

Title VI Plan & Demographic Profile

Operations Committee Meeting
September 26, 2024



Puget Sound Regional Council



We are leaders in the region to realize equity for all. Diversity, racial equity and inclusion are integrated into how we carry out all our work.

psrc.org/equity

Title VI of the Civil Rights Act of 1964



Title VI of the Civil Rights Act of 1964 states that “No person in the United States shall, **on the ground of race, color, or national origin**, be excluded from participation in, be denied the benefits of, or be subjected to discrimination **under any program or activity receiving Federal financial assistance.**”



Related Civil Rights Statutes

Additional protected classes:

- **Age** (Title 42 U.S. Code §6102)
- **Sex** (Title 23 U.S. Code §324)
- **Disability** (Americans with Disabilities Act of 1990, Title 42 U.S. Code §§12101-12213)



PSRC Title VI Program Areas

PSRC has five Program Areas for Title VI

- Public Involvement
- Planning & Programming
- Environmental Affairs
- Consultant Contracts
- Education & Training



Title VI Plan

Overview

- Updated every three years to provide framework for PSRC's outreach and engagement work to those with limited English Proficiency and other impacted communities

Demographic Profile

- Updated every three years to provide detailed information about the people who live in our region

Language Assistance Plan

- Updated every three years to identify individuals with Limited English Proficiency, to develop language assistance methods, notification, and monitoring of the plan

Purpose of Demographic Profile

Compile demographic information for region

- Environmental justice populations (people of color, low-income)
- Language and Limited English Proficiency
- Additional equity populations
- Summary statistics and geographic distributions and patterns

For purpose of:

- Informing environmental justice and equity **analyses of disproportionate impacts**
- Supporting **effective public outreach and engagement** of environmental justice and other equity populations

Equity Focus Areas (EFAs)

Based on foundational work in

VISION 2050 & the Regional Transportation Plan (RTP)

Six demographics used to measure and track disparities

**People of
Color**

**People with
Low Incomes**

**People with
Disabilities**

Youth
(Ages 5–17)

Older Adults
(Age 65+)

**People with
limited
English
proficiency**
(LEP)

Equity Focus Areas (EFAs)

have higher proportions of members of these groups



2024 Profile – Scope of Work

Revisit federal statutes and guidance

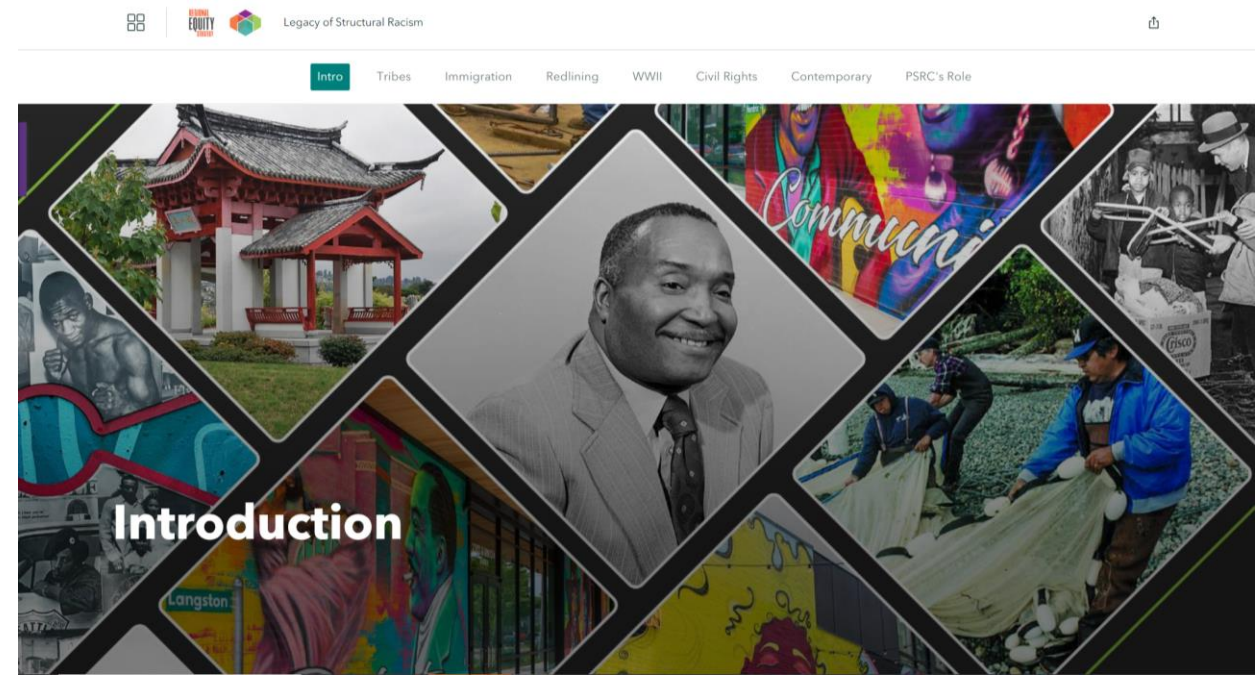
Review best practices at peer metropolitan planning organizations (MPOs)

Data development and analysis

- Update Race/Ethnicity reporting categories
- Incorporate technical improvements
- Refine table content, as needed

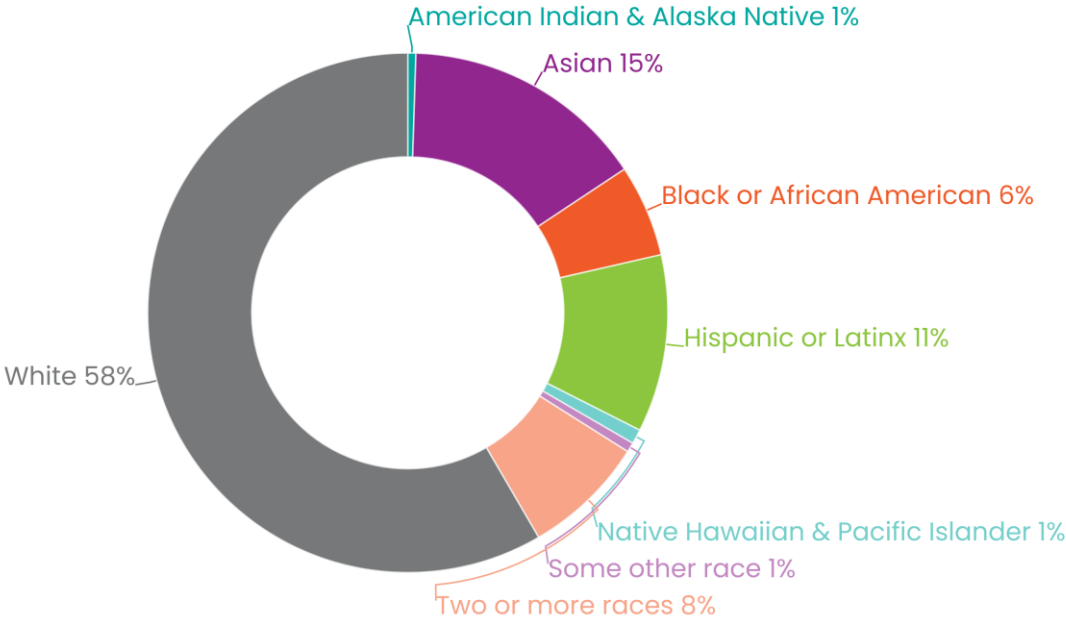
Final products

- PDF report for federal partners
- Interactive StoryMap report



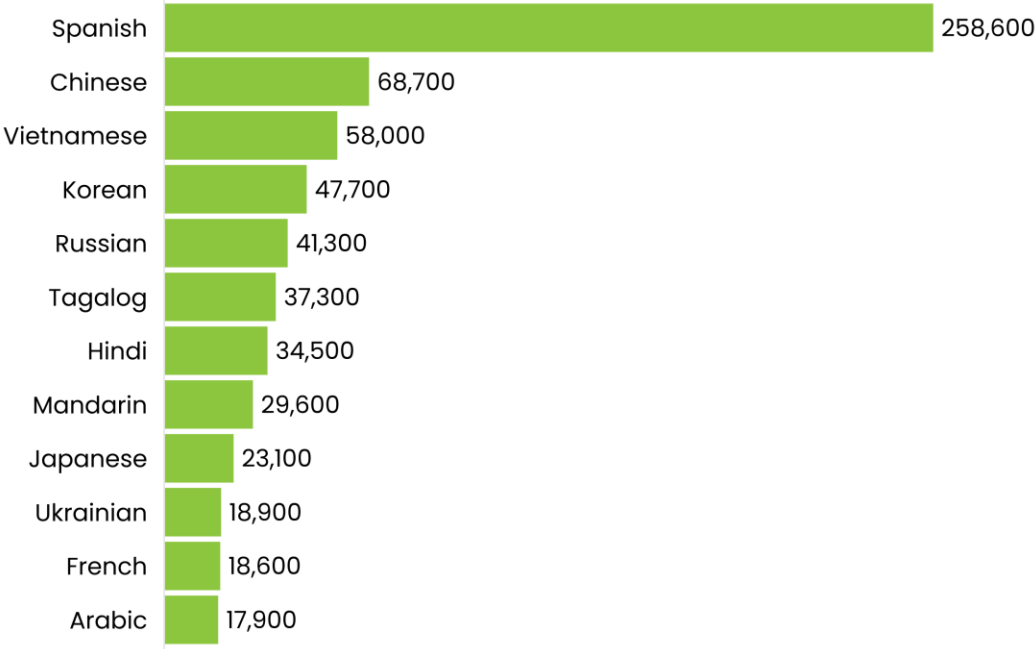
2024 Profile – Examples

Population by Race



Source: U.S. Census Bureau, American Community Survey, 2022 1-Year Estimates

Common Languages Spoken



Source: U.S. Census Bureau, American Community Survey, 2022 5-Year Public Use Microdata Sample



Promoting Equity beyond Title VI Requirements

PSRC staff have worked diligently over the past year to promote Equity for protected classes across the region

- Equity Pilot Program with EAC
- Equitable Engagement Interns
- Summer Planning Academy
- Equity Tracker
- Regional Safety Action Plan
- Increased coordination with Tribal Partners





Thank You!

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