# **Equity Tracker** *Executive Board*

Executive Board June 27, 2024





We are leaders in the region to realize equity for all. Diversity, racial equity and inclusion are integrated into how we carry out all our work.

psrc.org/equity

#### Overview

#### **Project Background**

- Motivations & goals
- Development process
- Co-creation with Equity Advisory Committee

#### **The Equity Tracker**

- Themes & indicators
- Demonstration

#### **Next Steps**



# **Project Background**



### Motivations: Requests for technical support

- PSRC, partners, & stakeholders working to advance equity, address disparities
- Feedback includes need for data to help answer key questions:

What are the disparities in life outcomes for different people?

What progress is the region making in closing equity gaps?

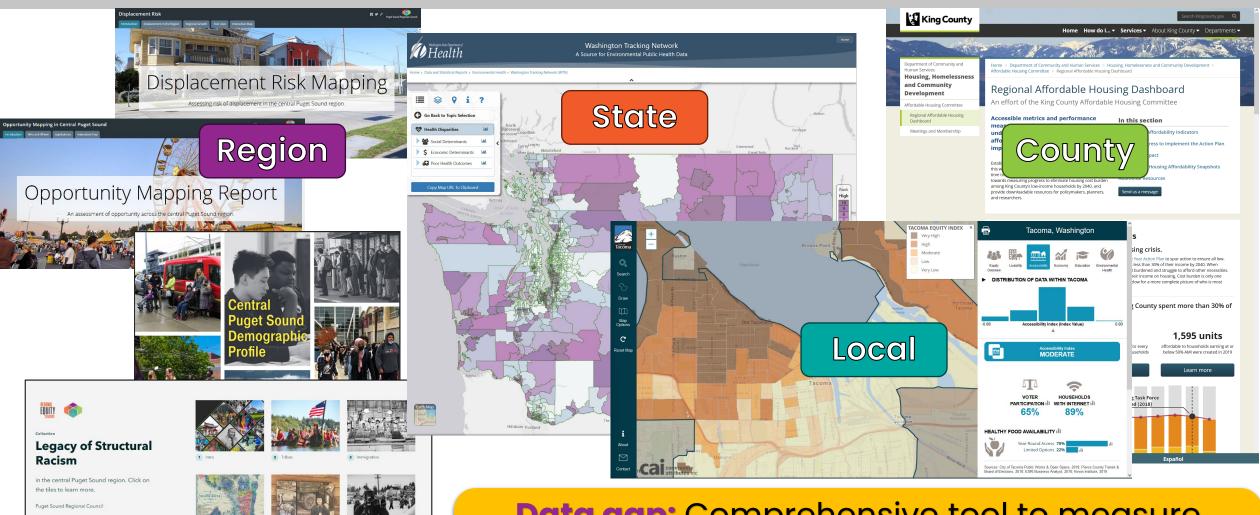
How can people hold PSRC and others accountable for their work?

Are plans and policies in the region collectively working in the right direction?



### Existing equity-related resources

Got started



Data gap: Comprehensive tool to measure disparities & track equity performance across the central Puget Sound region

### Regional Equity Strategy



#### **Capacity Building**



#### **Community Engagement**

Learning Opportunities
Prioritizing Equity
Inclusive Procurement
Hiring and Retention





#### **Data and Research**



**Equity Analyses** 

**Equity Tracker** 

Legacy of Structural Racism Data & Analysis

#### **Best Practices**

Equity Impact Tool
Equity Planning Resources



#### **Development process**

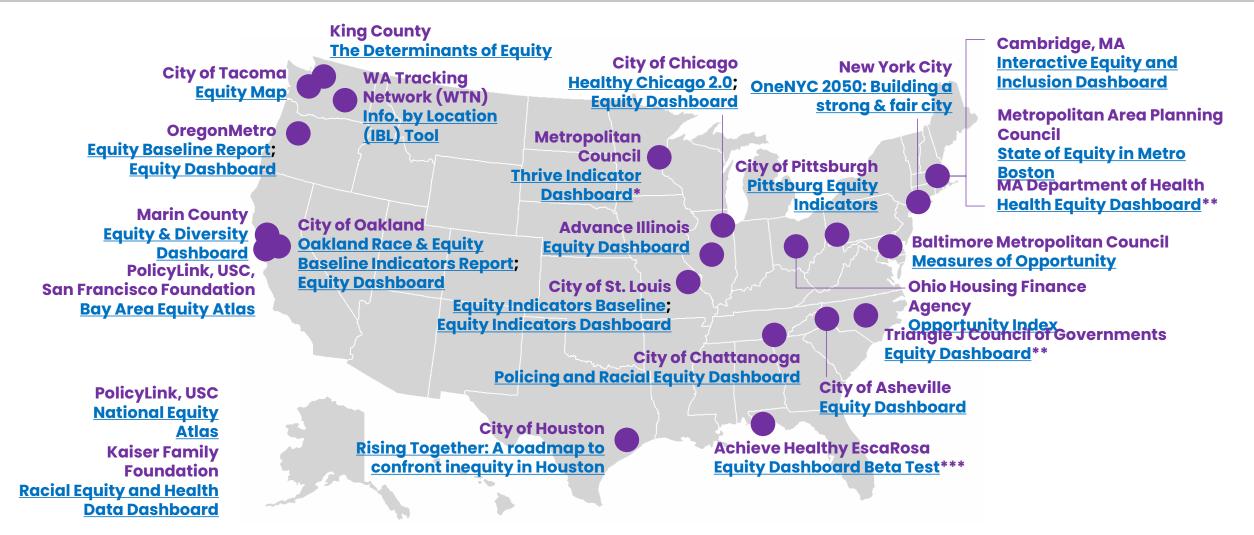
#### Three primary goals

- Measure life outcomes & highlight disparities between communities
- Track performance over time in closing equity gaps
- Publicly hold PSRC & its partners accountable

Align with VISION 2050's call for monitoring



### Review: Examples of equity data tools



<sup>\*</sup>Currently in development (in April 2024)

<sup>\*\*</sup>The equity dashboard is no longer available (in April 2024)

<sup>\*\*\*</sup>The equity dashboard is no longer available (in Jan 2022); the outcome measures can be found in the <u>data page</u>.

#### Four key takeaways from reviews

- 1) Connect data/tool to specific programs & plans
  - → PSRC Equity Tracker foundation based on VISION 2050
- 2) Systematic & rigorous evaluation of data & sources
  - → Use regularly updated data about people/places in our region from accessible, trusted sources
- 3) Two uses: provide info (primary use) & share data
  - → Equity Tracker aims to do both, prioritize info provision
- 4) Complementary info to data can enhance tool
  - → Provide context & interpretations, point to solutions



#### Co-creation with Equity Advisory Committee

**2022 FEB** *EAC meeting*: Introduced Equity Tracker

Determined support, areas of interest, ways to interact

APR *EAC meeting*: Discussed key elements

MAY Members started review of draft webpages

AUG End of feedback period (new PSRC website launched)

**OCT** *EAC meeting*: Discussed feedback & priorities

**2023** JUNE *EAC meeting*: Showed updates & incorporation of feedback

**2024 APR** *EAC meeting*: Project status & timeline



# **The Equity Tracker**



### **Equity Tracker themes & indicators**

THEMES (sections in VISION 2050)	INDICATORS
Climate Change	Flood risk
Communities & Health*	Cardiovascular disease mortality Health insurance Life expectancy SNAP participation
Economy	Educational attainment Kindergarten readiness Household income
Environment	Toxic releases Tree canopy cover



### **Equity Tracker themes & indicators**

THEMES (sections in VISION 2050)	INDICATORS
Housing	Access to affordable rent Homeownership Renter cost burden Renter overcrowding
Public Services	Imprisonment* Internet access
Transportation	Distance to high-capacity transit Sidewalk completeness



### **Equity Tracker themes & indicators**

THEMES (sections in VISION 2050)	INDICATORS <u>UNDER EXPLORATION</u>
Climate Change	Fire risk Heat risk
Economy	Access to living wage jobs
Regional Collaboration	Voter participation
Transportation	Safety



### **Equity Tracker demonstration**



#### **Equity Tracker**

Home > Our Work



#### Our Work

#### Data

**Economy** 

**Environment** 

Equity

Funding

**Growth Management** 

Housing

Safety

Transportation

**Equity Tracker** 

#### Get The Facts About Racial Equity

Racial and ethnic disparities in key quality of life indicators have persisted in the Central Puget Sound region, with Black, Indigenous, and People of Color faring worse compared to White individuals. Robust data and information are essential to developing strategies to build an equitable region.





## **Next Steps**



### Project timeline

**2024 MAY** Equity Tracker site went live

Website/tool refinements

**JUNE** <u>GMPB meeting</u>: project information

Executive Board meeting: official launch

**Summer** Work with EAC members to get their feedback

Start work on Census data & related updates

**FALL** Circle back with EAC to discuss development priorities

