both have equity analyses. The City of Redmond has a [checklist](#) to assess equity and inclusion, sustainability, and resiliency. More discussion of plan-level equity analyses is available in PSRC's [Equity Planning Resources for Comprehensive Plans](#). This assessment differs in that, instead of reviewing the entire comprehensive plan, updates are informed by priorities identified by marginalized communities.

For example, community members could identify that a new park in their community is important to address in a city's comprehensive plan but have questions about community benefits and potential for future displacement. The impact review tool could be used to evaluate community feedback, data, and intended and unintended consequences for this proposal to shape decision-making.

This tool helps planners identify key issues for their communities based on engagement and then provides a series of questions and information-gathering techniques to understand potential racial equity implications.



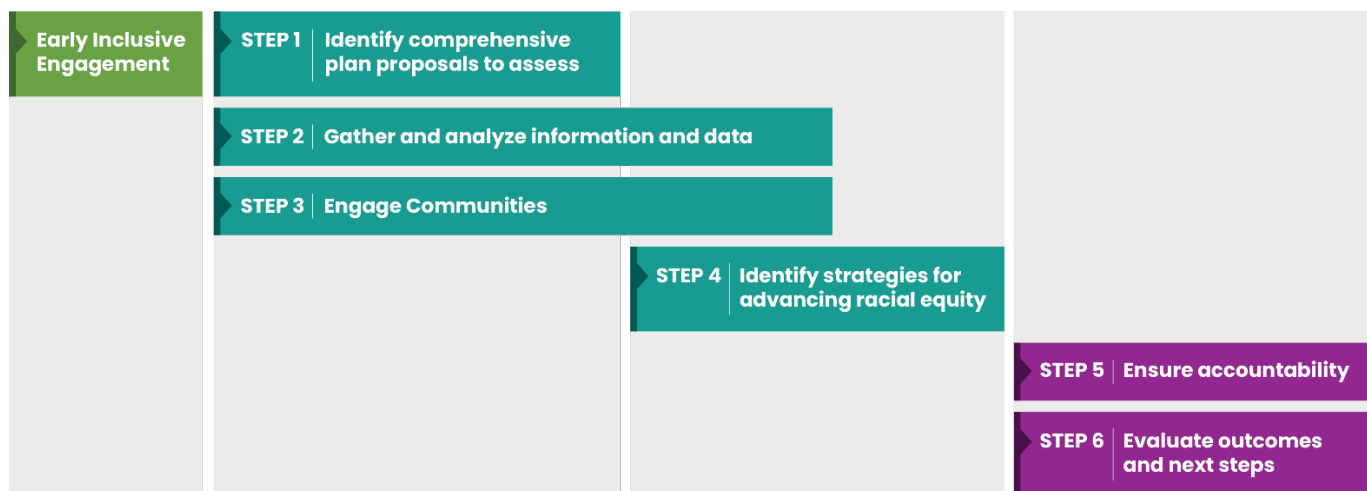
## Using the Racial Equity Impact Assessment

The Racial Equity Impact Assessment has been tailored for use by city and county staff in updating comprehensive plans. However, it could be further tailored for other types of plans and decision making. Community partners who are providing input on the comprehensive plan could also fill out this assessment.

### Comprehensive Plan Development Process



### Equity Impact Assessment Steps



This tool should be used throughout the planning process and can be returned to during different phases as more materials are gathered. Following initial community engagement is a good opportunity to start this process by identifying key issues from these conversations and diving further into how they may impact racial equity.

The information below describes the timing for completing each step of the assessment. The first part of the assessment should be shared with the public and decision makers during development of the comprehensive plan, well before the plan is adopted, such as during the formal public comment period. This allows the assessment to be integrated into the draft plan materials and community engagement process and gives decision makers time to consider the proposals, positive and negative impacts, and strategies. Note that community engagement specific to this assessment must occur before the questions in Step 3 can be answered. Users are encouraged to return to earlier steps and repeat the process as needed to achieve desired outcomes.



# Racial Equity Impact Assessment Checklist

Complete the worksheet for each proposal to be assessed. Use the checklist below to keep track of your progress using the Racial Equity Impact Assessment. See the guidance and resources for each step for additional information.

- ☐ **Early inclusive engagement.** Conduct inclusive community engagement before completing the assessment, preferably before the comprehensive plan update process begins, in order to identify key issues to address in the plan.
- ☐ **Step 1: Identify comprehensive plan proposals to assess.** Select the policies, programs, or other elements of the comprehensive plan to include in the assessment, with consideration of input from the early engagement. Identify desired outcomes.
- ☐ **Step 2: Gather and analyze information and data.** Once the proposals are identified, use qualitative and quantitative data to identify and analyze potential impacts to underserved communities.
- ☐ **Step 3: Engage communities.** Once the proposals are identified, engage the community to learn about potential impacts of the proposal. Completing Step 2 may inform the communities to engage with in Step 3.
- ☐ **Step 4: Identify strategies for advancing racial equity.** After Steps 2 and 3 are complete, look for potential unintended consequences, identify strategies to reduce disparate impacts and find opportunities to partner.
- ☐ **Step 5: Ensure accountability and communicate.** Shortly after the comprehensive plan is adopted, consider how to ensure implementation of the strategies identified in Step 4, including communication strategies and ongoing engagement.
- ☐ **Step 6: Evaluate outcomes and next steps.** During and after proposal implementation, evaluate whether you are achieving the anticipated outcomes. Adjust actions if negative impacts or unintended consequences arise and incorporate findings into plan updates and other work.



## Racial Equity Impact Assessment

Early inclusive community engagement before completing the Racial Equity Impact Assessment:

### Early Inclusive Engagement Guidance and Resources

Community input is key to successfully conducting a Racial Equity Impact Assessment, so identifying marginalized groups and affected communities and conducting inclusive engagement is an important preliminary step. This could be integrated into other efforts to build relationships with communities. This early step can help to identify issues to address in the comprehensive plan, such as increasing affordable housing, providing equitable access to parks and open space, and improving transportation safety. Build in adequate funding for community engagement early in the comprehensive plan update process.

### Resources

- ▶ PSRC's [Equitable Engagement for Comprehensive Plans](#)
- ▶ PSRC example: [Outreach Compensation Policy and Procedures](#)

What early inclusive community engagement work has been conducted?

*Response:*

What key issues have emerged from this community engagement?

*Response:*



## Step 1: Identify comprehensive plan proposals to assess and describe their desired outcomes.

### Step 1 Guidance and Resources

Clearly describe the policies, programs or other elements of the comprehensive plan to analyze in the Racial Equity Impact Assessment. These are referred to as “proposals” for brevity. Early inclusive community engagement will help to identify the proposals. Proposals could be assessed for whether they have fewer benefits or greater negative impacts on communities of color, low-income communities and other marginalized groups. Research and analysis can also help to identify proposals that may have equity implications. Types of proposals to assess include planning for substantial development or change in a neighborhood, new or updated policies, new major projects or other important changes. Some comprehensive plan proposals that could have equity implications or disparate effects, such as displacement, include land use changes and center designations, transportation improvements, new and renovated parks, and technology investments. A proposal could be an effort to advance racial equity that you want to assess for the likelihood it will result in the intended outcomes.

Select the proposals of greatest importance to the community to assess as part of the comprehensive plan periodic update. Fill out an assessment worksheet for each proposal separately. Share the draft list and confirm the issues to assess and solicit input for Step 3 as part of early community engagement work, such as scoping.

### Resources to help identify proposals to assess that may have negative equity impacts:

- ▶ PolicyLink [All-in Cities Policy Toolkit](#) (list of policy tools to advance racial equity)
- ▶ PSRC’s [Displacement Risk Mapping](#) and [List of Indicators](#)
- ▶ PSRC’s [Opportunity Mapping](#) and [List of Indicators](#)
- ▶ PSRC’s [Equity Planning Resources for Comprehensive Plans](#)
- ▶ Urban Displacement Project’s [research on displacement and gentrification](#)
- ▶ To differentiate shorter and longer-term outcomes, see the Center for Theory of Change’s [article on identifying long-term goals/outcomes](#).



For each proposal:

1.1: What policy, program or other element of the comprehensive plan (proposal) is being analyzed in the Racial Equity Impact Assessment and how was the proposal selected?

*Response:*

1.2: What are the intended short-term and long-term outcomes of the proposal?

*Response:*



## Step 2: Gather and analyze information and data.

### Step 2 Guidance and Resources

After identifying comprehensive plan proposals to assess, gather data relevant to each proposal. Types of quantitative data that can help inform the assessment are listed below.

- ▶ [Demographic data](#) to identify the race, income, ability-status and other characteristics of people living in an affected area
- ▶ [Transportation data](#) to identify modes of travel, car ownership and transit access
- ▶ [Housing data](#) to identify housing cost burden and homeownership disparities
- ▶ [Parks data](#) to identify gaps in access to parks and open space
- ▶ [Health data](#) to identify health disparities
- ▶ [Displacement risk data](#) to identify areas with higher or lower risk of displacement

Qualitative information can complement findings from quantitative data analyses. With the data gathered, complete the questions for each proposal.

### Resources:

- ▶ Legacy of Structural Racism StoryMap (coming soon)
- ▶ Equity Tracker (coming soon)
- ▶ PSRC [data resources](#), also see list above
- ▶ PSRC's [Equity Planning Resources for Comprehensive Plans](#)
- ▶ PSRC's [Community Profiles](#)

**2.1: What are likely benefits and impacts (short-term and long-term) the comprehensive plan proposal will have in specific geographic areas (neighborhoods, areas or regions)?**

*Response:*





**2.2: What are the racial demographics of the area affected by the proposal?**

*Response:*

**2.3: How has structural racism impacted the community? (See the interactive report on the legacy of structural racism.) What does data show you about how these inequities persist in the community?**

*Response:*

**2.4: What gaps exist in the data? If needed, how can you obtain additional information for analyzing the proposal?**

*Response:*



## Step 3: Engage communities.

### Step 3 Guidance and Resources

If not already completed, conduct community engagement to help answer the questions below for each proposal. To focus engagement, refer to the disparities identified in earlier steps and the communities that appear to be most marginalized. Local Tribes may also want to be a part of the planning and assessment process. Ask the community about the benefits and burdens of the comprehensive plan proposals and confirm that the assessment is including the most important proposals.

#### Resources:

- ▶ PSRC's [Equitable Engagement for Comprehensive Plans](#)
- ▶ PSRC's [Coordination with Tribes in Comprehensive Planning](#)

**3.1: Reflecting on Step 2, which communities have been the most marginalized and will likely be most impacted by the comprehensive plan proposal? How have you involved them in the development of the comprehensive plan?**

*Response:*

**3.2: What has your engagement process and the lived experience of community members told you about the proposal's burdens, benefits or unintended consequences for different groups?**

*Response:*



**3.3: Which affected communities were not involved in the development of the proposal? What barriers limited your engagement with these groups and how can this be addressed in the future?**

*Response:*

**3.4: Are there other issues to which the community thinks the Racial Equity Impact Assessment should be applied?**

*Response:*

Step 4: Identify strategies for advancing racial equity.

Step 4 Guidance and Resources

After completing Steps 2 and 3, answer the questions below for each comprehensive plan proposal using the findings from your research and community engagement. After developing potential strategies, you are encouraged to share them with affected communities and seek further development. This may require returning to previous steps. Unintended consequences are negative outcomes that are not foreseen. Because they are difficult to foresee, the ability to monitor and adjust is important. You may be able to accelerate positive change by building on the work of other agencies and partners.

Resources:

- ▶ PSRC [Regional Housing Strategy](#) and [Housing Innovations Program](#)
- ▶ PSRC’s [Equity Planning Resources for Comprehensive Plans](#)
- ▶ PSRC [Equity Resources](#)
- ▶ PolicyLink [Anti-displacement Tools](#)
- ▶ Puget Sound Sage [Equitable Development Programs](#)
- ▶ Article: [Unintended Consequences: Minimizing The 'Oops Factor' In Decision Making](#)

4.1: What are potential strategies for reducing or mitigating the disparities identified for the comprehensive plan proposal and how will they be implemented? Fill In the table below.

Strategy	Action/Task	Staff Responsible	Deadline	Resources Needed

**4.2: What are potential unintended consequences of the strategies identified above? Can the proposal be adjusted if unintended consequences arise?**

*Response:*

**4.3: What are ways in which existing relationships could be strengthened to maximize positive impact in the community? How will you partner with stakeholders and other agencies for long-term positive change?**

*Response:*





## Step 5: Ensure accountability and communicate.

### Step 5 Guidance and Resources

Shortly after the comprehensive plan has been adopted, complete Step 5 for each proposal, as applicable. For the strategies identified in Step 4, consider whether they have:

- ▶ Adequate funding
- ▶ Adequate personnel
- ▶ Adequate mechanisms to ensure successful implementation and enforcement
- ▶ Adequate resources for on-going data collection, public reporting and community engagement
- ▶ Been incorporated into relevant plans and programs

Step 6 is about evaluating outcomes. Question 5.4 asks about planning ahead for this evaluation.

#### Resources:

- ▶ [Joint Board Session on Affirm, Counter, Transform \(ACT\): A Guide to Talking about Race:](#)
- ▶ GARE [Communications Guide](#) (see page 17 for ACT)

### 5.1: How will you work to implement the strategies identified in Step 4?

*Response:*

### 5.2: Are racial equity goals and actions in the comprehensive plan reflected in associated plans and strategies (transportation plan, housing strategy, etc.)?

*Response:*



**5.3: What messages and communication strategies will help advance racial equity as part of your engagement process?**

*Response:*

**5.4: How will the outcomes, impacts and unintended consequences in Step 6 be evaluated and documented?**

*Response:*

## Step 6: Evaluate outcomes and next steps.

### Step 6 Guidance and Resources

Questions 6.1 and 6.2 should be answered during and after proposal implementation.

#### Next Steps:

- ▶ Adjust actions if negative impacts or unintended consequences arise.
- ▶ Incorporate findings into plan updates and other work.

#### Resources

- ▶ [Evaluation Guide for Public Service Program Managers](#)

### 6.1: Are you achieving the anticipated outcomes? If not, how is this being addressed?

*Response:*

### 6.2: Have there been any unintended consequences? If so, how are these being addressed?

*Response:*

### 6.3: How are you continuing to engage communities and partners and ensure implementation is sustainable?

*Response:*



## Appendix A. Racial Equity Impact Assessment Summary of Steps and Questions

### Early inclusive community engagement before completing the Racial Equity Impact Assessment:

- ☐ What early inclusive community engagement work has been conducted?
- ☐ What key issues have emerged from this community engagement?

### Step 1: Identify comprehensive plan proposals to assess and describe their desired outcomes.

- ☐ 1.1: What policy, program, or other element of the comprehensive plan (proposal) is being analyzed in the Racial Equity Impact Assessment and how was the proposal selected?
- ☐ 1.2: What are the intended short-term and long-term outcomes of the proposal?

### Step 2: Gather and analyze information and data.

- ☐ 2.1: What are likely benefits and impacts (short-term and long-term) the comprehensive plan proposal will have in specific geographic areas (neighborhoods, areas, or regions)?
- ☐ 2.2: What are the racial demographics of the area affected by the proposal?
- ☐ 2.3: How has structural racism impacted the community? (See the interactive report on the legacy of structural racism.) What does data show you about how these inequities persist in the community?
- ☐ 2.4: What gaps exist in the data? If needed, how can you obtain additional information for analyzing the proposal?

### Step 3: Engage communities.

- ☐ 3.1: Reflecting on Step 2, which communities have been the most marginalized and will likely be most impacted by the comprehensive plan proposal? How have you involved them in the development of the comprehensive plan?
- ☐ 3.2: What has your engagement process and the lived experience of community members told you about the proposal's burdens, benefits or unintended consequences for different groups?
- ☐ 3.3: Which affected communities were not involved in the development of the proposal? What barriers limited your engagement with these groups and how can this be addressed in the future?



- ☐ 3.4: Are there other issues to which the community thinks the Racial Equity Impact Assessment should be applied?

#### **Step 4: Identify strategies for advancing racial equity.**

- ☐ 4.1: What are potential strategies for reducing or mitigating the disparities identified for the comprehensive plan proposal, and how will they be implemented?
- ☐ 4.2: What are potential unintended consequences of the strategies? Can the proposal be adjusted if unintended consequences arise?
- ☐ 4.3: What are ways in which existing relationships could be strengthened to maximize positive impact in the community? How will you partner with stakeholders and other agencies for long-term positive change?

#### **Step 5: Ensure accountability and communicate.**

- ☐ 5.1: How will you work to implement the strategies identified in Step 4?
- ☐ 5.2: Are racial equity goals and actions in the comprehensive plan reflected in associated plans and strategies (transportation plan, housing strategy, etc.)?
- ☐ 5.3: What messages and communication strategies will help advance racial equity as part of your engagement process?
- ☐ 5.4: How will the outcomes, impacts and unintended consequences in Step 6 be evaluated and documented?

#### **Step 6: Evaluate outcomes and next steps.**

- ☐ 6.1: Are you achieving the anticipated outcomes? If not, how is this being addressed?
- ☐ 6.2: Have there been any unintended consequences? If so, how are these being addressed?
- ☐ 6.3: How are you continuing to engage communities and partners and ensure implementation is sustainable?





## Appendix B. Definitions

- ▶ Institutional Racism: Policies, practices and procedures that work better for white people than for people of color, often unintentionally.
- ▶ Long-term outcomes: Ultimate changes or impacts, directly connected to short-, mid- or other long-term outcomes, typically including social, economic, civic or environmental changes.
- ▶ Proposal: Policies, programs or other elements to be considered by decision makers for inclusion in the updated comprehensive plan.
- ▶ Racial equity: Race can no longer be used to predict life outcomes and outcomes for all groups are improved.
- ▶ Racial inequity: Race can be used to predict life outcomes, such as disproportionality in education (high school graduation rates), jobs (unemployment rate), criminal justice (arrest and incarceration rates), etc.
- ▶ Scoping: The process to identify work needed to complete the comprehensive plan and/or environmental review.
- ▶ Short-term outcomes: Intended changes directly connected to activities, typically including awareness, knowledge, attitudes and skills; these are the first set of outcomes that might be observed.
- ▶ Structural racism: A history and current reality of institutions combining to create a system that negatively impacts communities of color.
- ▶ Unintended consequences: Negative outcomes that are not planned or foreseen.





# Puget Sound Regional Council

## **DISCUSSION ITEM**

July 6, 2023

**TO:** Equity Advisory Committee

**FROM:** Noah P. Boggess, Senior Public Engagement Specialist

**SUBJECT: Anti-Displacement Organizations Team Update**

## **IN BRIEF**

PSRC staff have completed the first draft of the Anti-Displacement Organizations Directory and Report. PSRC staff will present the draft to the EAC, specifically covering the summary of organizations identified and the best practices for local governments to foster growth in the anti-displacement space. The EAC will also be asked to provide input on the draft report and to make suggestions for what the next phase of this effort should look like.

## **DISCUSSION**

PSRC is investigating the best ways in which local governments can complement existing efforts by groups working in anti-displacement. The final product from this team is a directory of CBOs working on Anti-Displacement and a report highlighting strategies and best practices for local governments to support these organizations. Staff members have completed this document and are looking for feedback from the EAC prior to publishing and distributing to communities in the region. Please note: the draft is preliminary and will be completed with final formatting assistance from PSRC's Graphics and Communications team.

### ***Process Summary***

Identification of Anti-Displacement groups began in Fall of 2021 and staff prepared for outreach by creating surveys and call scripts for email and phone conversations. However, outreach was delayed significantly while the development of a new compensation policy took place. PSRC members working on the project identified the need to provide compensation to community groups for their time in speaking with our staff.

Upon completion of the compensation policy, outreach took place in Fall 2022 with the drafting of the report beginning in Spring of 2023. The report is now drafted in full and has been reviewing by a small number of PSRC staff.

### ***Summary of Anti-Displacement Organizations***

PSRC was able to locate nearly 40 organizations in the region that contributed to anti-displacement efforts as part of their work. Efforts were made to interview all organizations, but staff faced challenges in making contact with certain organizations. Many groups were not familiar with the work PSRC does and others may have been hesitant to communicate with government partners after having bad interactions in the past. The addition of the compensation policy helped to make contact with many groups. Ultimately, 18 organizations were directly interviewed in this effort.

#### Organizations were divided into five categories:

- *Housing Provider*: Organizations who build and manage affordable housing options for low-income residents.
- *Housing Support*: Organizations who provide resources that prevent residents from losing their housing and ultimately being displaced.
- *Advocacy*: Organizations that advocate to implement and preserve anti-displacement policies.
- *Short-Term Support Services*: Organizations who support displaced residents with unmet immediate needs.
- *Ongoing Community Support*: Organizations that address ongoing community needs in areas facing risk of displacement.

### ***Best Practices***

The following key themes emerged from our conversations with CBOs about best practices for local governments to support the initiatives of community groups:

- *Adopt a Co-Creation Model*: CBOs stressed the importance of regular engagement with local governments to move their work forward. Many advocated for regular, standing methods of engagement rather than ad hoc involvement when planning processes take place. A model of co-creation was suggested to allow CBOs to work in concert with government officials to create policies and programs together. Under such a model, local governments engage with CBOs as equal partners, working together to shape policy and take action.
- *Strengthen Communication*: CBO partners identified open, consistent communication as an important aspect of a relationship with local governments. Specifically, representatives encouraged government officials to regularly facilitate conversations between community partners and all levels of government to keep CBOs engaged and informed on new developments in the Anti-Displacement space.

- *Provide Consistent Financial Support:* Many CBOs emphasized how critical government funding is to their work. Through both programming support and funding their own operations, CBOs depend on financial support from all levels of government.
- *Coordinate Efforts:* While many CBOs acknowledged the efforts being made in local governments to advance anti-displacement, there was concern about a lack of coordination across departments, levels of government, and jurisdictions. CBOs encouraged governments to consider their individual efforts as part of a regional whole, and to work in a concerted effort to advance anti-displacement principles.

#### **Questions for the Equity Advisory Committee**

- Do you have thoughts on the report or suggestions for things to include?
- How can we reach organizations we struggled to connect with?
- What should Phase Two of this work look like?

#### **Next Steps**

PSRC staff will incorporate any edits and suggestions from the EAC into the final report. Upon completion, the report will be shared with CBOs engaged with during the process to get their feedback and approval. The report will then be published online and distributed to PSRC member jurisdictions before reengaging in the second phase of this work based on suggestions from the EAC.

#### **Lead Staff**

For more information, please contact Noah P. Boggess, Senior Public Engagement Specialist, at [nboggess@psrc.org](mailto:nboggess@psrc.org) or Jennifer Barnes, Program Manager, at [jbarnes@psrc.org](mailto:jbarnes@psrc.org).

#### **Attachment - Addressing Displacement in the Central Puget Sound Region: Report of Best Practices and Directory of Organizations – Preliminary Draft**

[Cover Placeholder]

# **Addressing Displacement in the Central Puget Sound Region**

**Report of Best Practices  
and  
Directory of Organizations**

**PRELIMINARY DRAFT**

**Puget Sound Regional Council**

**July 06, 2023**

## Table of Contents

Introduction .....	1
Purpose of Report and Directory.....	1
What is displacement? .....	1
Why is it important to reduce displacement?.....	1
Process .....	2
Limitations .....	2
Future Updates .....	3
Services Provided by Community-Based Organizations.....	4
Housing Provider .....	4
Housing Support.....	5
Advocacy .....	6
Short-term Support Services.....	6
Ongoing Community Assistance .....	7
Best Practices for Local Governments .....	9
Adopt a Co-Creation Model .....	9
Strengthen Communication.....	10
Provide Consistent Financial Support .....	11
Coordinate Efforts.....	11
Additional Resources .....	12

APPENDIX A: DIRECTORY OF ORGANIZATIONS

APPENDIX B: SURVEY QUESTIONS

## Introduction

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### Purpose of Report and Directory

This report is a component of PSRC Regional Equity Action Plan, a suite of tools and resources designed for further the agency's equity workplan as well as provide guidance and assistance to our member jurisdictions as they seek to advance equity initiatives of their own. The intention of the report is to signify the critical role community-based organizations (CBOs) play in combatting displacement in our region and provide guidance for cities on how to be helpful partners to these groups working at the hyperlocal level.

#### What is displacement?

Displacement occurs when housing or neighborhood conditions force residents to move. Displacement can be physical, when building conditions deteriorate – or economic, as costs rise. Communities of color, low-income communities, and renter neighborhoods are at a higher risk of displacement.

Throughout the recorded history of our region there has been a [chain of discriminatory policy choices](#) that continue to cause race to predict life outcomes, inform the trajectory of people's lives, and determine who has access to resources in our region. Denying immigrants basic rights, tearing down communities of color for urban renewal projects, racially-restrictive housing covenants, and discriminatory home lending practices are all examples of policies in our region that have disenfranchised communities of color and left them less tethered to the communities they call home. Over time these policies make it more difficult for these communities to own homes and build wealth, leaving them more susceptible to cost of living increases that directly lead to displacement.

As this chain of discriminatory choices continued to grow in our region, communities' trust in local governments to be thoughtful partners weakened. CBOs then began to fill this role at the hyperlocal level by engaging with community, advocating for policy changes, and connecting residents to needed services and resources. Government actors should encourage this ecosystem of CBOs and take lessons from them to better engage with community and combat displacement in our region.

#### Why is it important to reduce displacement?

VISION 2050, the region's long-range plan for growth, calls for creating a region where growth benefits all residents by increasing economic development and access to jobs, expanding housing and transportation choices, promoting neighborhood vitality, and improving public health and environmental quality. However, without public intervention, growth can benefit some and exacerbate burdens for others. Increased growth can increase housing costs, pushing vulnerable populations further away from their current communities, resources, and jobs. Taking steps to mitigate displacement can help to ensure all residents have the choice to stay in their neighborhoods. Failing to take these steps can force residents to have longer commutes, disrupt student learning, force businesses to close as patrons leave, and destroy a sense of community belonging. Local governments can play a key role in helping to provide opportunities for residents to stay in place. Many jurisdictions are working to reduce the likelihood of displacement. While some jurisdictions report having displacement mitigation tools in place, many communities have

continuing questions and need for more technical assistance. Displacement is a complex topic with myriad approaches to address the various types of displacement and local conditions. This document helps to answer some questions about residential displacement and identifies potential pathways forward.

## Process

PSRC staff began working on this initiative toward the end of 2021. The process began with extensive research to identify CBOs working in the anti-displacement space as well as government partners that could help identify these groups. Several CBOs had existing relationships with the agency, but many had no prior working relationship with PSRC before. Staff attempted to be as inclusive as possible when generating this initial list, acknowledging the fact that there are many different ways CBOs help combat displacement, and each CBO typically has a variety of initiatives in their work programs.

Staff then assembled survey materials for each organization to gather information on the function of the organizations, the challenges they face, and how governments have or have not been helpful partners in furthering their mission. These survey materials were developed with the guidance and revision of [PSRC's Equity Advisory Committee](#).

However, once outreach began to schedule time to interview CBOs, staff had difficulty getting meetings with some of these groups who often have limited staff capacity and extensive responsibilities. In an effort to acknowledge the constrained resources CBOs often have and better honor their time and engagement, PSRC expanded its [compensation policy](#) to include direct engagement with CBOs. This addition to the policy was time-consuming as it required extensive research and approval from PSRC's Operating Committee and Executive Board. The policy was finalized in August 2022, allowing staff to restart the outreach process. Over the course of Fall 2022 through Spring of 2023 PSRC staff interviewed over 20 CBOs.

## Limitations

This report acknowledges that building authentic relationships with CBOs will take time and effort. Cultivating a relationship of trust between CBOs and government actors is a slow and challenging process. Publishing this report is seen as a first step in the relationship-building process that will serve as PSRC's foundation for betting engagement with CBOs in the future.

Throughout the process of working on this initiative, the development team faced the following challenges that should be considered when reading this report.

- Building new relationships is a challenge: Decades of discriminatory policy choices have led to a distrust of government in many disenfranchised communities. In some instances, this led to hesitation to interact with our staff when relationships had not been formed.
- CBOs often have limited capacity: CBOs often have small staff with limited bandwidth to undertake new initiatives. Certain groups did not have the staff time to dedicate toward interacting with PSRC for this report.
- Anti-Displacement organizations can be difficult to identify: Many organizations and community groups are small or informal neighborhood convenings. Other groups function as general



community organizations whose names or descriptions may not clearly identify them as actors in the anti-displacement space although their work contributes to this effort. Identifying and cataloguing all these small organizations was challenging in the first iteration of this process.

As a consequence of these limitations, this initial wave of outreach skewed the outreach toward larger CBOs with existing relationships with local government. These organizations tended to be larger organizations with higher operating budgets and larger staff. Additionally, these groups were disproportionately in King County.

### Future Updates

PSRC staff identify the need to regularly update this report and directory, paying specific attention to addressing some of the limitations listed above. Updates will consider adding organizations to the directory, updating information on existing organizations in the directory, and amending the best practices and outreach themes based on further interactions with CBOs.

To suggest the addition of an organization or to provide feedback on themes and best practices, please contact us.

## Services Provided by Community-Based Organizations

Community-Based Organizations serve their constituents in a wide variety of way. The following sections describe the general categories these groups operate in and how they work to combat displacement.

### Housing Provider

These organizations address displacement by building and managing affordable housing options for low-income residents. CBOs that provide housing can mitigate the impacts of direct displacement, such as the demolition of existing housing to make way for new development, as well as the impacts of indirect displacement, such as residents being priced out of their neighborhood. Affordable housing counteracts displacement by providing low-income residents who may not be able to secure market rate housing with an opportunity to remain in their neighborhood.

**Table 1. Community Based Organizations that Provide Housing**

Organization	Area Served
Africatown Community Land Trust	Seattle Central District, Greater Seattle Region
Central Area Development Association (CADA)	Seattle Central Area neighborhood
Community Roots Housing	Capitol Hill, Belltown, Central District, and beyond
Compass Housing Alliance	Greater Puget Sound Region, Compass Center located in Pioneer Square
Delridge Neighborhoods Development Association	West Seattle Delridge neighborhood
El Centro de la Raza	Beacon Hill, Columbia City, International District, Federal Way
HomeSight	Primarily Southeast Seattle/Rainier Valley, some project partnerships in Snohomish County and South King County. Homeownership Center: Washington state
HomeStead Community Land Trust	King County
Housing Hope	Snohomish County and Camano Island
Interim Community Development Association	Greater Puget Sound region
Plymouth Housing	Downtown and central Seattle, with upcoming work in Ballard and Bellevue
Seattle Chinatown and International District Preservation and Development Authority (SCIDpda)	Seattle International District
Seattle Housing Authority	Seattle
Southeast Effective Development (SEED)	Southeast Seattle

See Appendix A for contact information and additional information about these organizations.

## Housing Support

These organizations address displacement by providing resources that prevent residents from losing their housing and ultimately being displaced. Support includes financial aid towards housing costs (rent, mortgage, down payments, utilities, moving), eviction prevention programs, and educational services to assist families with renting and purchasing homes.

**Table 2. Community Based Organizations that Provide Housing Support**

Organization	Area Served
African Community Housing & Development	Primarily South King County (including southwest Seattle, Skyway, White Center)
Byrd Barr Place	Seattle Central District
Chief Seattle Club	Pioneer Square neighborhood is heart of service area, but more broadly Seattle and King County
Cocoon House	Everett and throughout Snohomish County
Community Resource Center of Stanwood Camano	Stanwood-Camano community
Compass Housing Alliance	Greater Puget Sound Region, Compass Center located in Pioneer Square
El Centro de la Raza	Beacon Hill, Columbia City, International District, Federal Way
HomeSight	Primarily Southeast Seattle/Rainier Valley, some project partnerships in Snohomish County and South King County. Homeownership Center: Washington state
HomeStead Community Land Trust	King County
Housing Solutions Center (HSC) of Kitsap County	Kitsap County
Interfaith Family Shelter	Snohomish County
Interim Community Development Association	Greater Puget Sound region
Impact Capital	Alaska, Idaho, Montana, Oregon, and Washington
Rainier Beach Coalition	Rainier Beach area of Seattle
Rebuilding Together Seattle	Seattle
Reclaiming Our Greatness	South Seattle and the South Puget Sound
Seattle Housing Authority	Seattle
United Indians of All Tribes	Seattle and King County
Urban League of Metropolitan - Seattle	Seattle
White Center Community Development Association (CDA)	White Center

See Appendix A for contact information and additional information about these organizations.

## Advocacy

These organizations address displacement by providing advocacy to implement and preserve anti-displacement policies. Advocacy includes supporting anti-displacement local planning policies, providing funding for anti-displacement organizations to participate in policy decisions, and collaborating with public and private entities to adopt these policies.

**Table 3. Community Based Organizations that Provide Advocacy**

Organization	Area Served
African Community Housing & Development	Primarily South King County (including southwest Seattle, Skyway, White Center)
Crescent Collaborative	Seattle neighborhoods adjacent to downtown, including Capitol Hill, the Central Area, the Chinatown-International District, Yesler Terrace and First Hill
Duwamish River Community Coalition	South Park/Duwamish River
Friends of Little Sài Gòn	Seattle Chinatown/International District
FutureWise	Statewide (Bellevue, Seattle, South King County, Tri-Cities, Spokane, Port Angeles)
Hilltop Action Coalition	Hilltop (Tacoma)
HomeSight	Primarily Southeast Seattle/Rainier Valley, some project partnerships in Snohomish County and South King County. Homeownership Center: Washington state
Housing Authority of Snohomish County	Snohomish County
King County Equity Now	King County
King County United Way - Black Community Building Collective	King County
Puget Sound Sage	South Salish Sea and Duwamish River Valley regions
Rainier Beach Coalition	Rainier Beach area of Seattle
Seattle Chinatown and International District Preservation and Development Authority (SCIDpda)	Seattle International District
Urban League of Metropolitan - Seattle	Seattle

See Appendix A for contact information and additional information about these organizations.

## Short-term Support Services

These organizations address displacement by supporting displaced residents with unmet immediate needs. These services include healthcare, childcare, food assistance, temporary lodging, and emergency/crisis aid. These CBOs may also work with displaced residents to find more permanent solutions, such as placement in long-term affordable housing.

**Table 4. Community Based Organizations that Provide Short-term Support Services**

Organization	Area Served
African Community Housing & Development	Primarily South King County (including southwest Seattle, Skyway, White Center)
Byrd Barr Place	Seattle Central District
Chief Seattle Club	Pioneer Square neighborhood is heart of service area, but more broadly Seattle and King County
Cocoon House	Everett and throughout Snohomish County
Compass Housing Alliance	Greater Puget Sound Region, Compass Center located in Pioneer Square
El Centro de la Raza	Beacon Hill, Columbia City, International District, Federal Way
Everett Gospel Mission	Everett area
HomeSight	Primarily Southeast Seattle/Rainier Valley, some project partnerships in Snohomish County and South King County. Homeownership Center: Washington state
HomeStead Community Land Trust	King County
Housing Authority of Snohomish County	Snohomish County
Interfaith Family Shelter	Snohomish County
Interim Community Development Association	Greater Puget Sound region
Rainier Beach Coalition	Rainier Beach area of Seattle
Reclaiming Our Greatness	South Seattle and the South Puget Sound
United Indians of All Tribes	Seattle and King County

See Appendix A for contact information and additional information about these organizations.

## Ongoing Community Assistance

These organizations address displacement by addressing ongoing community needs in areas facing risk of displacement. These programs are aimed at helping individuals obtain economic and housing stability and include professional development training, food banks, education, post-prison reentry assistance, business development/ support, and transportation access/ affordability.

**Table 5. Community Based Organizations that Provide Ongoing Community Assistance**

Organization	Area Served
African Community Housing & Development	Primarily South King County (including southwest Seattle, Skyway, White Center)
Byrd Barr Place	Seattle Central District
Chief Seattle Club	Pioneer Square neighborhood is heart of service area, but more broadly Seattle and King County
Cocoon House	Everett and throughout Snohomish County
Community Resource Center of Stanwood Camano	Stanwood-Camano community
Compass Housing Alliance	Greater Puget Sound Region, Compass Center located in Pioneer Square

Delridge Neighborhoods Development Association	West Seattle Delridge neighborhood
Duwamish River Community Coalition	South Park/Duwamish River
El Centro de la Raza	Beacon Hill, Columbia City, International District, Federal Way
Housing Hope	Snohomish County and Camano Island
Housing Solutions Center (HSC) of Kitsap County	Kitsap County
Interim Community Development Association	Greater Puget Sound region
Rainier Beach Coalition	Rainier Beach area of Seattle
Rebuilding Together Seattle	Seattle
Reclaiming Our Greatness	South Seattle and the South Puget Sound
Seattle Housing Authority	Seattle
Take The Next Step	Snohomish County
United Indians of All Tribes	Seattle and King County
Urban League of Metropolitan - Seattle	Seattle
White Center Community Development Association (CDA)	White Center

See Appendix A for contact information and additional information about these organizations.



## Best Practices for Local Governments

The following key themes emerged from our conversations with CBOs about best practices for local governments to support the initiatives of community groups:

### Adopt a Co-Creation Model

CBOs stressed the importance of regular engagement with local governments to move their work forward. Many advocated for regular, standing methods of engagement rather than ad hoc involvement when planning processes take place. A model of co-creation was suggested to allow CBOs to work in concert with government officials to create policies and programs together. Under such a model, local governments engage with CBOs as equal partners, working together to shape policy and take action. This method of co-creation allows CBOs to be involved from the begin to help directly shape the decision-making process, rather than responding to content that had already been created by government officials.

The following topics were suggested as ideal opportunities for a co-creation model between local governments and CBOs:

- **Developing local policy.** CBOs recommend government partners include them in the policy-making process at an early stage. This includes policies to repair substandard housing, acquire land for affordable housing, renter assistance programs, zoning amendments, and fee schedules for construction and development.
- **Creating model policies.** Governments should work with CBOs to create model policies to share across jurisdictions to help standardize policy across the region. This not only makes it easier for communities to draft new policies to address displacement, but also helps create a common policy framework for anti-displacement across the region.
- **Allocating funding sources.** Governments should include CBOs early and often in the budget-making process. Local government funds are critical not only to invest in affordable housing, but to directly fund programs and operating costs for CBOs effectively addressing displacement.

Additionally, CBOs encouraged government planners to utilize community members for planning expertise and engagement while compensating them accordingly. This could be in the form of direct engagement with individual community members, or through more long-standing relationships such as community-advisory committees. CBOs expressed a preference to engage and compensate community members rather than paying outside consultants. This approach not only keeps money in the community, but can provide more authentic feedback when collected from individuals who are closely tied to the community, rather than a consultant team coming from outside the community with little previous knowledge of its conditions or concerns.

#### Case Study: A Regional Coalition for Housing (ARCH)

ARCH is a partnership of the County and East King County Cities working to preserve and increase the supply of housing for low-and moderate-income households in the region.

On their website, ARCH features a "Community Resources" page that highlights policies that include Utilities Income, Food, Legal, and Healthcare Assistance. These resources not only show what programs are available, but also provide examples of policies that can be adopted in other communities.

For more information please see:  
<https://www.archhousing.org/community-resources>

### Strengthen Communication

CBO partners identified open, consistent communication as an important aspect of a relationship with local governments. Specifically, representatives encouraged government officials to regularly facilitate conversations between community partners and all levels of government to keep CBOs engaged and informed on new developments in the Anti-Displacement space. Establishing a regular line of communication is mutually beneficial between government and CBOs. It allows CBOs to understand and prepare for policy decisions that might impact the communities they serve, while also providing feedback to local governments on the needs and concerns of community members to help avoid unintended consequences.

The following topics were suggested for inclusion in regular conversations between CBOs and government partners:

- **Grant Funding Opportunities.** CBOs requested regular updates on the potential availability of grants to fund CBO work programs. Updates like these keep CBOs informed and increase the likelihood they have funding to continue their work reducing displacement
- **Highlighting CBO Initiatives.** Local governments have a variety of opportunities to shine a spotlight on the work on community groups. CBOs encouraged local governments to frequently promote the work of CBOs at public events such as council meetings and on online platforms such as websites and social media to build awareness about events and improve relationships with community.
- **Updates on policy.** Local governments should be proactive in communicating the adoption and implementation of new policies that might affect CBO work programs and the communities they serve. This closes the feedback loop and keeps CBOs abreast of the progress governments have made, which helps build trust with community.

#### Case Study: Front Porch Seattle

Front Porch is a blog platform hosted by Seattle's Department of Neighborhoods to distribute information from local governments to community members. It features a balance between policy updates and community stories. The posts often focus on community events and diverse stories from Seattle's past, but it also includes descriptions of city policies such as Council District boundaries and updates from Landmarks Preservation Boards.

For more information please see: [Front Porch Seattle](#)

### Provide Consistent Financial Support

Many CBOs emphasized how critical government funding is to their work. Through both programming support and funding their own operations, CBOs depend on financial support from all levels of government.

The following areas were identified as critical areas for government support:

- **Funding housing development.** Many CBOs stressed the importance of funding mechanisms from local government. This commonly comes in the form of grant funding or loans for affordable housing development, most specifically low-interest loans with flexible terms that allow developers to fund construction of affordable housing units.
- **Affordable operating space.** Multiple interviewees detailed the displacement threat their CBOs were facing due to rising rental costs in the buildings they occupy for operations. Community groups referenced government programs that provide office space in government-owned buildings for CBO operations at low or no cost.
- **Direct operation funds.** Many CBOs expressed the funding they receive from local governments for operating expenses and program costs. This funding is critical to their work and should continue to be prioritized by local governments.

#### Case Study: City of Tacoma Notice of Funding Availability

Like other major cities in our region, Tacoma provides significant direct funding to private and non-profit developers to support affordable housing in the form of homeowner assistance and new construction. For 2023, the City made available more than \$14 million in funding sources. The Notice of Funding Availability, is a detailed document that lists how much funding is available, who is eligible to apply, and what conditions of affordability need to be met and maintained to receive funds. Direct funds such as these are critical to combating displacement at the local level.

For more information please see: [City of Tacoma 2023 NOFA](#)

### Coordinate Efforts

While many CBOs acknowledged the efforts being made in local governments to advance anti-displacement, there was concern about a lack of coordination across departments, levels of government, and jurisdictions. CBOs encouraged governments to consider their individual efforts as part of a regional whole, and to work in a concerted effort to advance anti-displacement principles.

The following suggestions were made for local government coordination:

- **Incorporate Anti-Displacement efforts across departments.** In the same way that some governments consider a Health in All Policies (HIAP) approach, governments should consider the potential for displacement across department initiatives and work in a coordinated effort to ensure resident can remain in the communities they call home. Examples from interviews included the work of Parks Departments of Transportation Departments improving conditions in a community that could lead to higher prices in rent and home prices, but countering those concerns but working Departments of Housing to distribute information on eviction prevention programs.

- **Balance Growth Targets with Anti-Displacement initiatives.** Governments should consider anti-displacement efforts alongside Growth Target allocations to ensure planning for growth does not lead to displacement in densely populated areas.
- **Engage the private sector.** Governments should continue to engage with large, regional private-sector corporations to help fund and preserve affordable housing, recognizing that success and growth in the region's economy has contributed to the displacement of community members.

#### Additional Resources

In addition to the best practices detailed in outreach with CBOs, PSRC has also created resources that can help to address some of the concerns raised in the interview process. These resources include:

- [Housing Innovations Program](#): A collection of planning resources that local governments can use to promote housing affordability and new housing choices in their communities.
- [Equitable Engagement Guidance](#): Guidance and examples for developing and carrying out equitable engagement with marginalized communities.
- [Equity Planning Resources](#): Compilation of resources and example policies to promote equity in planning processes.

#### Case Study: Black Home Initiative

The Black Home Initiative is a partnership of public, private, and non-profit organizations seeking to create more opportunities for homeownership among low-and-moderate income Black households in South Seattle, South King County, and North Pierce County. The initiative works alongside several local governments to engage the private sector to assist in three key areas:

- 1) Growing the pool of homes available for purchase.
- 2) Supporting Black households who want to buy a home.
- 3) Improving the collaboration among public, private, and nonprofit organizations to create a more efficient and effective "ecosystem" for Black homeownership.

For more information please see: [Black Home Initiative](#)

## APPENDIX A – DIRECTORY OF ORGANIZATIONS

### African Community Housing & Development

16256 Military Road S Suite 206  
SeaTac, WA 98188

<https://www.achdo.org/> Phone: 206-257-1166

Email: [info@achdo.org](mailto:info@achdo.org)

Area Served: Primarily South King County (including southwest Seattle, Skyway, White Center)

#### Services Provided:

- Housing Support
- Short term Support Services
- Advocacy
- Ongoing Community Assistance

#### Role of Organization

To provide opportunities for African Diaspora immigrant and refugee communities, families, and individuals in King County to attain health and housing stability, economic development, high-quality education, and referrals to legal services

#### Work to Address Displacement

Full housing and social services: rapid rehousing, homeless placement in permanent housing, rental assistance, eviction prevention, youth programs, family stabilization, food assistance. Economic development: job support, workforce development (with Port of Seattle), small business support, farmers market. Target displacement through: advocacy work, engaging in local planning, housing work (general housing support, housing for larger families, safe/healthy housing, black homeownership, intergenerational wealth building).

## APPENDIX A – DIRECTORY OF ORGANIZATIONS

**Africatown Community Land Trust**  
1437 S Jackson Street  
Seattle, WA 98144  
<https://www.africatownlandtrust.org/>  
Phone: 206-596-2896  
Email: [admin@africatownlandtrust.org](mailto:admin@africatownlandtrust.org)

Area Served: Seattle Central District, Greater Seattle Region

Services Provided:  
• Housing Provider

### Role of Organization

Africatown Community Land Trust was formed to acquire, steward, and develop land assets that are necessary for the Black/African diaspora community to grow and thrive in place in the Central District as well as support other individuals and organizations in retention and development of land.

### Work to Address Displacement

Africatown Community Land Trust's mission is to acquire, develop, and steward land in Greater Seattle to empower and preserve the Black Diaspora community. Africatown Community Land Trust is working for community ownership of land in the Central District that can support the cultural and economic thriving of people who are part of the African diaspora in the Greater Seattle region. The Africatown Community Land Trust board is comprised of real estate professionals, business executives, entrepreneurs, and other professionals and long-time community members from the Central District.

**Byrd Barr Place**  
722 18th Avenue  
Seattle, WA 98122  
<https://byrdbarrplace.org/>  
Phone: 206-812-4940  
Email: [info@byrdbarr.place](mailto:info@byrdbarr.place)

Area Served: Seattle Central District

Services Provided:  
• Housing Support  
• Short-term Support Services  
• Ongoing Community Assistance

### Role of Organization

We play a vital role in providing safety-net services—food, shelter, warmth and financial tools—to Seattle residents in need.

### Work to Address Displacement

We offer essential services — food, shelter, warmth and financial tools — for neighbors in Seattle's Central District to build stability and self-sufficiency. We offer support year-round for Seattle residents to help pay for home heating and furnace repair. We're open three days a week for people who need it to shop for healthy foods and non-grocery essentials. We help renters facing eviction and offer resources for those needing temporary,

## APPENDIX A – DIRECTORY OF ORGANIZATIONS

transitional or permanent affordable housing. We connect you to financial tools and resources to manage your finances, reduce debt and save for the future.

### Central Area Development Association (CADA)

320 17th Avenue South  
Seattle, WA 98144

<https://cadaseattle.org/>

Phone: 206-328-2240

Email: [eporter@cada.org](mailto:eporter@cada.org)

Area Served: Seattle Central  
Area neighborhood

Services Provided:  
• Housing Provider

### Role of Organization

Central Area Development Association (CADA) is a nonprofit community based real-estate development corporation in Seattle, WA, established in 1994 to work on the revitalization of the Central Area neighborhood. CADA's goal is to enhance the economic vitality, affordability and livability of the Central Area of Seattle.

### Work to Address Displacement

CADA's mission is to revitalize the Central Area neighborhood by Developing Mixed Use Housing, Acquiring and Rehabilitating Multifamily Buildings. As a community based Real Estate Development Organization, CADA is focused on promoting fair housing for single and multi-family households. We partner with the City of Seattle and Washington State housing agencies to address affordable housing agendas.

### Chief Seattle Club

410 Second Avenue Extension S  
Seattle, WA 98104

[www.chiefseattleclub.org](http://www.chiefseattleclub.org)

### Contact:

Harald Hyllseth, Policy & Advocacy Manager

Phone: 206-412-1535

Email: [Harald@chiefseattleclub.org](mailto:Harald@chiefseattleclub.org)

Area Served: Pioneer Square neighborhood is heart of service area, but more broadly Seattle and King County

Services Provided:  
• Housing Support  
• Short-term Support Services  
• Ongoing Community Assistance

### Role of Organization

Being in the affordable housing and homelessness realm, CSC is inherently working to address the impact of urban displacement and housing instability.



## APPENDIX A – DIRECTORY OF ORGANIZATIONS

### Work to Address Displacement

Services include Day Center (hot meals, showers, personal hygiene, mail services, internet access, cultural events, and more), supportive housing, homelessness prevention, job training, re-entry (post-prison), domestic violence & sexual assault support.

PRELIMINARY DRAFT

## APPENDIX A – DIRECTORY OF ORGANIZATIONS

### Cocoon House

3530 Colby Avenue

Everett, WA 98201

<http://www.cocoonhouse.org/>

Phone: 425-259-5802

Email: [info@cocoonhouse.org](mailto:info@cocoonhouse.org)

Area Served: Everett and throughout  
Snohomish County

#### Services Provided:

- Housing Support
- Short-term Support Services
- Ongoing Community Assistance

#### Role of Organization

Cocoon House is a non-profit that conducts outreach to, and provides short and long term housing for homeless and at-risk young people, including their children. Parents of teens can also find support for themselves and their families at Cocoon House so that young people do not become homeless.

#### Work to Address Displacement

Cocoon House provides shelter and housing options to homeless young people ages 12-17 years old and can offer a variety of housing options and help with housing referrals for young adults ages 18-24. Cocoon House's Outreach team works throughout Snohomish County to conduct street outreach to young people through the age of 24. In addition, young folks can work with an Advocate or check out our Drop-In Center. Cocoon House's Prevention and Family Engagement team offers education and supportive programming to parents and caregivers to increase their knowledge of their developing young person and works to strengthen the relationships with their young person. Connecting youth and young adults to education and employment opportunities.

### Community Resource Center of Stanwood Camano

9612 271st St NW

Stanwood, WA 98292

<https://www.crc-sc.org/>

Phone: 360-629-5257

Email: [info@crc-sc.org](mailto:info@crc-sc.org)

Area Served: Stanwood-Camano community

#### Services Provided:

- Housing Support
- Ongoing Community Assistance

#### Role of Organization

The Community Resource Center strives to build a healthier and stronger community through positive relationships, education, programs, and support services. The CRC envisions an inclusive, thriving and connected community, one in which all members experience enriched and empowered lives.

#### Work to Address Displacement

The CRC offers the following programs: Family Support Program which provides individual support, skill building, and resource information to people and families in our community at no cost; Teen Programs which create a safe place for teens to come and connect with their friends and peers while engaging in various classes and fun events; Empowerment Programs and Resources which can provide financial help for individuals and families in need of assistance to prevent discontinuation of necessary services, eviction, and other basic needs.; and The Wardrobe which is

## APPENDIX A – DIRECTORY OF ORGANIZATIONS

<p>a collaboration between the Community Resource Center of Stanwood Camano and the Stanwood Camano Food Bank to provide teens and young adults in emergent need with new or very gently used clothing, hygiene items, and other much-needed supplies. We primarily serve teens and young adults who are within the Stanwood-Camano School District boundaries and/or attend a school in our area.</p>	
<p><b>Community Roots Housing</b> 1620 12th Avenue, Suite 205 Seattle, WA 98122  <a href="https://communityrootshousing.org/">https://communityrootshousing.org/</a> Phone: 206-774-1600 Email: <a href="mailto:info@communityrootshousing.org">info@communityrootshousing.org</a></p> <p><b>Role of Organization</b> Partners with people and organizations to address the priorities they identify – from increasing community assets to fighting displacement. As a Public Development Authority (PDA) and a Community Development Corporation (CDC), we provide programs, offer services, and engage in other activities that promote and support community development. These designations further commit us to serving the community.</p> <p><b>Work to Address Displacement</b> Build, preserve, and operate affordable homes to rent throughout the Seattle area. Work to strengthen communities and empower residents, and run the Capitol Hill EcoDistrict on Capitol Hill.</p>	<p><b>Area Served:</b> Capitol Hill, Belltown, Central District, and beyond</p> <p><b>Services Provided:</b></p> <ul style="list-style-type: none"> <li>• Housing Provider</li> </ul>
<p><b>Compass Housing Alliance</b> 220 Dexter Avenue North Seattle, WA 98109  <a href="https://communityrootshousing.org/">https://communityrootshousing.org/</a> Phone: 206-474-1000 Email: <a href="mailto:info@compasshousingalliance.org">info@compasshousingalliance.org</a></p> <p><b>Role of Organization</b> In the Lutheran tradition of caring through service, Compass Housing Alliance develops and provides essential services and affordable housing for homeless and low-income people in the greater Puget Sound region.</p> <p><b>Work to Address Displacement</b> In a period of rising rents and a high cost of living, our permanent housing properties provide affordable housing for income-eligible families and individuals. Among our properties, we offer independent living for seniors, supportive housing for formerly homeless individuals, and affordable apartments for low-income and working-class households. Compass Housing Alliance also offers Emergency Programs, Family Programs, and Veterans Programs.</p>	<p><b>Area Served:</b> Greater Puget Sound Region, Compass Center located in Pioneer Square</p> <p><b>Services Provided:</b></p> <ul style="list-style-type: none"> <li>• Housing Provider</li> <li>• Housing Support</li> <li>• Short-term Support Services</li> <li>• Ongoing Community Assistance</li> </ul>

## APPENDIX A – DIRECTORY OF ORGANIZATIONS

### Crescent Collaborative

PO Box 25803  
Seattle, WA 98165

<https://crescentcollab.org/>

Phone: N/A

Email: [info@crescentcollab.org](mailto:info@crescentcollab.org)

Area Served: Seattle neighborhoods adjacent to downtown, including Capitol Hill, the Central Area, the Chinatown-International District, Yesler Terrace and First Hill

#### Services Provided:

- Advocacy

#### Role of Organization

Historic neighborhoods close to downtown Seattle are facing unprecedented growth and change. Crescent Collaborative supports local organizations to preserve neighborhood character and culture, and bring about an equitable future for all. We convene our community partners to identify shared interests, visions and goals. Then we take action together to achieve those goals in the arenas of housing, environment, economic opportunity, health and well-being, and—with the Seattle University Center for Community Engagement—education.

#### Work to Address Displacement

Crescent Collaborative began in late 2019 as a continuation of its predecessor, Yesler Community Collaborative. Crescent Collaborative works to support equity and sustainability within the urban neighborhoods adjacent to downtown Seattle. This involves cultural preservation and growth, economic and cultural diversity, health, resilience and environmental sustainability. These neighborhoods include Capitol Hill, First Hill, the Central Area, Yesler Terrace, Little Saigon and the Chinatown-International District. Our goal is to counter gentrification in these significant historic neighborhoods as we foster social equity, economic opportunity and great educational and health outcomes for residents.

## APPENDIX A – DIRECTORY OF ORGANIZATIONS

<p><b>Delridge Neighborhoods Development Association</b></p> <p>4408 Delridge Way SW Seattle, WA 98106</p> <p><a href="https://dnnda.org/">https://dnnda.org/</a></p> <p>Phone: 206-935-2999</p> <p>Email: <a href="mailto:office@dnnda.org">office@dnnda.org</a></p> <p><b>Role of Organization</b> Delridge Neighborhoods Development Association (DNDA) is a non-profit organization devoted to social, racial and environmental justice. We are dedicated to preserving and increasing affordable housing for a range of incomes, enhancing the natural environment, and providing such vital resources as arts and cultural opportunities, education and youth programs for our neighbors. Our programs for affordable housing and wetland restoration have become models for other communities.</p> <p><b>Work to Address Displacement</b> DNDA currently owns seven buildings in the Delridge area of West Seattle with a total of 144 units for rent. All of our buildings offer housing that is less expensive than for-profit buildings so that families needing affordable housing can always live in Delridge. The City of Seattle establishes the rent charged for DNDA housing. We primarily serve families making 30 – 50% of area median income.</p>	<p><b>Area Served:</b> West Seattle Delridge neighborhood</p> <p><b>Services Provided:</b></p> <ul style="list-style-type: none"> <li>• Housing Provider</li> <li>• Ongoing Community Assistance</li> </ul>
<p><b>Duwamish River Community Coalition</b></p> <p>7400 3rd Ave S Seattle, WA 98108</p> <p><a href="https://www.duwamishcleanup.org/">https://www.duwamishcleanup.org/</a></p> <p>Phone: 206-251-2038</p> <p>Email: <a href="mailto:contact@duwamishcleanup.org">contact@duwamishcleanup.org</a></p> <p><b>Role of Organization</b> Purpose is to elevate the voices of those impacted by the Duwamish River pollution and to work towards a healthier, more equitable environment. This organization promotes place-keeping and community resilience.</p> <p><b>Work to Address Displacement</b> Displacement is one of the top three concerns for community members, and as the River cleanup and more attention from the City continues, our low-income residents are being displaced at an alarming rate. DRCC/TAG is staffing a member of the Duwamish Valley Affordable Housing Coalition in order to support vulnerable community members. Lack of affordable housing and displacement of people of color and low-income residents are frequently linked with examples of environmental injustices being perpetrated on the same demographics. We see the correlation between the two and we have heard the community's request for support.</p>	<p><b>Area Served:</b> South Park/Duwamish River</p> <p><b>Services Provided:</b></p> <ul style="list-style-type: none"> <li>• Advocacy</li> <li>• Ongoing Community Assistance</li> </ul>

## APPENDIX A – DIRECTORY OF ORGANIZATIONS

El Centro de la Raza

2524 16th Avenue S  
Seattle, WA 98144

<https://www.elcentrodelaraza.org/>

Phone: 206-957-4634

Email: [contact@duwamishcleanup.org](mailto:contact@duwamishcleanup.org)

Area Served: Beacon Hill, Columbia City,  
International District, Federal Way

Services Provided:

- Housing Provider
- Housing Support
- Short-term Support Services
- Ongoing Community Assistance

### Role of Organization

El Centro de la Raza strives to use social, cultural, educational, economic and civic activities as vehicles to bring together peoples of all races and refuses to separate our nation's economic model from the historic tragedy of racism, poverty, and war. Our organization tries to combine a strong sense of self-worth and connectedness to one's family and culture with active participation in community affairs. Our collective self governance has developed an extensive network-locally, nationally and internationally-to join diverse peoples, with common problems, in search of effective and just solutions.

### Work to Address Displacement

El Centro de la Raza provides 43 programs and services in the areas of children and youth, human and emergency services, education and skill building, housing and economic development, and advocacy and community organizing.

## APPENDIX A – DIRECTORY OF ORGANIZATIONS

<p>Everett Gospel Mission</p> <p>2222 52nd St Everett, WA 98203</p> <p><a href="https://egmission.org/">https://egmission.org/</a></p> <p>Phone: 425-740-2500</p> <p>Email: <a href="mailto:feedhopehere@egmission.org">feedhopehere@egmission.org</a></p> <p><b>Role of Organization</b> Everett Gospel Mission first opened its doors in 1961 to care for the homeless men of Everett. Today, the Mission continues to be the only provider of emergency shelter for men. The mission has expanded to include services for single moms and single women. We provide shelter and comprehensive recovery programs for 145 men, and 75 women and children each night.</p> <p><b>Work to Address Displacement</b> Faith-based emergency shelter and recovery center.</p>	<p>Area Served: Everett area</p> <p>Services Provided:</p> <ul style="list-style-type: none"><li>• Short-term Support Services</li></ul>
<p>Friends of Little Sài Gòn</p> <p>1227 S. Weller St. Suite A Seattle, WA 98144</p> <p><a href="https://flsseattle.org/">https://flsseattle.org/</a></p> <p>Phone: 253 245-9341</p> <p>Email: <a href="mailto:info@flsseattle.org">info@flsseattle.org</a></p> <p><b>Role of Organization</b> Friends of Little Sài Gòn was established in 2011 at the start of massive redevelopment in Little Saigon. Our mission is to preserve and enhance Little Saigon's cultural, economic, and historic vitality.</p> <p><b>Work to Address Displacement</b> Preserving Our Community: The CID People's Anti-Displacement Project. In collaboration with InterIm CDA, we are engaging with community members in Little Saigon and the wider Chinatown International District to learn directly from residents and businesses at risk of displacement. We seek to understand and advocate for new developments through the lens of equitable development that ensures everyone participates in and benefits from the neighborhood's growth, especially low income residents, immigrants and refugees, communities of color, and other marginalized groups at risk of being left behind or displaced.</p>	<p>Area Served: Seattle Chinatown/International District</p> <p>Services Provided:</p> <ul style="list-style-type: none"><li>• Advocacy</li></ul>



## APPENDIX A – DIRECTORY OF ORGANIZATIONS

### Future Wise

816 2nd Ave, Suite 200  
Seattle, WA 98104

<https://www.futurewise.org/>

Phone: [206-343-0681](tel:206-343-0681)

Email: [info@futurewise.org](mailto:info@futurewise.org)

Area Served: Statewide  
(Bellevue, Seattle, South  
King County, Tri-Cities,  
Spokane, Port Angeles)

#### Services Provided:

- Advocacy

#### Role of Organization

Futurewise works throughout Washington state to encourage healthy, equitable and opportunity-rich communities, and to protect our most valuable farmlands, forests and water resources through wise land use policies and practices.

#### Work to Address Displacement

FutureWise advocates for anti-displacement policies in local planning efforts and provides funding for CBOs to participate in planning cycles.

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### Hilltop Action Coalition

1116 Earnest S Brazill St  
Tacoma, WA 98405

<http://www.hilltopactioncoalition.org/>

Phone: 253-442-8848

Email: [hacoffice15@gmail.com](mailto:hacoffice15@gmail.com)

Area Served: Hilltop  
(Tacoma)

#### Services Provided:

- Advocacy

#### Role of Organization

Hilltop Action Coalition is a community-based coalition and 501(c)3 nonprofit that engages residents, businesses, and partner organizations to build and sustain a resilient community with socially-just housing, jobs, commerce, and quality of life.

#### Work to Address Displacement

Hilltop Action Coalition focuses on empowering residents with the connections, tools, resources, and friendships that build community and create the vibrant social capital that is the foundation for all strong communities.

## APPENDIX A – DIRECTORY OF ORGANIZATIONS

### HomeSight

5117 Rainier Ave S  
Seattle, WA 98118

<https://homesightwa.org/>

Phone: 206-723-4355

Email: [info@homesightwa.org](mailto:info@homesightwa.org)

Area Served: Community, economic, and real estate development work: Primarily Southeast Seattle/Rainier Valley, some project partnerships in Snohomish County and South King County.

Homeownership Center: Washington state

### Services Provided:

- Housing Provider
- Housing Support
- Advocacy
- Short-term Support Services

### Role of Organization

Promotes social and economic equity to preserve and enhance economically and culturally diverse communities through affordable homeownership, business development, and community advocacy. We provide comprehensive homebuyer education and HUD-certified counseling both pre and post purchase and affordable mortgage loan products including down payment assistance loans all over Washington state. To complement our homebuyer education and counseling, we also develop affordable for-sale housing and conduct community building and economic development efforts in low-income, people of color communities.

### Work to Address Displacement

As a place-based CDC We are involved in community and economic development in Southeast Seattle, which includes coalition and capacity building, resident and business organizing, community-driven policy advocacy and equitable investments in growth that benefit the community.

## APPENDIX A – DIRECTORY OF ORGANIZATIONS

<p>HomeStead Community Land Trust</p> <p>412 Maynard Avenue South #201 Seattle, WA 98104</p> <p><a href="https://www.homesteadclt.org">https://www.homesteadclt.org</a></p> <p>Phone: 206.323.1227</p> <p>Email: <a href="mailto:info@homesteadclt.org">info@homesteadclt.org</a></p> <p><b>Role of Organization</b> Homestead Community Land Trust preserves and advances access to permanently affordable homeownership using collective land ownership and governance to create thriving, equitable and inclusive communities.</p> <p><b>Work to Address Displacement</b> From pre-purchase counseling, homebuyer readiness, down payment assistance, support through the purchase closing process, to ongoing support and stewardship post-purchase, Homestead supports long-term homeowner success. Our pre-purchase counseling services reach 300 prospective homebuyers per year. Homestead currently stewards a portfolio of over 200 high-quality, affordable, owner-occupied homes.</p>	<p>Area Served: King County</p> <p><b>Services Provided:</b></p> <ul style="list-style-type: none"><li>• Housing Provider</li><li>• Housing Support</li><li>• Short-term Support Services</li></ul>
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## APPENDIX A – DIRECTORY OF ORGANIZATIONS

### Housing Authority of Snohomish County

12711 4th Ave West  
Everett, WA 98204

<https://hasco.org>

Phone: 425-290-8499

Email: [lwilliams@hasco.org](mailto:lwilliams@hasco.org)

Area Served: Snohomish County

#### Services Provided:

- Advocacy
- Short-term Support Services

#### Role of Organization

HASCO is a housing services provider with a particular focus: reducing the cost of housing for people who sacrifice basic needs to afford a stable place to call home. We provide a range of solutions for people with a range of incomes. By serving a broad spectrum of housing needs, we generate support for more people and families.

#### Work to Address Displacement

Through federal rent subsidies, partnerships with social services programs and our owned properties, HASCO serves residents and supports Snohomish County communities in the following ways: provide long-term housing and financial support for senior citizens and adults with disabilities living on fixed incomes; maintain the integrity of neighborhoods by allowing people to stay in the communities where they work, live and have support systems; provide time-limited housing support to individuals and families working to achieve stability and financial independence; reduce homelessness through programs that provide resources to extremely low-income households, families with children and veterans; and create more housing for people and families with average and below average incomes.

### Housing Hope

5830 Evergreen Way  
Everett, WA 98203

<https://www.housinghope.org/>

Phone: 425-347-6556

Email: [info@housinghope.org](mailto:info@housinghope.org)

Area Served: Snohomish County and Camano Island

#### Services Provided:

- Housing Provider
- Ongoing Community Assistance
- 

#### Role of Organization

Housing Hope shall promote and provide affordable housing and tailored services to reduce homelessness and poverty for residents of Snohomish County and Camano Island.

#### Work to Address Displacement

Housing Hope owns and operates 601 affordable units at 24 locations throughout Snohomish County and has helped 328 households attain homeownership through our sweat equity Team HomeBuilding program. We recognize that it takes a combination of housing and support services to give struggling families opportunities to become self-sufficient. Our programs offer critical support to families at each step of the process.

## APPENDIX A – DIRECTORY OF ORGANIZATIONS

<p>Housing Solutions Center (HSC) of Kitsap County</p> <p>1201 Park Avenue Bremerton, WA 98337</p> <p><a href="https://www.kcr.org/housing/">https://www.kcr.org/housing/</a></p> <p>Phone: 360-473-2035</p> <p>Email: N/A</p> <p><b>Role of Organization</b> As a one-stop community portal to county-wide housing availability and resources, HSC connects individuals to housing resources throughout Kitsap County, including emergency shelter, rental &amp; deposit assistance, and/or landlord referral. Coffee Oasis location in Bremerton is open exclusively for teens and young adults ages 13-25.</p> <p><b>Work to Address Displacement</b> KCR's Housing division serves the needs of families and individuals in Kitsap County who are homeless or at risk of becoming homeless. We provide services that can help you prevent eviction; find affordable housing options; and we work to help stabilize families who are in crisis situations.</p>	<p>Area Served: Kitsap County</p> <p>Services Provided:</p> <ul style="list-style-type: none"><li>• Housing Support</li><li>• Ongoing Community Assistance</li></ul>
<p>Impact Capital</p> <p>701 5th Ave, #5500 Seattle, WA 98104</p> <p><a href="http://www.impactcapital.org">www.impactcapital.org</a></p> <p>Contact: Joel Millar, President</p> <p>Phone: 206-587-3200</p> <p>Email: <a href="mailto:joel@impactcapital.org">joel@impactcapital.org</a></p> <p><b>Role of Organization</b> Early phase and construction financing for community development projects, primarily affordable housing.</p> <p><b>Work to Address Displacement</b> Impact Capital funds the development of community-benefitting projects and works to reduce or eliminate displacement of residents with the projects we fund.</p>	<p>Area Served: Alaska, Idaho, Montana, Oregon, and Washington</p> <p>Services Provided:</p> <ul style="list-style-type: none"><li>• Housing Provider</li></ul>

## APPENDIX A – DIRECTORY OF ORGANIZATIONS

<p>Interfaith Family Shelter</p> <p>PO Box 12824 Everett, WA 98206</p> <p><a href="https://interfaithwa.org">https://interfaithwa.org</a></p> <p>Phone: 425-252-6672</p> <p>Email: N/A</p> <p><b>Role of Organization</b> Uniting diverse faith &amp; community groups in service to families, with children, facing homelessness.</p> <p><b>Work to Address Displacement</b> We offer several programs that serve families, with children, who are experiencing or facing homelessness in Snohomish County: the Family Shelter, Hospitality House, Miracle House, Homeless Prevention, and Cars to Housing.</p>	<p>Area Served: Snohomish County</p> <p><b>Services Provided:</b></p> <ul style="list-style-type: none"><li>• Housing Support</li><li>• Short-term Support Services</li></ul>
<p>Interim Community Development Association</p> <p>310 Maynard Ave South Seattle, WA 98104</p> <p><a href="https://interimcda.org/">https://interimcda.org/</a></p> <p>Phone: 206-624-1802</p> <p>Email: <a href="mailto:info@interimcda.org">info@interimcda.org</a></p> <p><b>Role of Organization</b> We are a nonprofit affordable housing and community development organization based in Seattle's Chinatown/International District (CID). Since 1969 Interim CDA (ICDA) provides multilingual, culturally competent housing and community building services to those disenfranchised due to lack of English, low acculturation and poverty. Though historically ICDA's focus was on the API community living in the CID, we currently serve low-income limited APIs, refugee, and immigrant communities throughout Puget Sound.</p> <p><b>Work to Address Displacement</b> Housing services, rapid re-housing, homeless prevention.</p>	<p>Area Served: Greater Puget Sound region</p> <p><b>Services Provided:</b></p> <ul style="list-style-type: none"><li>• Housing Provider</li><li>• Housing Support</li><li>• Short-term Support Services</li><li>• Ongoing Community Assistance</li></ul>

## APPENDIX A – DIRECTORY OF ORGANIZATIONS

King County Equity Now

Area Served: King County

1143 Martin Luther King Jr. Way #78  
Seattle, WA 98122

Services Provided:

- Advocacy

<https://www.kingcountyequitynow.com/>

Phone: N/A

Email: [tapin@kingcountyequitynow.com](mailto:tapin@kingcountyequitynow.com)

### Role of Organization

King County Equity Now prioritizes Black land ownership, and projects have included: partnership to build the Africatown Plaza, the William Grose Center for Cultural Innovation & Enterprise (reclaiming public owned land for community use), in-progress build of the Family Empowerment Center, advocacy to transfer the Red Barn Ranch property to Nurturing Roots Farm, and ending the Keiro site build in the Central District.

### Work to Address Displacement

KCEN identifies and uplifts powerful equity solutions that, if followed, would bring the Black community to equity across all measurable metrics including e.g., land, wealth, education, health, safety, organizational control and more. We leverage our political and organizing network, strategic communications strategy, and digital platforms to bring the Black community into equity on a timeline that doesn't last into the next century.



## APPENDIX A – DIRECTORY OF ORGANIZATIONS

<p>King County United Way - Black Community Building Collective</p> <p>720 Second Avenue Seattle, WA 98104</p> <p><a href="https://www.uwkc.org/community-relief-fund-at-work/black-community-building-collective/">https://www.uwkc.org/community-relief-fund-at-work/black-community-building-collective/</a></p> <p>Phone: 206-461-3700</p> <p>Email: N/A</p> <p><b>Role of Organization</b> Black leaders know their communities best. A group of 15 Black-led nonprofit leaders have come together to determine how United Way funding will be directed to support equitable recovery and the long-term viability of King County’s Black community. These 15 Black-led organizations are all deeply committed to working collectively for the greater good of the Black community and represent a range of organizational size, geographic location, existing grantees and new partners, and community issues.</p> <p><b>Work to Address Displacement</b> Early discussion by Collective members focused on building relationships, acknowledging the good work the organizations are doing, and the issues and challenges each is facing.</p>	<p>Area Served: King County</p> <p>Services Provided:</p> <ul style="list-style-type: none"><li>• Advocacy</li></ul>
<p>Plymouth Housing</p> <p>2113 3rd Avenue Seattle, WA 98104</p> <p><a href="https://plymouthhousing.org/">https://plymouthhousing.org/</a></p> <p>Phone: 206-374-9409</p> <p>Email: <a href="mailto:rsizemore@plymouthhousing.org">rsizemore@plymouthhousing.org</a></p> <p><b>Role of Organization</b> Mission is to eliminate homelessness and address its causes by preserving, developing, and operating safe, quality, supportive housing and by providing adults experiencing homelessness with opportunities to stabilize and improve their lives.</p> <p><b>Work to Address Displacement</b> Plymouth owns and operates both renovated historic properties and new construction in downtown and central Seattle, with new developments in Ballard and Bellevue coming in 2023. While the majority of our apartments are studios, some of our historic buildings have single rooms with shared kitchens and bathrooms. Our buildings have community spaces—from television and reading rooms to community kitchens and gardens—as well as staff offices. Some buildings also have on-site medical offices staffed by nurses or doctors from Neighborcare Health or Harborview Medical Center.</p>	<p>Area Served: Downtown and central Seattle, with upcoming work in Ballard and Bellevue</p> <p>Services Provided:</p> <ul style="list-style-type: none"><li>• Housing Provider</li></ul>

## APPENDIX A – DIRECTORY OF ORGANIZATIONS

### Puget Sound Sage

414 Maynard Ave S.  
Seattle, WA 98104

<https://pugetsoundsage.org/>

Phone: 206-568-5000

Email: [khristine@pugetsoundsage.org](mailto:khristine@pugetsoundsage.org)

Area Served: South Salish Sea and Duwamish River Valley regions

#### Services Provided:

- Advocacy

#### Role of Organization

Puget Sound Sage charts a path to a living economy in the South Salish Sea and Duwamish River Valley regions by developing community power to influence, lead and govern.

#### Work to Address Displacement

Puget Sound Sage is at the forefront of shaping the debate on groundbreaking economic, environmental and equity issues in the region. Elected officials, opinion-leaders and the media view Puget Sound Sage as go-to resources for economic and environmental policy expertise, seeking our organization's innovative ideas and racial equity expertise when it comes to shaping sound policies and winning local campaigns.

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### Rainier Beach Coalition

9013 Martin Luther King Jr. Way S.  
Seattle, WA 98118

[www.rbcoalition.org](http://www.rbcoalition.org)

Contact: David Sauvion

Phone: 206-420-1010

Email: [info@rbactioncoalition.org](mailto:info@rbactioncoalition.org)

Area Served: Rainier Beach area of Seattle

#### Services Provided:

- Housing Support
- Short-term Support Services
- Ongoing Community Support
- Advocacy

#### Role of Organization

Steward of neighborhood plans for Rainier Beach – standing on shoulders of Rainier Beach Community Empowerment Coalition. Convener of resources in the neighborhood, build relationships with local government in planning processes while engaging residents. Advocate for local construction workers (Priority Hire initiative), for ORCA cards (came out of Rainier Beach High School). Partner with Puget Sound SAGE and support several of their initiatives (EDI).

## APPENDIX A – DIRECTORY OF ORGANIZATIONS

### Work to Address Displacement

We work on strategies (like the Food Innovation Center). Some of the desires we heard from residents were greater support of youth and young adults – we look at our Residential Urban Village as a campus. Central to our support of youth is how we create pathways for them. Housing and transportation access are important to us as well. Economic development and living wage jobs are central to our work, including creating opportunities for young adults. RBAC employs youth and young adults and supports them in future pathways and finding other jobs and professional development opportunities. One example of our work is when property costs increased in the light rail station area because of the real estate speculation prompted by the Mandatory Housing Affordability, RBAC worked with the City of Seattle to ensure zoning codes (Seattle Mixed - Rainier Beach SM-RB) and plans prioritized community benefits beyond affordable housing.

## APPENDIX A – DIRECTORY OF ORGANIZATIONS

<p>Rebuilding Together Seattle</p> <p>500 Aurora Ave N #305 Seattle, WA 98102</p> <p><a href="https://www.rtseattle.org/">https://www.rtseattle.org/</a></p> <p>Phone: 206-682-1231</p> <p>Email: <a href="mailto:info@rtseattle.org">info@rtseattle.org</a></p> <p><b>Role of Organization</b> Rebuilding Together Seattle serves low-income homeowners who are elderly, living with a disability, families with children, or veterans in need. We also serve nonprofit organizations in need of facility repairs.</p> <p><b>Work to Address Displacement</b> Rebuilding Together Seattle is committed to providing free safe and healthy housing repairs to ensure housing stability for low-income Homeowners. We partner with local businesses, community organizations, and individual volunteers to help families stay in their homes, allow seniors to age in place, and preserve the character and culture of our local communities. We are the only organization in the Seattle area that mobilizes volunteers and contractors to perform home repairs completely free of charge.</p>	<p>Area Served: Seattle</p> <p>Services Provided:</p> <ul style="list-style-type: none"><li>• Housing Support</li><li>• Ongoing Community Assistance</li></ul>
<p>Reclaiming Our Greatness</p> <p>P. O. Box 1385 Renton, WA 98057</p> <p><a href="http://www.transformativeoutcomes.org">www.transformativeoutcomes.org</a></p> <p>Phone: 425-524-3598</p> <p>Email: N/A</p> <p><b>Role of Organization</b> We are a grassroots organization that aims to provide culturally appropriate support to communities of color who are experiencing housing and food insecurity, and need assistance navigating healthcare, education, and justice systems. Reclaiming Our Greatness (ROG) strives to compassionately serve high barrier and high needs communities of color who are often shut out of traditional access points.</p> <p><b>Work to Address Displacement</b> We provide rental assistance to individuals in jeopardy of being evicted. Additionally, we offer moving cost assistance to individuals experiencing homelessness or seeking more affordable housing. All clients receive ongoing case management services to aid them in developing a plan to achieve financial stability. In concert with these services, we offer assistance to the school-age children of clients who have experienced a disruptive move with the transition to a new school and/or return to school after a traumatic family experience.</p>	<p>Area Served: South Seattle and the South Puget Sound</p> <p>Services Provided:</p> <ul style="list-style-type: none"><li>• Housing Support</li><li>• Short-term Support Services</li><li>• Ongoing Community Assistance</li></ul>

## APPENDIX A – DIRECTORY OF ORGANIZATIONS

<p>Seattle Chinatown and International District Preservation and Development Authority (SCIDpda)</p> <p>409 Maynard Ave S, Suite P2 Seattle, WA 98104</p> <p><a href="https://scidpda.org/">https://scidpda.org/</a> Phone: 206-624-8929 Email: joseph@scidpda.org</p> <p><b>Role of Organization</b> SCIDpda is a leading force for the economic health of Seattle's Chinatown International District, implementing strategies that range from support for individual businesses to marketing the entire neighborhood's lively retail and cultural environment. SCIDpda is an effective and informed advocate for our neighborhood's residents and businesses, promoting community improvements and public safety and protecting our community from negative impacts. SCIDpda focuses its development efforts in a way that honors the rich character and history of the Chinatown International District.</p> <p><b>Work to Address Displacement</b> SCIDpda implements a holistic, comprehensive approach to community development. We provide service in 3 areas: affordable housing and commercial property management, community economic development and community engagement, and real estate development. SCIDpda owns and/or manages nearly 500 units of affordable housing for more than 700 low-income residents in the heart of the Chinatown International District.</p>	<p>Area Served: Seattle International District</p> <p>Services Provided:</p> <ul style="list-style-type: none"> <li>• Housing Provider</li> <li>• Advocacy</li> </ul>
<p>Seattle Housing Authority</p> <p>190 Queen Anne Ave N Seattle, WA 98109</p> <p><a href="https://www.seattlehousing.org/">https://www.seattlehousing.org/</a> Phone: 206-615-3300 Email: N/A</p> <p><b>Role of Organization</b> The Seattle Housing Authority (SHA) provides subsidized rental housing and rental assistance to people in Seattle with low incomes. In addition to providing high-quality housing, SHA offers tenants an array of programs to help them increase self-sufficiency and lead healthy, productive lives</p> <p><b>Work to Address Displacement</b> SHA has grown an extensive portfolio of high and mid-rise buildings, small multiplexes, townhomes and single-family homes, located throughout Seattle. In addition to owning and managing public housing, SHA administers a Housing Choice Voucher program that enables thousands of low-income individuals and families to rent from landlords throughout Seattle.</p>	<p>Area Served: Seattle</p> <p>Services Provided:</p> <ul style="list-style-type: none"> <li>• Housing Provider</li> <li>• Housing Support</li> <li>• Ongoing Community Assistance</li> </ul>

## APPENDIX A – DIRECTORY OF ORGANIZATIONS

Southeast Effective Development (SEED)      Area Served: Southeast Seattle

5117 Rainier Ave S  
Seattle, WA 98118

Services Provided:  
• Housing Provider

<https://www.seedseattle.org/>

Phone: 206-723-7333

Email: [info@seedseattle.org](mailto:info@seedseattle.org)

### Role of Organization

SEED's mission is to improve the quality of life in Southeast Seattle by creating partnerships and inspiring investments in housing, arts and economic development - with a special focus on residents with fewer opportunities and resources. At the center of our work is a deep commitment to advancing social justice and equity; we live that commitment by working to grow business and living wage jobs in southeast Seattle, create diverse housing options, and drive community development by promoting the arts and culture at the grass roots.

### Work to Address Displacement

SEED believes that everyone deserves a safe, affordable, dignified place to live. Since 1986 SEED has been preserving, developing, and operating affordable apartment buildings in Southeast Seattle. We provide housing for working families, seniors on fixed incomes, people living with disabilities, and others with limited resources. SEED has 1,135 affordable apartments and our properties range in size from seven to 380 homes, and SEED continues to be an active developer of more housing in Seattle's South End.

## APPENDIX A – DIRECTORY OF ORGANIZATIONS

<p>Take The Next Step</p> <p>202 South Sams Street Monroe, WA 98272</p> <p><a href="https://www.ttns.org/">https://www.ttns.org/</a> Phone: 360-794-1022 Email: <a href="mailto:office@thenextstepmonroe.org">office@thenextstepmonroe.org</a></p> <p><b>Role of Organization</b> Take the Next Step was created to provide a reliable list of available resources for our neighbors in need.</p> <p><b>Work to Address Displacement</b> Connects residents to existing service and community resources.</p>	<p>Area Served: Snohomish County</p> <p>Services Provided:</p> <ul style="list-style-type: none"><li>• Ongoing Community Assistance</li></ul>
<p>United Indians of All Tribes</p> <p><a href="https://unitedindians.org/">https://unitedindians.org/</a> Contact: Michael Tulee Phone: 206-285-4425 Email: <a href="mailto:mtulee@unitedindians.org">mtulee@unitedindians.org</a></p> <p><b>Role of Organization</b> Our mission is to provide educational, cultural and social services that reconnect Indigenous people in the Puget Sound region to their heritage by strengthening their sense of belonging and significance as Native people.</p> <p><b>Work to Address Displacement</b> United Indians provides community services for Native Americans and Indigenous People including homelessness prevention, youth shelter, native elder services, veteran programs and more. Because of our commitment to future generations, United Indians offers a robust array of services and supports for expectant families and families with young children.</p>	<p>Area Served: Seattle and King County</p> <p>Services Provided:</p> <ul style="list-style-type: none"><li>• Housing Support</li><li>• Short-term Support Services</li><li>• Ongoing Community Assistance</li><li>• Youth Services</li></ul>



## APPENDIX A – DIRECTORY OF ORGANIZATIONS

<p>Urban League of Metropolitan - Seattle</p> <p>105 14th Ave. Suite 200 Seattle, WA 98122</p> <p><a href="https://urbanleague.org/">https://urbanleague.org/</a></p> <p>Phone: 206-461-3792</p> <p>Email: N/A</p> <p><b>Role of Organization</b> With a vision of equity for all, the Urban League of Metropolitan Seattle (ULMS) empowers those we serve by providing programming and services designed to support and encourage self-sufficiency in all aspects of life. Our five areas of focus include advocacy &amp; civic engagement, education, housing, public health and workforce development. The housing component of their work encompasses homeownership education and economic assistance for all communities to obtain home ownership.</p> <p><b>Work to Address Displacement</b> The Urban League of Metropolitan Seattle acts as a liaison between United Way King County (UWKC) and the community to prevent eviction and homelessness by providing rent assistance for families that meet UWKC eligibility requirements.</p>	<p>Area Served: Seattle</p> <p>Services Provided:</p> <ul style="list-style-type: none"><li>• Housing Support</li><li>• Advocacy</li><li>• Ongoing Community Assistance</li></ul>
<p>White Center Community Development Association (CDA)</p> <p>605 SW 108th Street Seattle, WA 98146</p> <p><a href="https://www.rtseattle.org/">https://www.rtseattle.org/</a></p> <p>Phone: 206-694-1082</p> <p>Email: <a href="mailto:info@wccda.org">info@wccda.org</a></p> <p><b>Role of Organization</b> White Center Community Development Association's mission is to envision a community of diverse, empowered, and connected residents coming together as stewards of the land, the people, and the natural assets of White Center. We are working to eradicate poverty and build a vibrant economically diverse community.</p> <p><b>Work to Address Displacement</b> Fully staffed in the fall of 2002, the White Center CDA was charged with addressing a variety of issues that affect the quality of life for White Center residents like affordable housing and supporting small businesses. In 2007, the White Center CDA took on a new and expanded role in the community by becoming the home of the Making Connections initiative and acting as a neighborhood intermediary on behalf of the community. The CDA expanded its mission to include both the former "place" based work of neighborhood revitalization as well as a newer "people" based role in family development- all wrapped around a strong community building philosophy.</p>	<p>Area Served: White Center</p> <p>Services Provided:</p> <ul style="list-style-type: none"><li>• Housing Support</li><li>• Ongoing Community Assistance</li></ul>

## APPENDIX A – DIRECTORY OF ORGANIZATIONS

|

PRELIMINARY DRAFT

## APPENDIX B – SURVEY QUESTIONS

1	Can you confirm we have the correct information for our directory, including organization name, address, phone number, email address, website, and primary staff contact?
2	What is the role of your organization?
3	What type of work do you do regarding displacement?
4	What is your geographic service area?
5	Are there other organizations that you partner with in your anti-displacement efforts? If yes, what organizations?
6	What core values drive your organization's mission?
7	What are some of the biggest strengths of your organization?
8	What are some of the challenges in your work?
9	How do local governments typically financially organizations like yours?
10	What innovative strategies have you seen local governments use to support organizations like yours financially?
11	What is your working relationship with your local government?
12	What are the ideal ways that local government can support you in 3 months, 6 months, 5 years?
	Examples: a. Challenges-Help to identify policies that directly or indirectly contributed to disparate impacts/displacement/exclusion. b. Opportunities-Develop policies and plans to redress historic disparate impacts and work towards more equitable outcomes moving forward. c. Data-Collect data that may be of use to your organization. d. Data useful to your work
13	How can a regional agency like PSRC be helpful to your efforts?
	Examples: a. Challenges-Help to identify policies that directly or indirectly contributed to disparate impacts/displacement/exclusion. b. Opportunities-Develop policies and plans to redress historic disparate impacts and work towards more equitable outcomes moving forward. c. Data-Collect data that may be of use to your organization. d. Data useful to your work
14	Is there any specific information PSRC should include when listing your organization as a resource that has not already been addressed?

## APPENDIX B – SURVEY QUESTIONS

PRELIMINARY DRAFT



# Puget Sound Regional Council

## DISCUSSION ITEM

July 6, 2023

**TO:** Equity Advisory Committee

**FROM:** Charles Patton, Program Manager, PSRC

**SUBJECT:** Legacy of Structural Racism Interactive Report

## IN BRIEF

Data and Research is one of four pillars of the [Regional Equity Strategy](#)<sup>1</sup>. It includes technical tools and data resources to help PSRC more effectively incorporate equity into agency work as well as support jurisdictions, organizations, and the public in elevating equity in their pursuits. As part of this body of work, PSRC developed an interactive report that will provide a historical overview of structural racism in the Puget Sound region and how this history informs existing disparities related to transportation, housing, economics, etc.

At the July meeting, PSRC staff will provide an update on the Legacy of Structural Racism Interactive Report, sharing what has been done since the last meeting. Staff will also ask the Equity Advisory Committee if their previous feedback was incorporated appropriately.

## DISCUSSION

PSRC develops data, guidance, and resources to support implementation of VISION through local planning. Recent legislation such as the [Bipartisan Infrastructure Law](#) (BIL) and [House Bill 1220](#) is requesting jurisdictions undo past harms and racially disparate impacts caused by local policies, plans, and actions. Planners from cities and counties in the region will need more resources to better understand these past harms so they can develop strategies that effectively address them.

The Legacy of Structural Racism Interactive Report will provide a historical overview of structural racism in the Puget Sound region and how this history informs existing disparities related to transportation, housing, economics, etc. The purpose of this resource is to provide planners with a better understanding of the region's racial history to help inform member jurisdictions about the root causes of current racial gaps, which

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<sup>1</sup> The four key component categories of PSRC's Regional Equity Strategy are A) Capacity Building, B) Data and Research, C) Community Engagement, and D) Best Practices.

will help shape strategies that can effectively address the consequences of these past harms. This resource will not be exhaustive, but it will provide a high-level overview, focusing solely on policies to align with needs identified in the BIL, HB 1220, and other relevant legislation.

### ***What feedback did we receive from the EAC?***

At the September 2022 EAC meeting, members provided valuable feedback to improve the Legacy of Structural Racism Interactive Report. Suggestions included:

1. **New topics:** *The report should address additional topics such as homelessness, the racial wealth gap, incarceration, evictions, etc.*
2. **Regional examples:** *Additional examples of structural racism should be woven throughout the report (e.g., segregated wartime housing in Bainbridge Island).*
3. **Broader scope:** *Staff should tell a more complete story of the racial impact of policies such as the G.I. Bill.*

### ***What has been done since the last meeting?***

The Legacy of Structural Racism Interactive Report was shared with staff from across the agency and Tribal partners from across the region to get input on clarity, missing topics, tone, alternative images, etc. The project team addressed changes suggested by staff, Tribal partners, and the EAC. **A draft of the report can be found [here](#).**

### **Next Steps**

In July, staff will share updates on the Legacy of Structural Racism Interactive Report with the Equity Advisory Committee and ask the following questions:

1. Was your feedback incorporated appropriately?
2. Do you have any suggestions for how we should share this resource with communities in the region?
3. Do you have any additional feedback?

PSRC staff will take any additional feedback from the Equity Advisory Committee at the July meeting and incorporate it into future iterations of the interactive report. Staff will publish the report in July of 2023.

### **Lead Staff**

For more information, please contact Charles Patton, Program Manager, at [cpatton@psrc.org](mailto:cpatton@psrc.org).



# Puget Sound Regional Council

## **DISCUSSION ITEM**

July 6, 2023

**TO:** Equity Advisory Committee

**FROM:** Robin Koskey, Director of Government Relations and Communications

**SUBJECT: PSRC State Legislative Agenda**

## **IN BRIEF**

PSRC staff will brief the Equity Advisory Committee on the role PSRC plays at the Washington State Legislature and the process for adopting 2024 Recommendations to the State Legislature.

## **DISCUSSION**

### **PSRC Role at the State Legislature**

As a regional planning agency, PSRC provides data and background information about the impact of proposed legislation to the Washington State Legislature to provide policy makers with tools to allow well-informed decision making. For example, during the 2023 session PSRC analyzed proposed bills that would create zoning changes providing mapping of scope of impact and reports of how many new units of housing would be created by the legislation. We also provide regular monthly updates about what is happening at the legislature to the Executive Board, Growth Management Policy Board, Transportation Policy Board, Economic Development District Board and Regional Staff Committee during the legislative session.

Typically, PSRC remains neutral and does not sign-in to support individual policy or budget bills. If PSRC does weigh in on a bill or budget, an action by the Executive Board will be taken. This happened in 2022 to support the Move Ahead Washington comprehensive transportation investment package that provided a multi-year transportation budget.

### **PSRC 2023 Recommendations to the State Legislature**

In 2022, The PSRC Executive Board directed PSRC staff to adopt recommendations to the 2023 Washington State Legislature. The Executive Board adopted the recommendations in December of 2023, after recommendation by the Executive Committee and review by the Growth Management Policy Board, Economic Development District Board and Transportation Policy Board. See the attached full Recommendations to the 2023 State Legislature document.

The recommendations focused on 4 policy areas:

- Transportation – Keep the Region Moving
- Housing - Increase Housing Choices and Affordability
- Climate - Significantly Reduce Greenhouse Gas Emissions
- Economic Development - Sustain a Strong Economy

This year PSRC would like to include the EAC in the review process to adopt a legislative agenda. Given PSRC's workplan, it is likely that staff will recommend similar policy focus areas, but the specific recommendations may evolve and change.

### **Proposed Process to Adopt PSRC 2024 Recommendations to the Washington State Legislature**

- **July 2023** – Visit Equity Advisory Committee to provide background on adoption of PSRC Recommendations to the Legislature.
- **September 2023** – PSRC staff present draft 2024 PSRC Recommendations to the State Legislature to the Executive Board.
- **October 2023** – PSRC staff present draft 2024 PSRC Recommendations to the State Legislature to the Equity Advisory Committee, Growth Management Policy Board, Economic Development District Board and Transportation Policy Board for review and feedback.
- **November 2023** – PSRC staff incorporates board and advisory committee feedback. Review and recommendation by the Executive Committee for adoption of the 2024 Recommendations to the Washington State Legislature.
- **December 2024** – Adoption of the 2024 Recommendations to the Washington State Legislature

### **Discussion Question:**

What are your initial reactions to the attached 2023 agenda as we begin the process of creating a 2024 set of recommendations?

### **Next Steps**

PSRC staff will bring a draft Recommendations to the 2024 State Legislature to the October 2023 EAC meeting for review and to provide recommendations.

### **Lead Staff**

Questions? Contact Robin Koskey, Director of Government Relations and Communications, at [rkoskey@psrc.org](mailto:rkoskey@psrc.org).

### **Attachment - Recommendations to the 2023 State Legislature**



# Recommendations to the 2023 State Legislature



Puget Sound Regional Council

The Puget Sound Regional Council (PSRC) supports adoption of state legislation that provides an exceptional quality of life, opportunity for all, connected communities, a spectacular natural environment and an innovative, thriving economy in alignment with adopted regional plans.



## Keep the Region Moving

VISION 2050 and the Regional Transportation Plan lay out a foundation for completing regional transportation investments and future work to strengthen connections to and between the region's centers. PSRC supports:

- Sustaining the transportation investments made with Move Ahead Washington during the 2021 legislative session
- Developing an equitable road usage charge (RUC) system through the work of the Washington State Transportation Commission to generate necessary revenue to eventually replace the gas tax, fund the state's long-term transportation needs, including multimodal connections and introduce revenue flexibility
- Maintain agreed upon state and local funding split decisions as agreed upon by the Infrastructure Investment and Jobs Act (IIJA) workgroup

## Increase Housing Choices and Affordability

PSRC's Regional Housing Strategy identifies coordinated strategies, policies, and actions to expand housing options, create greater affordability, and promote fair and equal housing access to address the housing affordability crisis in our state. The PSRC region needs to build 800,000 more homes by 2050 and 20% of these homes need to be affordable to people earning less than half of the Area Median Income. PSRC supports legislation and funding in three action areas:

- **Supply:** Build more housing of different types
- **Stability:** Provide opportunities for residents to live in housing that meets their needs
- **Subsidy:** Create and sustain long-term funding sources to create and preserve housing for very low-income households and unhoused residents

## Significantly Reduce Greenhouse Gas Emissions

VISION 2050 and the Regional Transportation Plan outline how state, regional, and local partners can act in coordination to reduce emissions in the region and prepare for climate impacts. PSRC supports state legislation to respond to the urgent environmental, economic and equity threat of climate change in alignment with the essential components of regional long-range planning:

- Transit-focused land use
- Multimodal transportation choices
- Pricing the transportation system
- Decarbonization of the transportation system, including improvements to freight and passenger vehicles and fuels

PSRC supports state legislation to address these components to respond to the urgent environmental, economic, and equity threat of climate change.

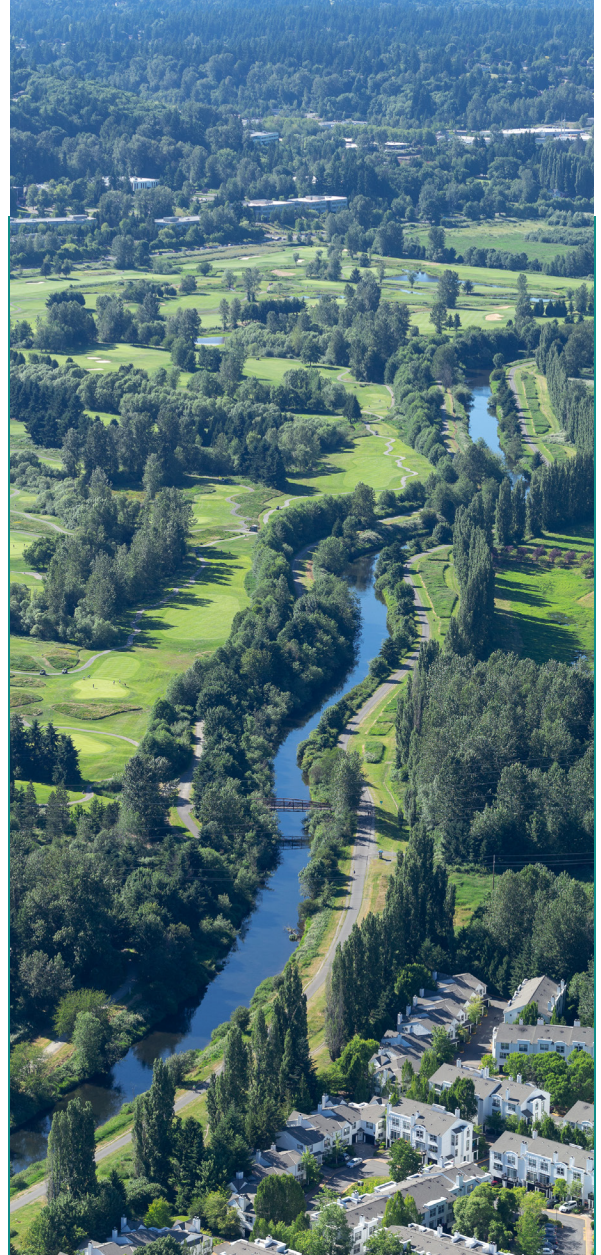
## Sustain a Strong Economy

VISION 2050 and the Regional Economic Strategy plan for economic growth and opportunity that creates widespread prosperity and living-wage jobs throughout the region. PSRC supports continued investments in critical infrastructure and workforce development programs that help sustain the region's economy.

PSRC supports strong state engagement for a successful American Competitiveness Exchange (ACE) learning visit by up to 50 senior-level government, business, policy, and economic decision-makers from across the Americas exploring economic development, innovation, and entrepreneurship in the Puget Sound region.

For more information, please contact:

**Robin Koskey**  
Director of Government Relations & Communications  
RKoskey@psrc.org  
206-798-4462



Puget Sound Regional Council (PSRC) develops policies and coordinates decisions about regional growth, transportation and economic development planning within King, Pierce, Snohomish and Kitsap counties. PSRC is composed of nearly 100 members, including the four counties, cities and towns, ports, state and local transportation agencies and Tribal governments within the region.





# Puget Sound Regional Council

## **INFORMATION ITEM**

July 6, 2023

**TO:** Equity Advisory Committee

**FROM:** Kelly McGourty, Director of Transportation Planning, PSRC

**SUBJECT: Regional Safety Summit – June 29, 2023**

## **IN BRIEF**

On June 29, PSRC held a Regional Safety Summit at the Seattle Convention Center, bringing together a diverse set of voices including elected officials, transportation experts, engaged citizens and other stakeholders to discuss transportation safety issues and how to move the region forward to achieving zero fatalities and serious injuries. The summit featured national speakers who are leading the charge for a Safe Systems Approach, including safer streets, safer people, and safer vehicles.

Local experts shared information on the state of road safety in the Puget Sound region, exploring data and trends to set the table for an afternoon discussion with attendees on issues, needs and solutions. Feedback from attendees will inform the development of a comprehensive, data-driven Regional Safety Plan that will follow a Safe Systems Approach for equitable and impactful progress on achieving the safety goals throughout our diverse four-county region.

## **Next Steps**

PSRC will develop a summary with findings and key take-aways, which will be provided to the committee later this summer.

## **Lead Staff**

For more information, please contact Kelly McGourty, Director of Transportation Planning, at [kmcgourty@psrc.org](mailto:kmcgourty@psrc.org).



Puget Sound Regional Council

# FROM PANDEMIC TO PROSPERITY: Downtowns Reimagined



**SAVE THE DATE**

**Friday, September 29, 2023**



## **Part 1**

**9:00 a.m. – 12:00 p.m.**

**Zoom – Virtual Panels**



## **Part 2**

**1:30 p.m. – 3:30 p.m.**

**In Person Walking Tour  
(location coming soon)**

The COVID 19 pandemic disrupted downtowns and urban cores in unforeseen ways that now provide opportunities to revitalize these places to better serve all people. Join industry and community leaders to explore cutting edge data analysis, innovative techniques, and best practices to reimagine downtowns for our shared prosperity.

Free to attend. Online registration opens soon.