

# Title VI Demographic Profile

Operations Committee

October 24, 2024



Puget Sound Regional Council



*We are leaders in the region to realize equity for all. Diversity, racial equity and inclusion are integrated into how we carry out all our work.*

[psrc.org/equity](https://psrc.org/equity)



# Title VI of the Civil Rights Act of 1964



**Title VI of the Civil Rights Act of 1964** states that:

“No person in the United States shall, **on the ground of race, color, or national origin**, be excluded from participation in, be denied the benefits of, or be subjected to discrimination **under any program or activity receiving Federal financial assistance.**”



# Title VI Plan

## Overview

- Provides framework for PSRC's outreach and engagement work to environmental justice populations, people with limited English proficiency and other impacted communities

## Five Program Areas

- Public Involvement
- Planning & Programming
- Environmental Affairs
- Consultant Contracts
- Education & Training



# Purpose of Demographic Profile

## Compile demographic information for region

- Environmental justice populations (people of color, low-income)
- Language and limited English proficiency
- Additional equity populations (sex, age, disability, etc.)
- Summary statistics and geographic distributions and patterns

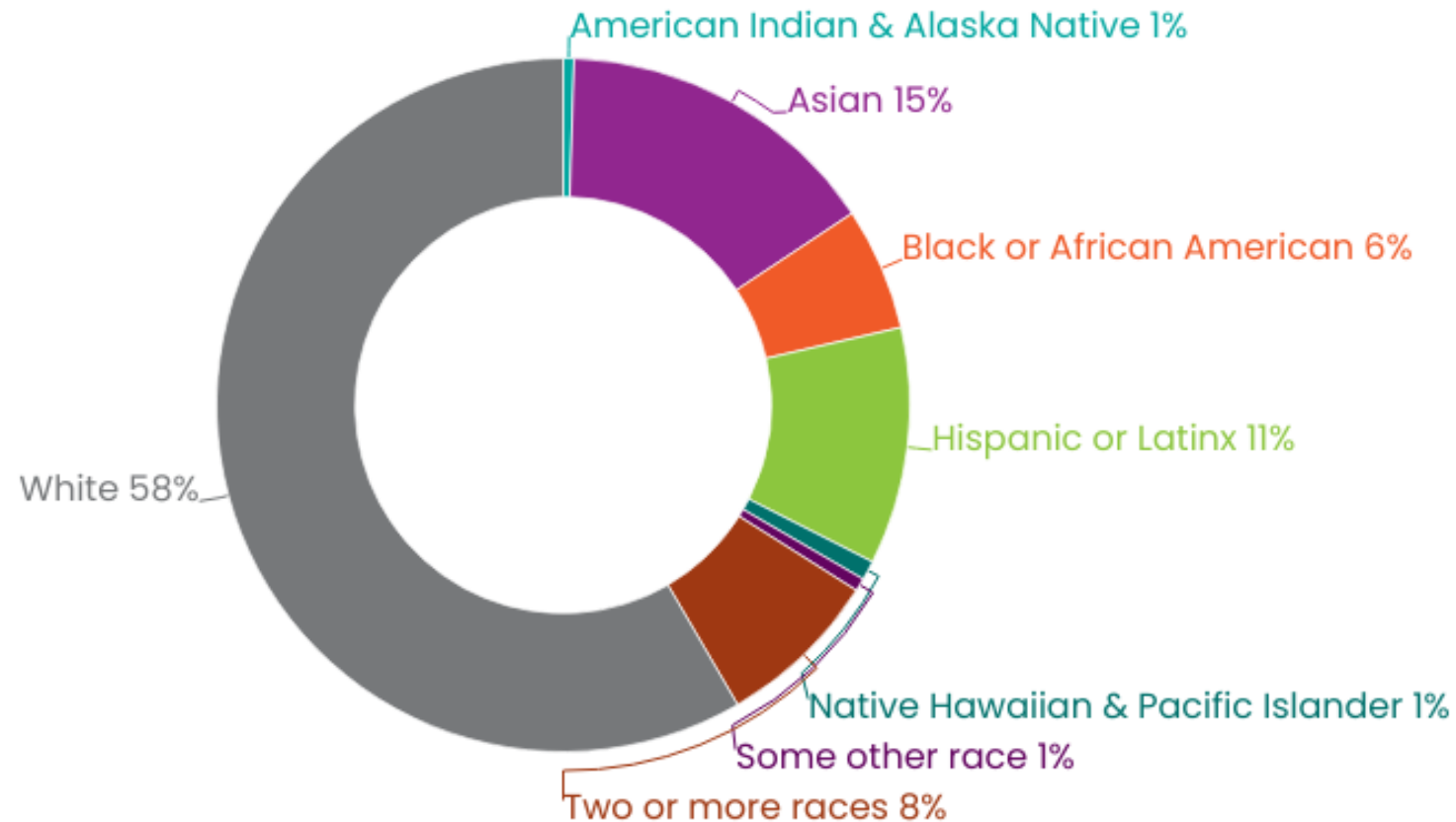
## For purpose of:

- Informing environmental justice and equity **analyses of disproportionate impacts**
- Supporting **effective public outreach and engagement** of environmental justice and other equity populations



# 2024 Demographic Profile - Highlights

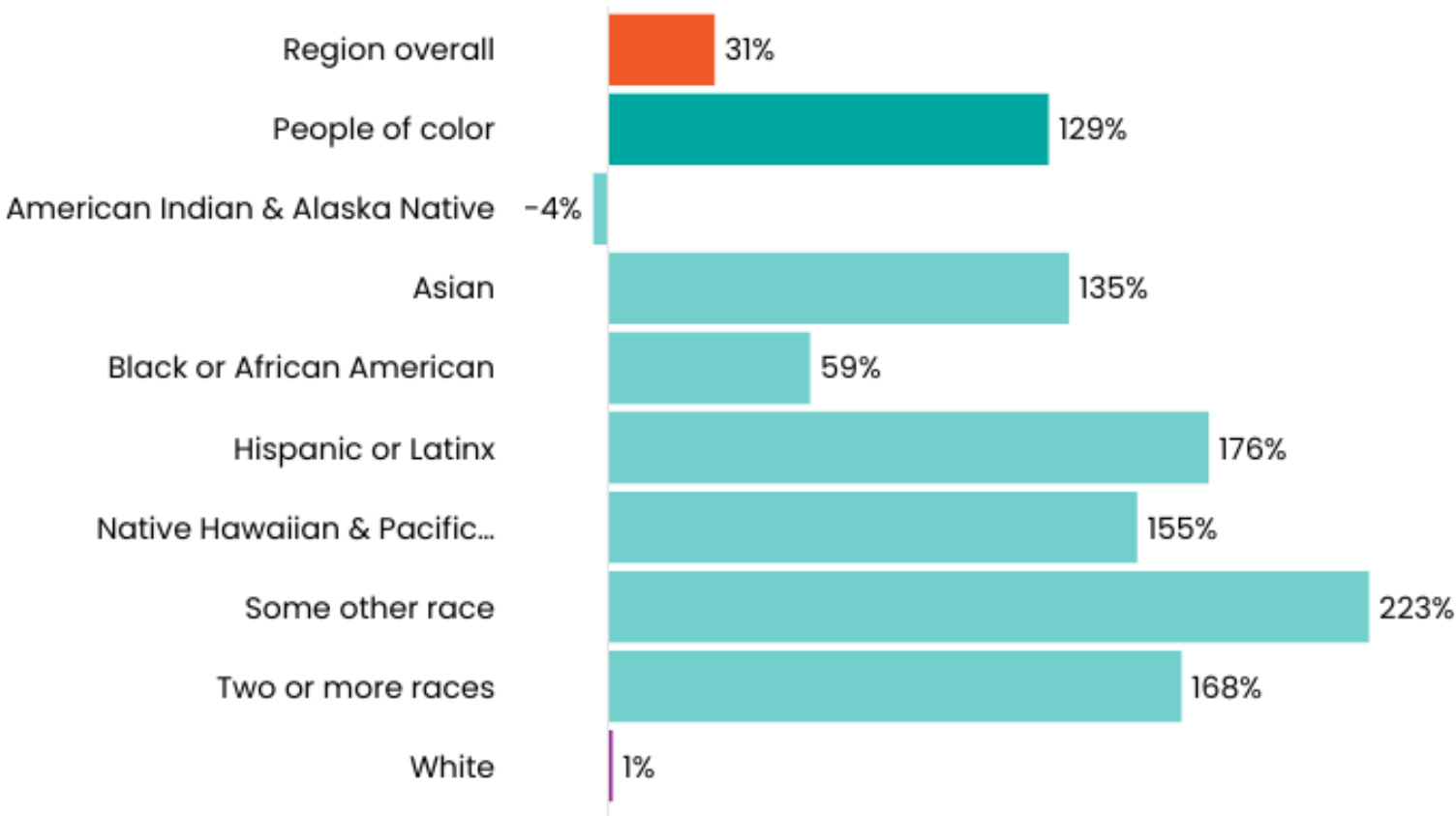
**The region is becoming more racially and ethnically diverse**



Source: U.S. Census Bureau, American Community Survey, 2022 1-Year Estimates

# 2024 Demographic Profile – Highlights

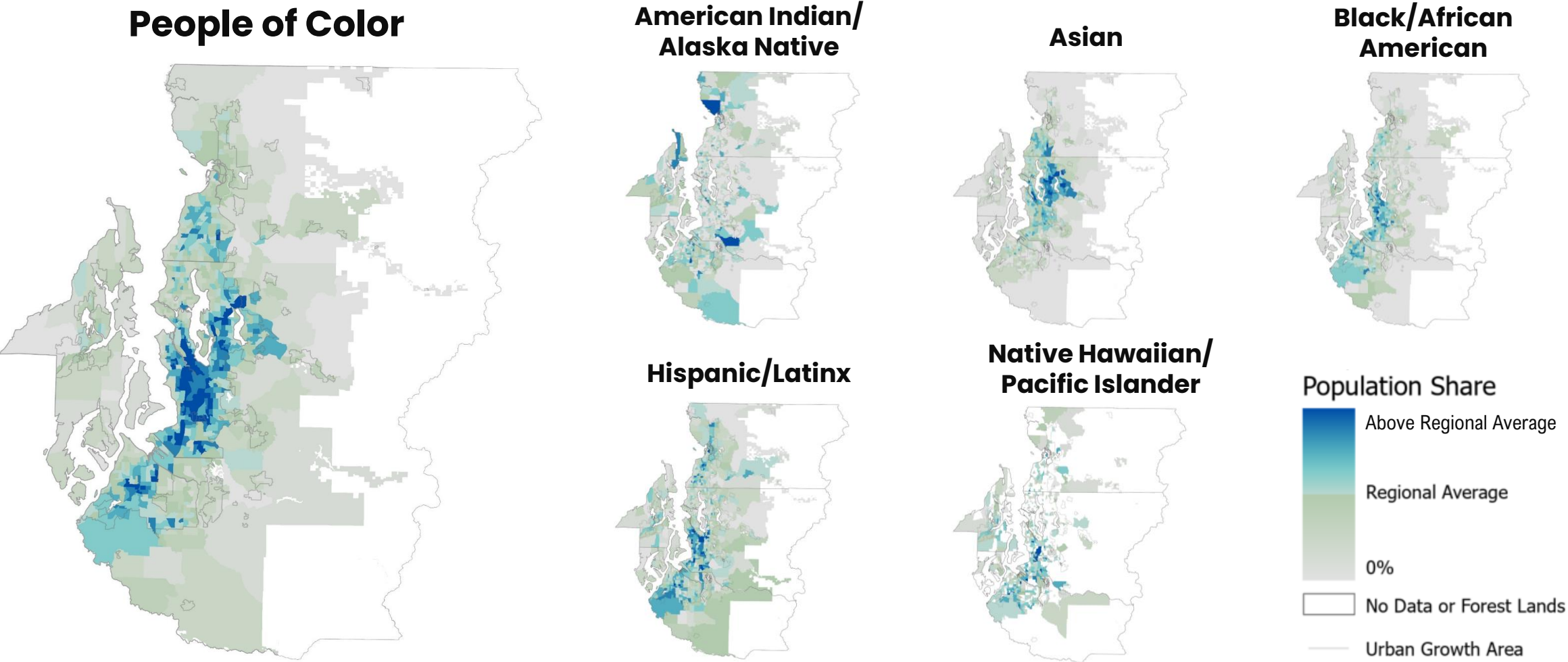
**Growth over last 20 years driven by increase in people of color populations**



Source: U.S. Census Bureau, Decennial Census, 2000 Summary File 1 and 2020 Demographic and Housing Characteristics File

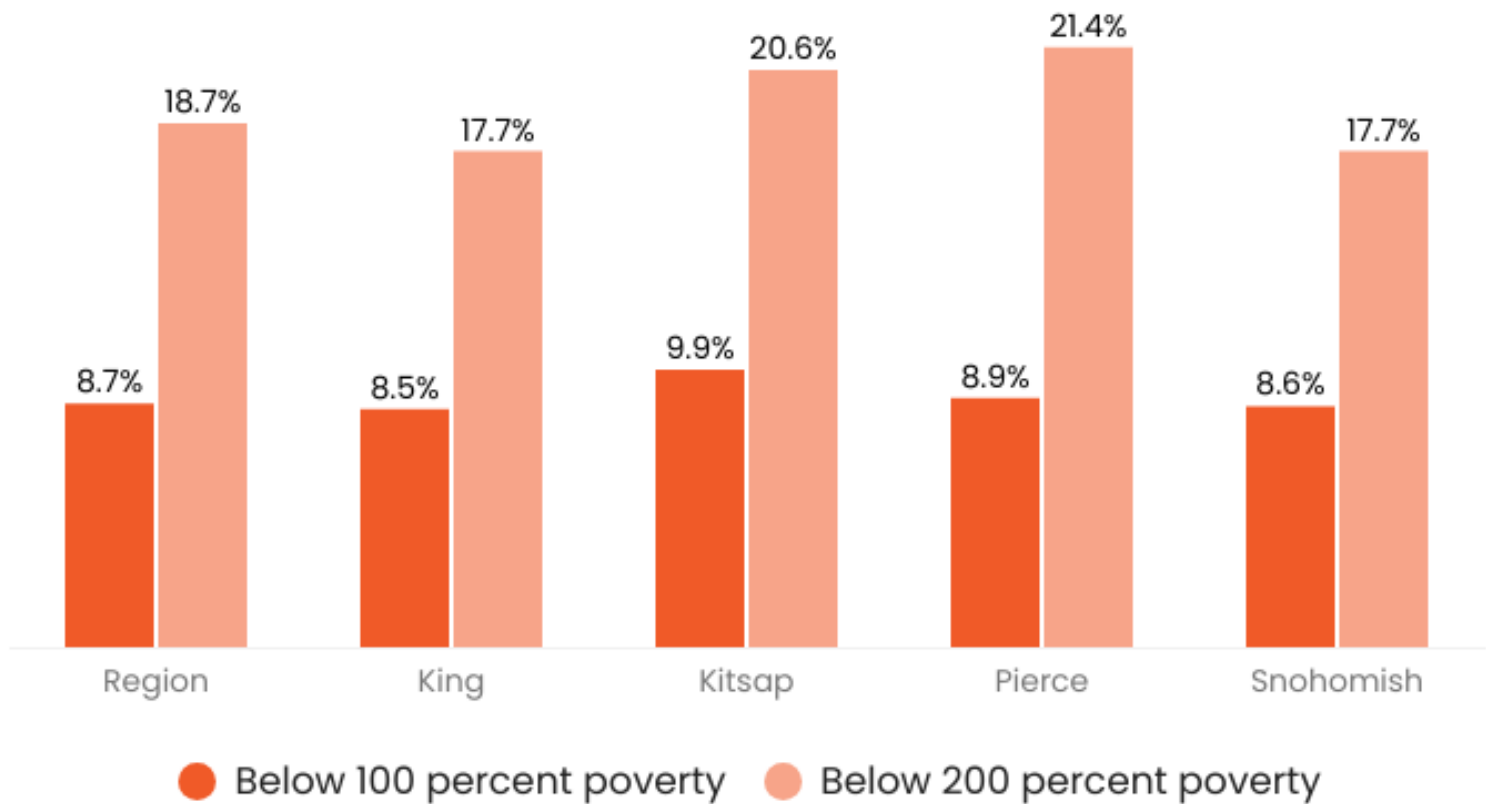
# 2024 Demographic Profile - Highlights

Mapping the data helps us understand racial settlement patterns



# 2024 Demographic Profile – Highlights

**Poverty and low-income rates are lower than during Great Recession**

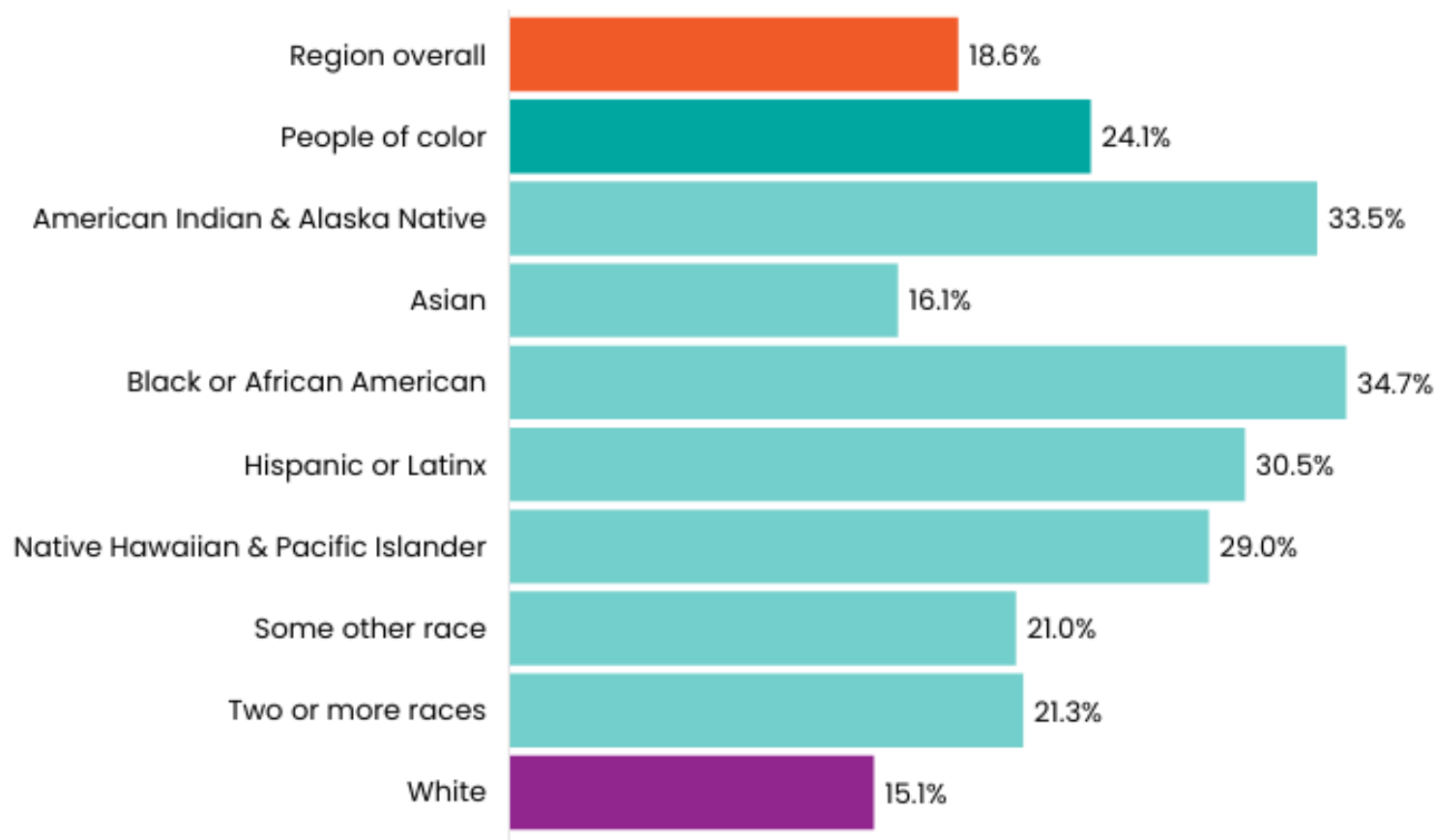


Source: U.S. Census Bureau, American Community Survey, 2022 1-Year Estimates



# 2024 Demographic Profile – Highlights

## Low-income rates are higher for people of color populations



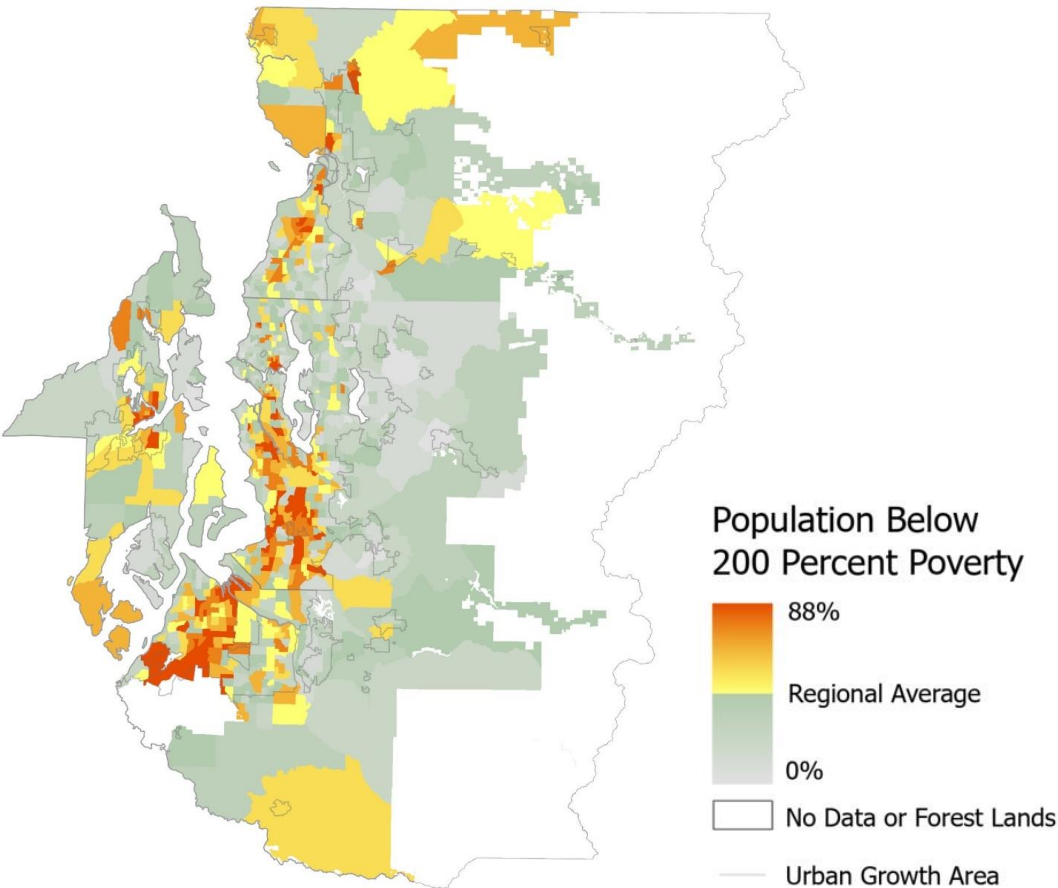
Source: U.S. Census Bureau, American Community Survey, 2022 5-Year Public Use Microdata Sample



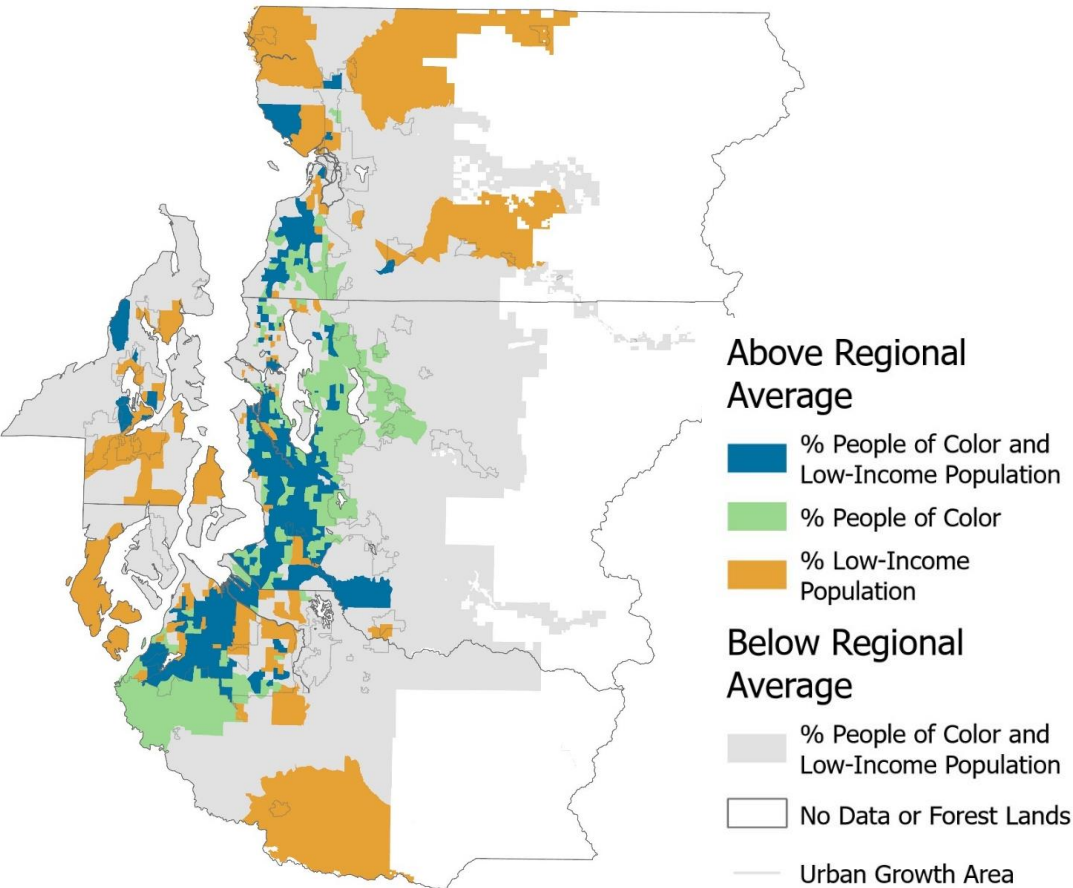
# 2024 Demographic Profile - Highlights

The profile helps us understand intersectionality between race and income

Low-Income Population

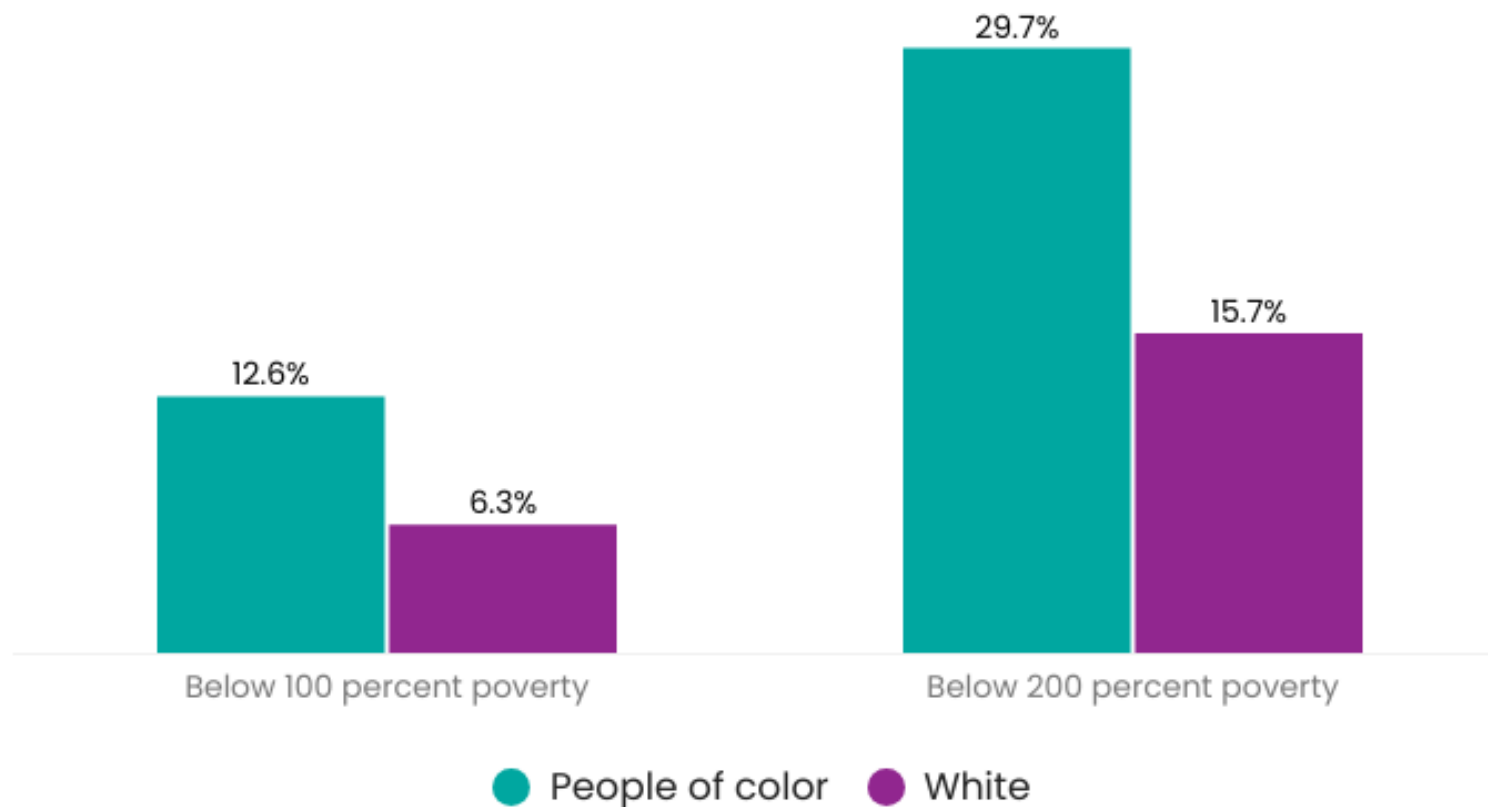


People of Color and Low-Income Populations



# 2024 Demographic Profile - Highlights

**Racial disparities in poverty and low-income rates are seen for youth ...**



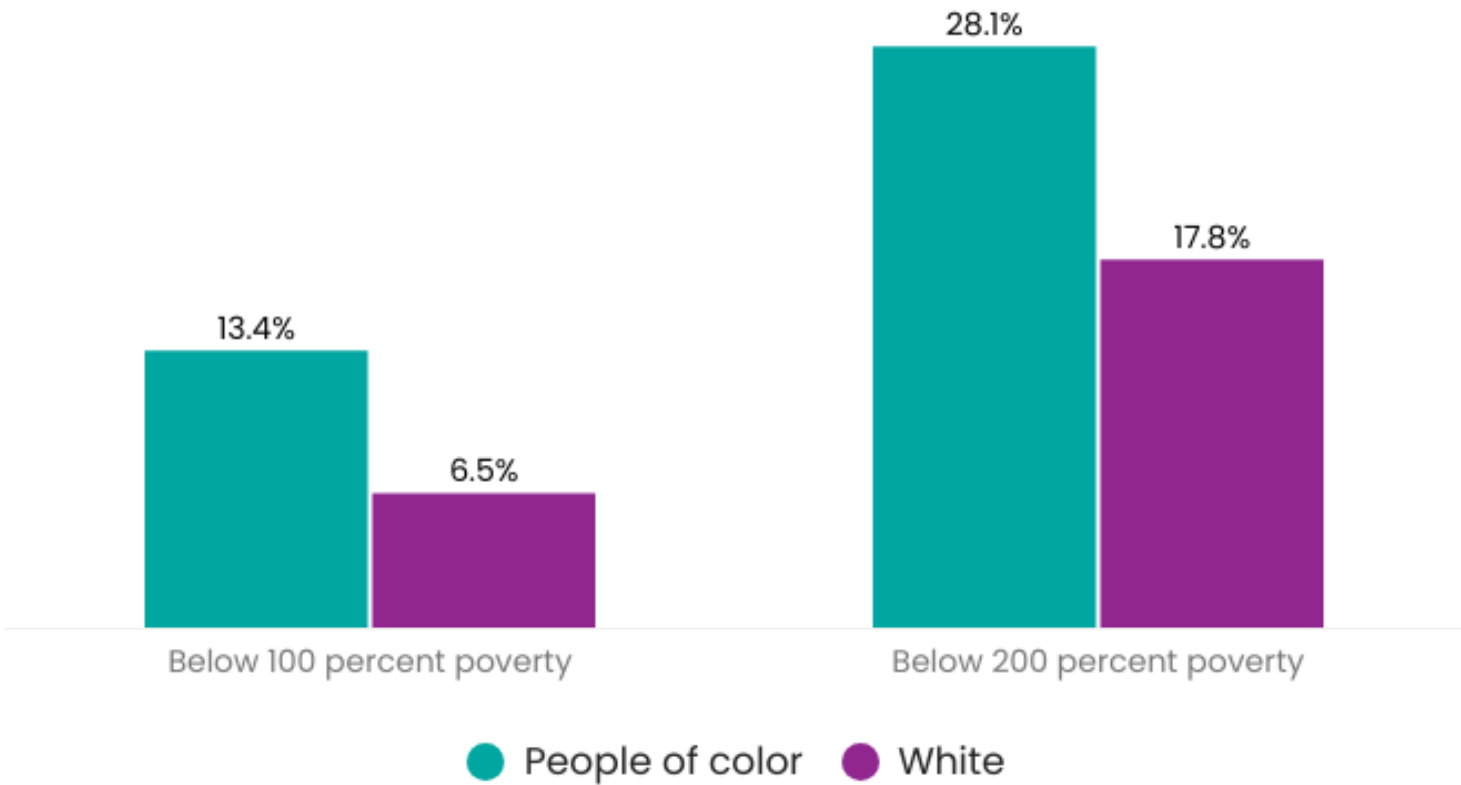
Source: U.S. Census Bureau, American Community Survey, 2022 5-Year Public Use Microdata Sample





# 2024 Demographic Profile - Highlights

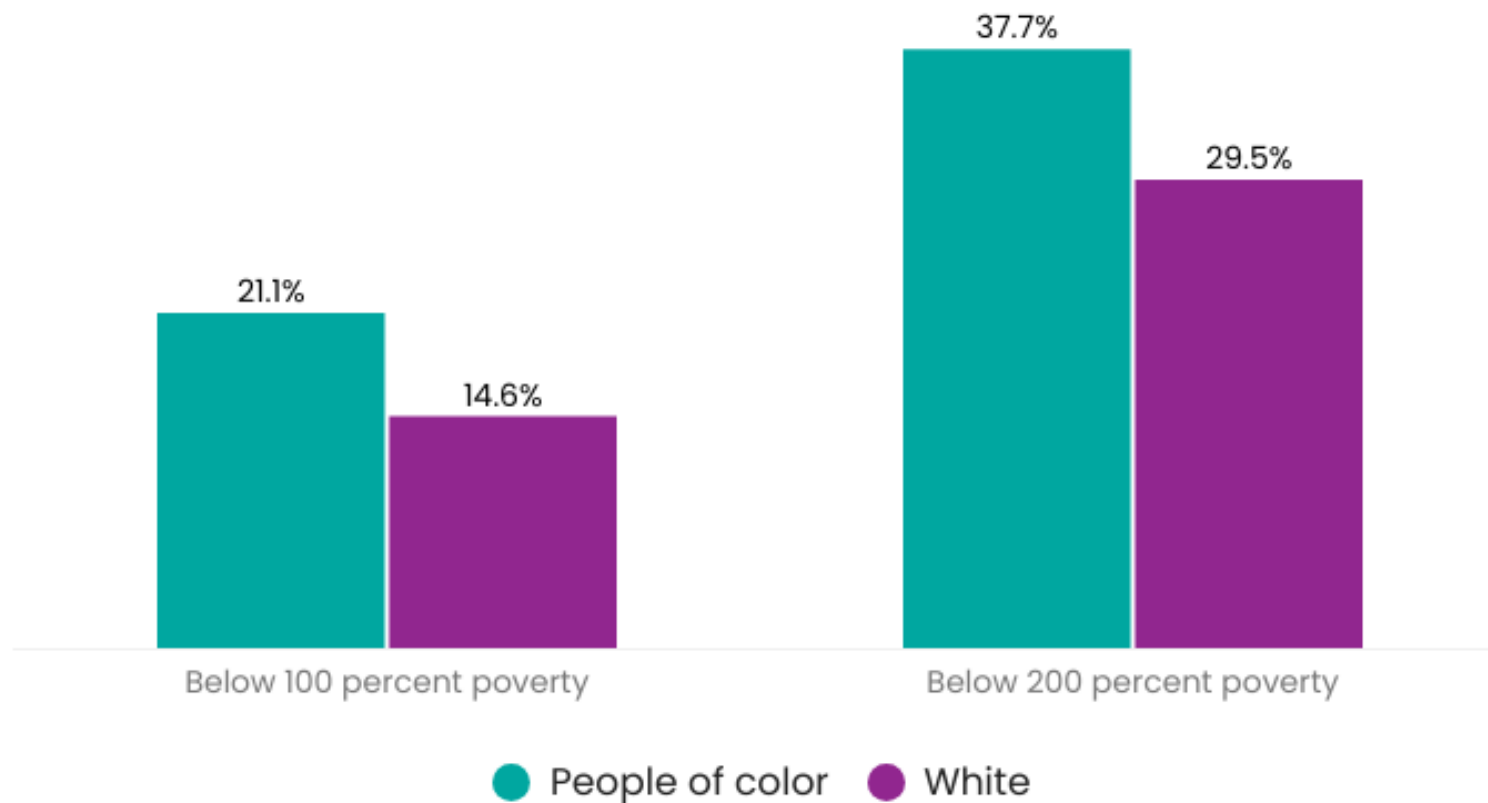
## For older adults ...



Source: U.S. Census Bureau, American Community Survey, 2022 5-Year Public Use Microdata Sample

# 2024 Demographic Profile – Highlights

## And for people with disabilities

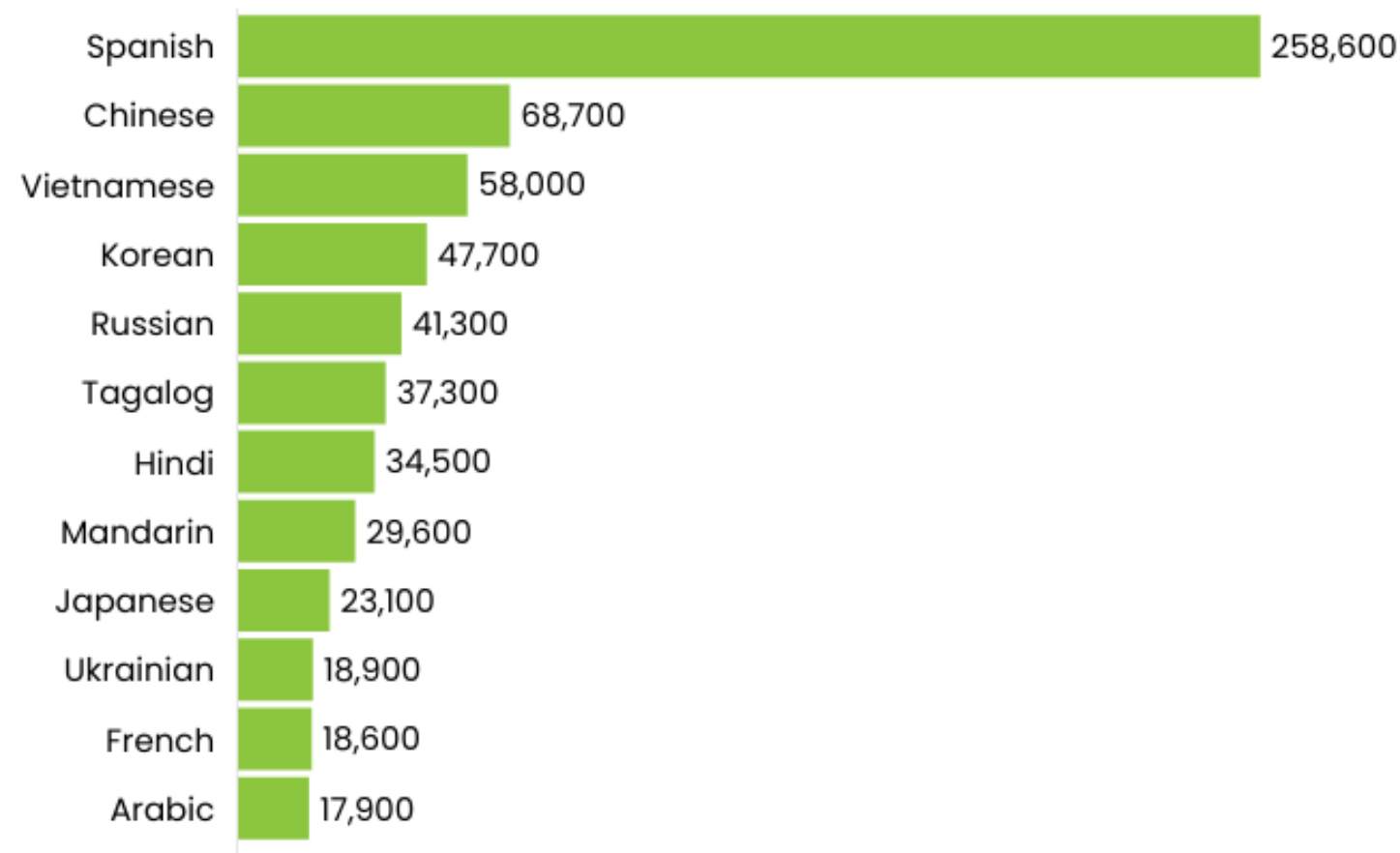


Source: U.S. Census Bureau, American Community Survey, 2022 5-Year Public Use Microdata Sample



# 2024 Demographic Profile – Highlights

## Common languages spoken in the central Puget Sound



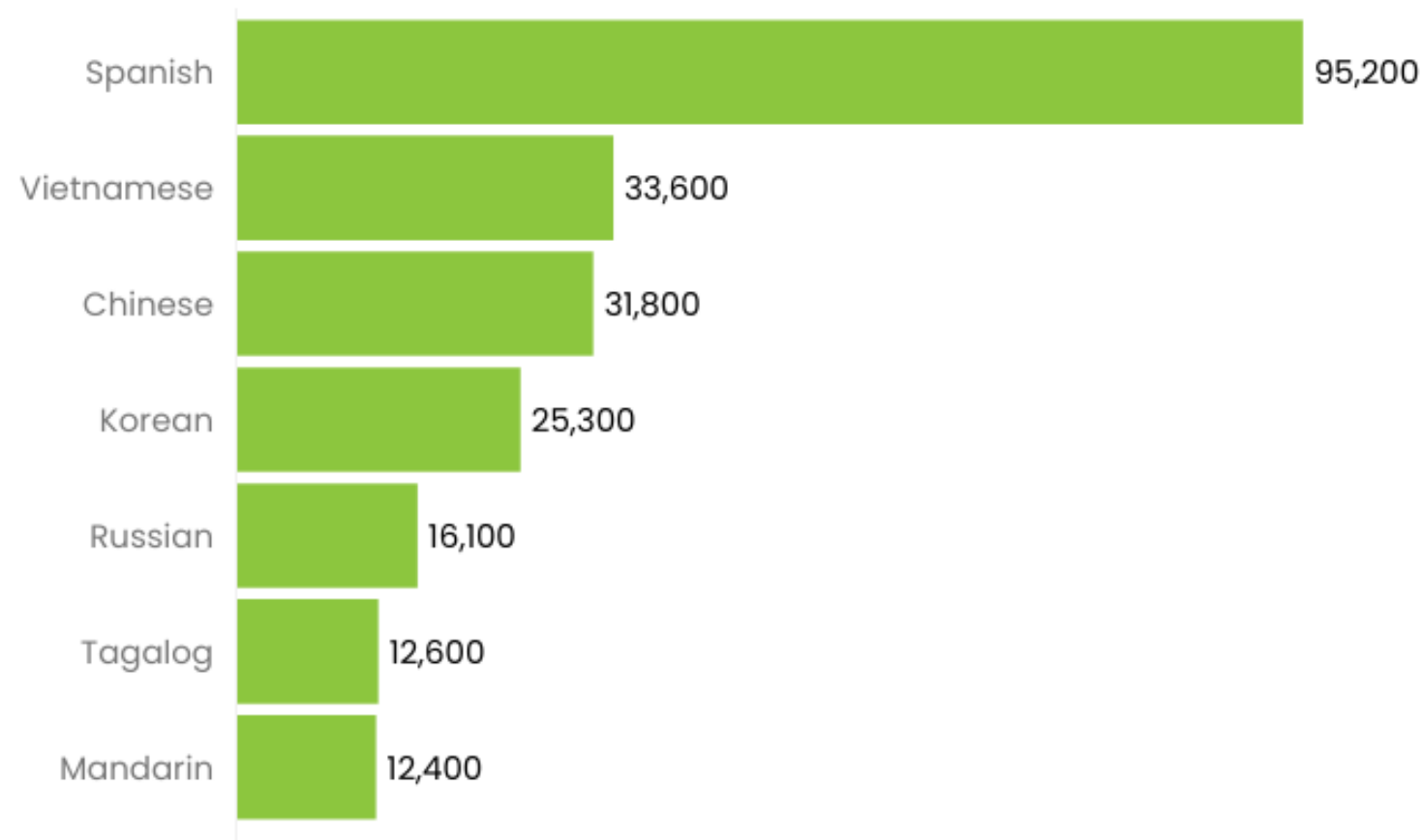
Source: U.S. Census Bureau, American Community Survey, 2022 5-Year Public Use Microdata Sample





# 2024 Demographic Profile – Highlights

## Limited English proficiency (LEP) populations



Source: U.S. Census Bureau, American Community Survey, 2022 5-Year Public Use Microdata Sample

# Equity Focus Areas (EFAs)

*Based on foundational work in*

## **VISION 2050 & the Regional Transportation Plan (RTP)**

Six demographics used to measure and track disparities

**People of  
Color**

**People with  
Low Incomes**

**People with  
Disabilities**

**Youth**  
(Ages 5–17)

**Older Adults**  
(Age 65+)

**People with  
Limited  
English  
Proficiency**  
(LEP)

Equity Focus Areas (EFAs)  
have higher proportions of members of these groups



[https://www.psrc.org/sites/default/files/2024-09/PSRC\\_Demographic\\_Profile\\_2024\\_0.pdf](https://www.psrc.org/sites/default/files/2024-09/PSRC_Demographic_Profile_2024_0.pdf)

# Thank You!

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