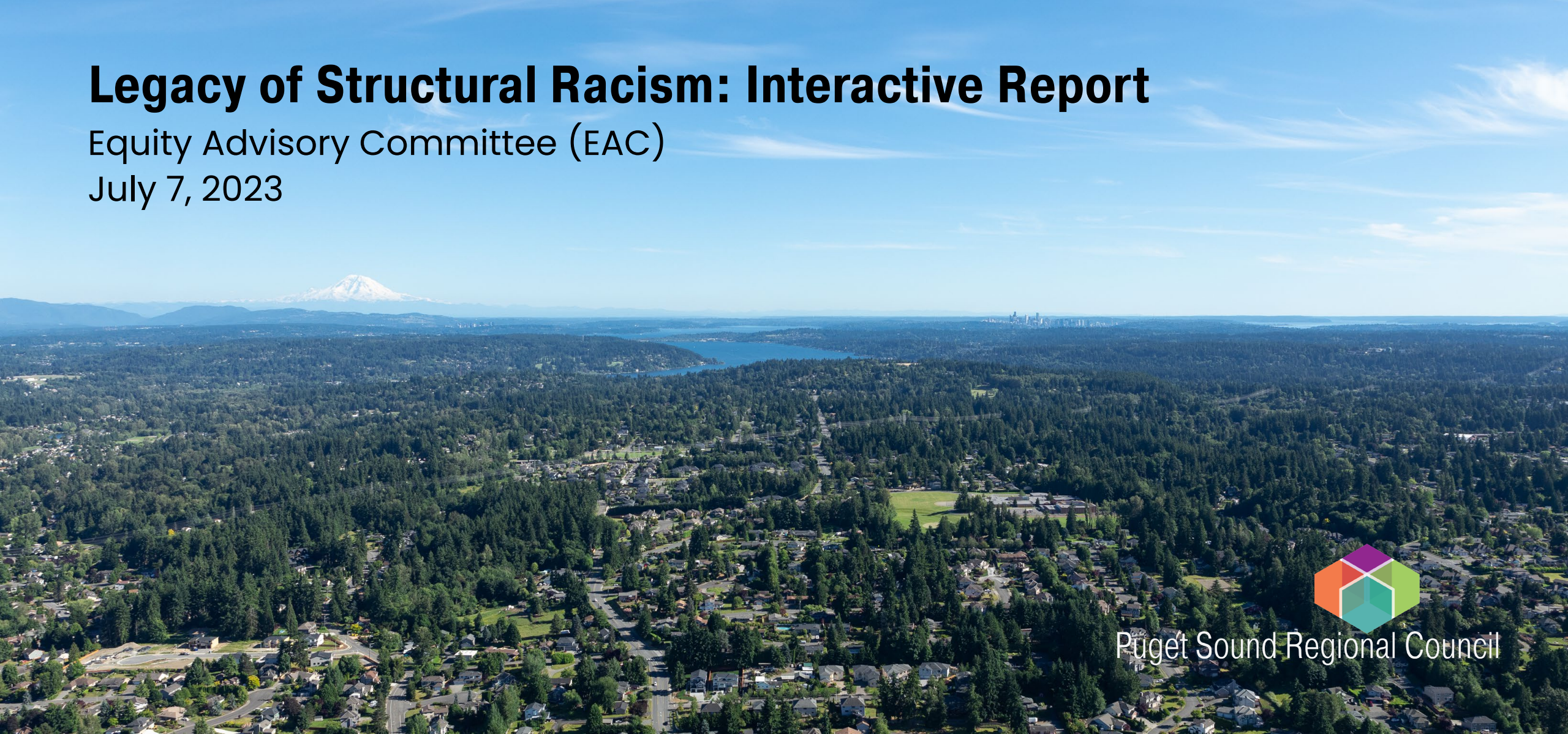


Legacy of Structural Racism: Interactive Report

Equity Advisory Committee (EAC)

July 7, 2023



Puget Sound Regional Council



We are leaders in the region to realize equity for all. Diversity, racial equity and inclusion are integrated into how we carry out all our work.

psrc.org/equity

Agenda

1. Brief overview of the report
2. What did we hear from the EAC?
3. What progress have we made since the last meeting?
4. What are next steps?



Questions for the Equity Advisory Committee

- Was your feedback incorporated appropriately?
- Suggestions for getting the word out about this resource?
- Any additional feedback?



Regional Equity Strategy

The Strategy includes a suite of resources co-created with the Equity Advisory Committee. It will provide guidance to help members and staff work towards the region's equity goals.



Capacity Building

- ▶ Learning Opportunities
- ▶ Prioritizing Equity
- ▶ Inclusive Procurement
- ▶ Hiring and Retention



Data and Research

- ▶ Equity Tracker
- ▶ Data and Analysis
- ▶ Legacy of Structural Racism Interactive Report



Community Engagement

- ▶ Equity Advisory Committee
- ▶ Anti-Displacement Organizations Report
- ▶ Equitable Engagement Guidance



Best Practices

- ▶ Racial Equity Impact Assessment
- ▶ Equity Planning Resources

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Who is the Audience?

- Local government staff exploring racial history that created disparities
 - Racial Equity Impact Assessment
 - House Bill 1220
 - Bipartisan Infrastructure Law (BIL)
- They will need a resource to provide this historical background
- Not exhaustive; limited to policies

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House Bill 1220 & Commerce's RDI Guidance

- Requires to plan better for affordable housing and address the impacts from historic racist housing policies
- Department of Commerce offering Racially Disparate Impacts (RDI) guidance to help address new requirement
- Jurisdictions will need a resource that captures this history



Washington State
Department of
Commerce

RDI Review Checklist:

- Did you look at local historical factors that could lead to racially disparate impacts?
- Did you look at housing data disaggregated by race?
- Did you review the preliminary data findings with impacted community members to get their perspectives on the policies, regulations, actions or root causes driving the disparities in outcomes?

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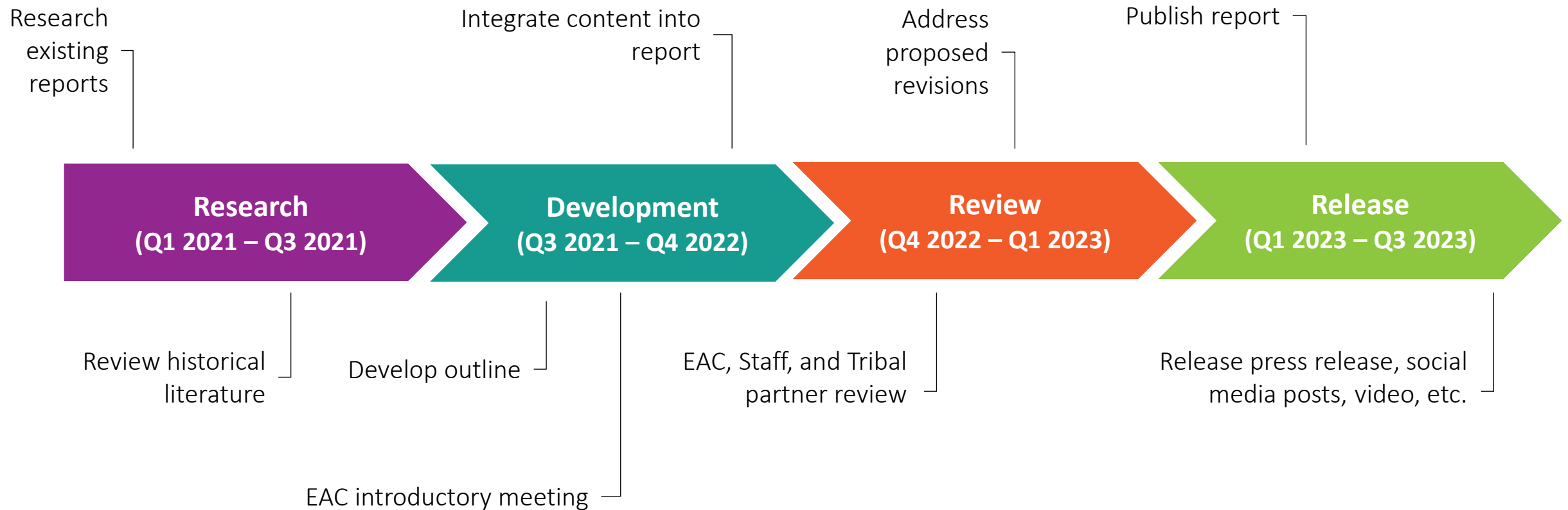


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Legacy of Structural Racism: Workplan Timeline



What Did We Hear from the EAC?

- New topics: The report should address additional topics such as homelessness, the racial wealth gap, incarceration, displacement, etc.
- Regional examples: Additional examples of structural racism should be woven throughout the report (e.g., segregated wartime housing in Bainbridge Island).
- Broader Scope: Staff should tell a more complete story of the racial impact of policies such as the G.I. Bill.

What Progress Have We Made?

- PSRC staff from across agency and Tribal partners reviewed document
- Comments / suggested revisions
 - Improved clarity
 - Additional topics
 - Alternative images
- Team made revisions suggested by EAC, staff, and Tribal partners

Final Draft Review

- Colonization
- Immigration and Migration
- Redlining and Restrictive Covenants
- WWII Era
- Civil Rights Movement and Urban Renewal
- Contemporary History and Policies



Next Steps

- Address any concerns raised by EAC
- Post on the PSRC website
- Social media posts
- Press release
- Board meetings
- Video



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Thank You!

Charles Patton

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Puget Sound Regional Council