



## Puget Sound Regional Council

### **Equity Advisory Committee | Remote Only**

**Date: Thursday, April 3, 2025 from 5:30-7:30 pm**

**Optional: Post-Meeting Q&A from 7:30-8:00 pm**

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#### **1. Welcome (5:30) – Julia Jannon-Shields & Shannon Turner, Co-Chairs**

#### **2. Reports**

- a. Meeting Summary for March 6, 2025\*
- b. EAC Member Announcements & Check In
- c. Staff Announcements
- d. EAC 2025 Topics Calendar
- e. Policy Board Meeting Summaries\*

#### **3. Discussion Item (5:45)**

- a. Regional Housing Strategy Implementation\* – *David Dixon & Liz Underwood-Bultmann, PSRC*

#### **4. Break (6:30)**

#### **5. Discussion Item (6:40)**

- a. Regional Housing Strategy Implementation Cont.\* – *David Dixon & Liz Underwood-Bultmann, PSRC*

#### **6. Discussion Item (7:10)**

- a. Quarterly Engagement Activity

#### **7. Information Items**

- a. VISION 2050 Awards: Call for Nominations\*
- b. 2025 Regional Household Travel Survey\*
- c. Summer Planning Academy (SPA) for High School Students\*
- d. Regional Safety Action Plan Public Comments\*

#### **8. Zoom Poll (7:25)**

#### **9. Next meeting: May 1, 2025**

- a. Note: The July meeting of the EAC is rescheduled for July 10 – please update your calendar!

#### **10. Adjourn (7:30)**

### **Optional Post-Meeting Q&A (7:30) – Charles Patton, PSRC**

\*Supporting materials attached.

Members can access the attendance sheet [here](#) to complete and submit to [finance@psrc.org](mailto:finance@psrc.org) for compensation.

#### **Zoom Remote Connection Details**

- To join the webinar, please click the following link: <https://psrc-org.zoom.us/j/81369431081?pwd=Um68bjuhju6DbJt8PnyXUVuoogdfCj.1> and enter Passcode:869918.
- To join via phone, call 888 475 4499 US Toll Free or 833 548 0276 US Toll Free and enter Webinar ID: 813 6943 1081 and Passcode: 869918.
- For TTY-based telecommunications relay service dial 711.
- العربية| Arabic, 中文| Chinese, Deutsch | German, Français | French, 한국어 | Korean, Русский | Russian, Español | Spanish, Tagalog, Tiếng việt | Vietnamese, visit <https://www.psrc.org/contact/language-assistance>.



## Puget Sound Regional Council

### Equity Advisory Committee Meeting Summary

**Date:** March 6, 2025

**Location:** Remote Only

Presentations from the meeting are available on the [Equity Advisory Committee webpage](#). Audio recording of the meeting is available by request.

#### Welcome

Debbie Lacy, from King County, called the meeting to order at 5:30 pm. The co-chair welcomed everyone and asked Mikayla to begin roll call for attendance.

Then, Debbie opened space for members to share ideas and resources on community projects local to each jurisdiction.

Keshreeyaji Oswal shared that the Department of Health is hosting Community Collaborative meeting on Zoom on March 12 from 3:30-5:00 pm. More information can be found [here](#).

#### Staff Announcements

Charles welcomed Camille Branch and Alicia Armentrout to the meeting and explained that these PSRC staff members will be assisting with EAC outreach and are engaging in meetings to learn more about the EAC work plan. Noah briefed members on upcoming EAC engagement activities and shared that PSRC is planning another trip for members to visit the Bainbridge Island Japanese American Exclusion Memorial. More information about the memorial is available [here](#). Charles shared that Julia Jannon-Shields and Shannon Turner will be the incoming co-chairs, beginning in April, and thanked the current co-chairs, Debbie Lacy and Maria Fergus, for their leadership.

Charles and EAC representatives briefed the committee on the work of the Growth Management Policy Board and Transportation Policy Board.

#### Discussion Item: Regional Economic Strategy Update

PSRC is working to develop an economic analysis in 2025 that will be used to inform the development of the Regional Economic Strategy update in 2026. Jason Thibedeau, Economic Development Program Manager, led a discussion with the Equity Advisory Committee on the timeline and process to develop the analysis. Key themes that emerged in the feedback included:

- Language matters – concerns over changing terms around racial equity
- Climate disaster and economic recovery, i.e. the Los Angeles fires and communities where individuals and families are living paycheck to paycheck

- Opportunities for our region to develop green energy and economic resiliency, as well as a leader and resource for other states
- Preparations to maintain equitable transit during the World Cup in Seattle, especially highlighting emergency services and transit access to medical care
- Response for small businesses and the incarceration/deportation of undocumented employees, as well as undocumented business owners
- Inclusion of Centers for Independent Living in economic outreach efforts

You can view the presentation [here](#).

Questions? Contact Jason Thibedeau, Economic Development Program Manager, at [jthibedeau@psrc.org](mailto:jthibedeau@psrc.org).

### **Adjourn**

At the close of the meeting, members participated in a poll to evaluate the meeting. The meeting adjourned at 7:30 pm.

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### **Members Represented at the Table**

See attached attendance roster.

### **PSRC Staff and Other Guests Present**

Charles Patton, PSRC

Mikayla Svob, PSRC

Noah Boggess, PSRC

Camille Branch, PSRC

Alicia Armentrout, PSRC

### **ATTACHMENT:**

A. EAC Member Attendance for the March 6, 2025, Meeting

## 2.a - Att. A

Packet pg. 5



February 6, 2025

### **Recommend Certification of Comprehensive Plans for Bellevue, Bothell, Burien, Port Orchard, and Wilkeson**

The board recommended the certification of the 2024 comprehensive plan updates for Bellevue, Bothell, Burien, Port Orchard, and Wilkeson. The Executive Board will consider GMPB's recommendations at the end of the month. [View video](#) and [presentation](#).

For additional information, please contact Paul Inghram, Director of Growth Management, at [pingham@psrc.org](mailto:pingham@psrc.org) or Liz Underwood Bultmann, Principal Planner, at [lunderwood-bultmann@psrc.org](mailto:lunderwood-bultmann@psrc.org).

### **Regional Centers System Monitoring**

The board heard an update on early findings from the forthcoming report on Regional Centers System Monitoring. In 2024, the Growth Management Policy Board adopted a scope of work to redesignate existing centers, consider designation of new centers and review overall progress to meet regional outcomes. Staff highlighted data on regional center outcomes regarding growth, mobility, housing, equity and opportunity, and environment and public health. These themes will also be highlighted in the agency's draft report. PSRC will release a draft Regional Centers System Monitoring report in early spring 2025. The Regional centers redesignation process will begin in the summer and fall of 2025. [View presentation](#).

For additional information, please contact Liz Underwood-Bultmann, Principal Planner, at [lunderwood-bultmann@psrc.org](mailto:lunderwood-bultmann@psrc.org) or 206-464-6174 or David Dixon, Associate Planner, at [ddixon@psrc.org](mailto:ddixon@psrc.org) or 206-464-6172.

### **Household Travel Survey Program – Insights on Travel Behaviors and Residential Displacement**

PSRC has administered the Household Travel Survey Program to collect activity and travel data from the region’s residents every two years. Staff presented highlights from the 2023 HTS data which examined trends from before the pandemic and behaviors relevant to the Regional Growth Strategy. At the meeting, staff shared insights on travel behaviors and residential displacement with an in-depth examination of regional travel trends, travel by residents in Regional Growth Centers, telecommute patterns and residential displacement. For the 2025 Household Travel Survey, the agency is currently collecting data, and a final data delivery and publication will be available in spring 2026. [View presentation.](#)

For additional information, please contact Brian Lee, Program Manager – Data Solutions and Research, at [blee@psrc.org](mailto:blee@psrc.org).

### **Government Relations Update**

Director of Government Relations and Communications, Robin Koskey, briefed the board on recent federal and state legislative activities. On the federal level U.S. Housing and Urban Development, staff reductions of 50percent are planned and section 4 grant contracts have been terminated, though the administration reports the program will continue managed by department staff. On the state side, we are halfway through the 105-day state legislative session. Addressing the budget deficit is at the center of the conversation in Olympia this year. Governor Ferguson proposed a \$4 billion budget

reduction plan, while the legislature is discussing revenue to offset at least a portion of cuts. PSRC is still working to get funding for a Housing Research Center in our state and has provided a Local Elected Official [Sign-on Letter](#) (you can still sign-on). [View presentation.](#)

For more information, please contact Robin Koskey, Director of Government Relations and Communications, at [rkoskey@psrc.org](mailto:rkoskey@psrc.org) or 206-798-4462.

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A video of the meeting is available on the [Watch Board Meetings page](#). Meeting materials, including agendas and presentations, can be found on the [Growth Management Policy Board: Meeting Materials page](#).

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## Puget Sound Regional Council

April 3, 2025

### **DISCUSSION ITEM**

**To:** Equity Advisory Committee  
**From:** David Dixon, Associate Planner  
**Subject:** **Regional Housing Strategy Implementation**

### **IN BRIEF**

Staff will brief the committee on PSRC's [Regional Housing Strategy](#) and work program, including a review of local comprehensive plans and strategies for embedding racial equity in housing policy. Staff will discuss how recent legislation requires jurisdictions to address racially disparate impacts, displacement, and exclusion in housing through their comprehensive plans and facilitate a discussion on how the Equity Advisory Committee can inform PSRC's ongoing work to support equitable housing throughout the region.

### **DISCUSSION**

Housing affordability and availability are critical equity issues for our region, as the lack of affordable housing has a disproportionate impact on communities of color, creating housing instability, displacement, and homelessness. Local governments have a role in shaping the locations and types of housing available in their jurisdictions through zoning and comprehensive plans, which are updated at least every ten years to meet anticipated growth for the coming twenty years. The state Growth Management Act (GMA) outlines what jurisdictions must do through their comprehensive plans. House Bill 1220 (2021) added new requirements specific to housing, expanding the responsibility of local governments to “plan for and accommodate housing affordable to all economic segments,” and to “identify and implement policies and regulations to address and begin to undo racially disparate impacts, displacement, and exclusion in housing.” Through this legislative action, the state explicitly connects the topics of housing and equity, and while many jurisdictions have chosen to weave equity throughout all elements of their comprehensive plans, the analysis of racially disparate impacts is required specifically for the housing element.

## **Local Work**

Cities and counties made extraordinary progress in this planning cycle to meet and, in many cases, exceed the requirements laid out in HB 1220 to meaningfully analyze and address the historical and present-day racially disparate impacts in their communities. The primary requirements of GMA related to racially disparate impacts, displacement, and exclusion include:

- Identifying local policies and regulations that result in racially disparate impacts, displacement and exclusion in housing, including zoning that may have a discriminatory effect, disinvestment, and infrastructure availability
- Identifying and implementing policies and regulations to address and begin to undo racially disparate impacts, displacement, and exclusion in housing caused by local policies, plans and actions
- Identifying areas that may be at higher risk of displacement from market forces that occur with changes to zoning development regulations and capital investments
- Establishing anti-displacement policies, with consideration given to the preservation of historical and cultural communities as well as investments in low, very low, and extremely low, and moderate-income housing; equitable development initiatives; inclusionary zoning; community planning requirements; tenant protections; land disposition policies; and consideration of land that may be used for affordable housing

PSRC staff will share examples of the work conducted around our region to address these new requirements, which include race-conscious and equity-focused policies, data analysis and discussion of discriminatory practices, and an expansion of housing options to mitigate displacement and provide homes for a wide range of households.

## **PSRC's Role**

Over the course of the last two years, PSRC staff have worked with jurisdictions updating their comprehensive plans to address the new requirements in GMA, providing data resources on local demographics and displacement risk mapping, hosting a series of webinars, meeting with local staff and providing comments on draft plans.

PSRC staff will share some of the ongoing and planned work to advance equitable housing policy in the region. The Equity Advisory Committee is encouraged to discuss their experience and involvement in local comprehensive planning processes, priorities related to equitable housing, and strategies to inform PSRC's housing work plan.

## **NEXT STEPS**

This spring, PSRC's housing program includes working with a team of students from the UW Evans School to evaluate the racially disparate impact analyses in the comprehensive plans of several jurisdictions across the region. The students are scheduled to present their findings to the EAC in June 2025.

For additional information on the [Regional Housing Strategy](#), please contact David Dixon, Associate Planner, at [ddixon@psrc.org](mailto:ddixon@psrc.org) or 206-464-6172.



## Puget Sound Regional Council

April 3, 2025

### **DISCUSSION ITEM**

**To:** Equity Advisory Committee  
**From:** Noah Boggess, Senior Public Engagement Specialist  
**Subject:** **Quarterly Engagement Activity**

### **IN BRIEF**

Throughout 2025, EAC meetings will feature engagement activities once per quarter to continue to build camaraderie among members. These activities are a continuation of the Quarterly Engagement Activities from 2024, with some adjustments to make them more engaging. The goal of these structured times is to allow EAC members to become more familiar with one another and the work they do outside of the monthly meetings with PSRC.

For additional information, please contact Noah Boggess, Senior Public Engagement Specialist, at [nboggess@psrc.org](mailto:nboggess@psrc.org) with questions or comments.

# VISION 2050 AWARDS

## Call for Nominations 2025

The Puget Sound Regional Council is seeking nominations for the VISION 2050 Awards Program through April 18, 2025.

The VISION 2050 Awards celebrate progress to enhance the region's communities and natural environment while advancing equity and opportunity for all. The awards recognize innovative work to create a better future for central Puget Sound.

We welcome nominations in the following categories:

### On the Ground

Projects that show VISION 2050 in action today, including housing, mixed-use development or redevelopment, expanding access to opportunity, open space preservation, and transportation investments.

### Planning Ahead

Comprehensive or subarea plans, economic development plans, climate action plans, equity initiatives, design guidelines, outreach programs, and other similar efforts that are shaping a positive future for the region.

### Working Together

Cross-jurisdictional or public/private partnerships focused on solutions or working together to tackle tough problems and advance VISION 2050. Examples include multijurisdictional work on housing affordability, environmental and climate initiatives, corridor transportation planning, or other similar efforts to face long-term regional challenges.

### The region's vision for 2050

is to provide exceptional quality of life, opportunity for all, connected communities, a spectacular natural environment, and an innovative, thriving economy. More information about the goals and themes of VISION 2050 can be found at [www.psrc.org](http://www.psrc.org)



## Eligibility

PSRC will only be accepting nominations directly from its [membership](#). Others seeking to nominate projects can do so through the member jurisdiction in which the project is located. PSRC will help connect potential nominees with local governments to help with the nomination process. Please contact [Michele Leslie](#) with questions.

Nominations must be for projects, programs, plans or partnerships within the four-county region of King, Kitsap, Pierce and Snohomish counties that help achieve VISION 2050. More information about the goals and themes of VISION 2050 can be found at [psrc.org/vision](https://psrc.org/vision).

All nominated projects must be completed and open, plans must be adopted by their jurisdictions, programs must be in operation and partnerships must be formally working together.

## Submit a Nomination!

Nominations must be submitted online through the [VISION 2050 Awards Nomination Form](#)

Learn more at: [www.psrc.org](https://www.psrc.org)

Scan the code for  
the nomination form



## Schedule

- April 18, 2025 – Nominations due
- April–May 2025 – Awards Selection Committee composed of PSRC board members will select the award winners
- Summer 2025 – Awards presented on location around the region







# 2025 REGIONAL HOUSEHOLD TRAVEL SURVEY

PSRC's Household Travel Survey gathers day-to-day information from households in the central Puget Sound region: how we travel, where we go, how long it takes us – even where we choose to live and whether we get home deliveries. The data helps communities throughout the region plan for transportation improvements, new housing and job growth.

The data collection for the 2025 survey is underway through June. PSRC is partnering with Pierce County this year.

**The survey is only open to people who receive invitations in the mail. Please take part if you receive one and encourage community members to participate.**



Puget Sound Regional Council



# Summer Planning Academy (SPA) for High School Students

Are you curious about how cities grow, change, and develop? Have you ever wondered how governments decide where train lines should go? Do you have ideas about how to make our communities better places for everyone? If so, you should apply for the Summer Planning Academy (SPA)!



Puget Sound Regional Council



The Puget Sound Regional Council (PSRC) is looking for high school students from King, Snohomish, Pierce, and Kitsap counties who want to learn about urban planning in our region and share ideas about how to make the central Puget Sound region a better place to live, work, and play.

SPA is a leadership development opportunity offered free of charge to students interested in planning a better future for our region. The program encourages students to think creatively about how better planning can help people lead better lives.

Upon successful completion of SPA, students are eligible to receive a **\$500** scholarship. SPA sessions will take place in Downtown Seattle on July 30, August 1, 6, and 8.

To learn more about PSRC, SPA, and to apply, go to [www.psrc.org/our-work/summer-planning-academy](http://www.psrc.org/our-work/summer-planning-academy) or scan the QR code.



Questions? Email us at [spa@psrc.org](mailto:spa@psrc.org).





## Puget Sound Regional Council

April 3, 2025

### INFORMATION ITEM

**To:** Equity Advisory Committee

**From:** Gary Simonson, Senior Transportation Planner & Noah P. Boggess, Senior Public Engagement Specialist

**Subject:** **Regional Safety Action Plan Public Comments**

### IN BRIEF

PSRC released the Draft Regional Safety Action Plan for public comment in mid-January, concluding on February 14, 2025. This information item includes high-level themes from the comments received and next steps.

### DISCUSSION

The Regional Safety Action Plan (RSAP) has been under development since Fall of 2023, following the June 2023 Regional Safety Summit and receipt of grant funding from USDOT's Safe Streets and Roads for All (SS4A) program. The Transportation Policy Board was briefed regularly over the last 15 months on key milestones and findings, including the scope of work for the plan, data and analysis results, best practices, emphasis areas, tools and strategies, and community engagement efforts.

In January 2025, the Transportation Policy Board authorized the release of the plan for public comment. Opportunities for public comments included an online engagement hub, email to PSRC, direct mail or PSRC board meeting. Notice was provided to PSRC mailing lists, on PSRC's website, through social media, and by partner networks. The public comment period closed on February 14, 2025.

Comments were received from approximately 60 members of the public, PSRC member jurisdictions, and other organizations. The distribution of comments is as follows:

Responder Type	Total Commenter	Total Comments
Government	18	103
Individual	38	88
Organization	3	4
Other*	8	8
*Submissions with no comment text.		

Comments were then individually delineated and categorized by topic and noted as being Technical Corrections, Board Review, or No Action Taken. A comprehensive spreadsheet of the comments is posted on PSRC's website at <https://www.psrc.org/our-work/regional-safety-action-plan>.

Examples of each category are as follows:

- **Technical Correction:** Comment identified an item that needed correcting in the draft Regional Safety Action Plan. This includes inconsistencies in formatting, language usage, edits to certain maps, clarifications to data analysis, and other minor edits.
- **Board Review:** Comments highlighted a suggestion or recommendation that requires elevation to PSRC's Transportation Policy Board and Executive Board for further discussion and consideration. Key themes for Board discussion include suggested Implementation Items, PSRC's future Safety work planning efforts, revising safety data tracking metrics, and other concerns that should be discussed at the Board level.
- **No Action Taken:** Indicates comments that do not require action or follow-up. These comments include general support for the plan, vague critiques of the project or agency, and comments not relevant to this project or other PSRC initiatives.

Comments were received through PSRC's online Engagement Hub or through direct outreach via email to groups and individuals engaged throughout the entirety of the engagement process. Charts included in the agenda packet summarize the distribution of the comments received through each method, as well as demographic charts for comments received through our online Engagement Hub. Note: demographic data was an optional submission to the online questionnaire, and there is no data available from those who commented via Direct Outreach because there is no mechanism to collect that data via direct outreach and email. For both collection sources there are high-level charts summarizing the category of the comment.

## NEXT STEPS

The Transportation Policy Board will be asked to recommend approval of the final Regional Safety Action Plan at their meeting in April, with final adoption scheduled for the May 22, 2025 General Assembly meeting.

For additional information, please contact Gary Simonson, Senior Planner, at [gsimonson@psrc.org](mailto:gsimonson@psrc.org) or 206-971-3276 or Noah P. Boggess at [nboggess@psrc.org](mailto:nboggess@psrc.org) or 206-573-0486.

**ATTACHMENTS**

- A. Summary of RSAP Public Comments

# PSRC Regional Safety Action Plan

## Public Comment Metrics

March 2025

Puget Sound Regional Council

### Commenter Breakdown

Engagement Hub Comments	
Responder Type	Total Comments
Government	6
Individual	36
Other*	8
<b>Total</b>	<b>50</b>

Direct Outreach Comments	
Responder Type	Total Comments
Government	12
Individual	2
Organization	3
<b>Total</b>	<b>17</b>

\*Help submissions with no comment text



