

Local Comprehensive Plans Certification Report

City of Federal Way Comprehensive Plan

May 29, 2025



The Puget Sound Regional Council conducted a certification review of the City of Federal Way comprehensive plan. Federal Way adopted its 2024 comprehensive plan update on December 16, 2024. PSRC staff provided comments on the draft plan in August 2024 to inform the final plan adopted by the city.

This document is organized into two primary parts: a statement of certification and any applicable conditions to certification; and a discussion of conformity with the Growth Management Act and consistency with VISION 2050 by topic area.

Certification Action

The Puget Sound Regional Council certifies that the transportation-related provisions in the City of Federal Way 2024 comprehensive plan conform to the Growth Management Act and are substantially consistent with multicounty planning policies and the Regional Transportation Plan.

Within the central Puget Sound region, local governments and PSRC have worked together to develop an overall process for reviewing and certifying local, countywide, regional center, and long-range transit plans.¹ Transportation-related provisions that are key for certification are based on RCW 47.80.026 and the Growth Management Act (RCW 36.70A). This report may recommend additional work to fully address the requirements of the Growth Management Act, VISION 2050, or the Regional Transportation Plan, although such revisions may not be strictly required for certification. Jurisdictions are encouraged to address those items during upcoming comprehensive plan updates and other planning efforts.

Conformity with Growth Management Act Transportation Planning Requirements and Consistency with Regional Plans and Policies

OVERVIEW

This section discusses conformity with the Growth Management Act (RCW 36.70A.070(6)) and the transportation-related requirements for local comprehensive plans. It also discusses consistency with the adopted multicounty planning policies (established regional guidelines and principles under RCW 47.80.026) adopted in VISION 2050 and the Regional

¹ The certification requirement in the Growth Management Act is described in RCW 47.80. The specific requirements for transportation elements in local comprehensive plans are spelled out in RCW 36.70A.070. PSRC's Interlocal Agreement, Section VII, also provides direction for the review of local comprehensive plans and countywide policies (Resolution A-91-01, amended March 1998). The Council's Executive Board last updated its process for Policy and Plan Review in September 2003. The process is also described in [VISION 2050: Implementation](#).



Transportation Plan. In addition to the multicounty planning policies, VISION 2050 contains a regional growth strategy with a preferred distribution of the region's residential and employment growth, as well as several implementation actions for local governments to carry out. Each policy area addressed in VISION 2050 is discussed in turn below. More information about the requirement to review and certify local plans is provided in the [Adopted Policy and Plan Review Process](#).

Plans are reviewed using PSRC's [VISION 2050 Consistency Tool](#). This report documents where the plan meets requirements, highlights outstanding provisions of the plan, and identifies where additional work is needed to fully address VISION 2050, the Regional Transportation Plan, or Growth Management Act planning requirements. This section is organized by the sections in VISION 2050. While this may align with plan elements, many of these concepts may be addressed in various parts of local comprehensive plans.

Regional Collaboration

Scope of Review

The Growth Management Act (RCW 36.70A.070(6)) and VISION 2050 call for local comprehensive plans to:

- **Coordinate** with other jurisdictions, agencies, tribes, ports, military installations, and special purpose districts.
- Prioritize **access to opportunity** for people of color, people with low incomes, and historically underserved communities.
- Address opportunities and challenges related to **military installations** when applicable.
- Prioritize investments in **centers**.
- Explore **funding sources** and fiscal tools to meet infrastructure and other needs.

Certification Findings

The Federal Way comprehensive plan effectively addresses regional collaboration policies in VISION 2050. The plan includes policies and discussion on collaboration with local partners, agencies, and neighboring jurisdictions. Policies include coordinating with Tribes to protect and mitigate against adverse impacts to cultural resources. The Community Services chapter, while optional under the GMA, is included in the plan to address services and programs related to diversity, equity, access, and inclusion initiatives. The plan acknowledges the city's role in supporting the funding and coordination of services provided by public agencies and nonprofit organizations.



Regional Growth Strategy

Scope of Review

VISION 2050 calls for local comprehensive plans to:

- Incorporate **housing and employment targets**.
- Use **land use assumptions** substantially consistent with countywide growth targets.
- Demonstrate sufficient zoned **development capacity** to accommodate targets.
- Use consistent **land use assumptions** throughout plan.
- Maintain a **stable urban growth area** with densities that support the Regional Growth Strategy.
- Support growth in designated **centers and high-capacity transit station areas**.
- Manage and reduce **rural growth** and protect natural resource lands.

Certification Findings

The Federal Way comprehensive plan effectively addresses the Regional Growth Strategy policies in VISION 2050. The plan provides capacity to add 11,260 new housing units and 20,460 new jobs through 2044, consistent with the adopted countywide growth targets. The plan focuses growth in the city's existing regional growth center; by 2044, Federal Way plans for the regional growth center to grow by 4,804 housing units and 7,338 jobs. Federal Way is also in the process of developing a boundary expansion proposal for the center, which will be reviewed at a later date in accordance with the centers' administrative guidelines.

Environment

Scope of Review

VISION 2050 calls for local comprehensive plans to:

- Ensure **air quality standards** are met and reduce emissions of air toxics and greenhouse gases.
- Protect **critical areas and habitat** through coordination and environmental stewardship.
- Plan for **park, trail, and open space** resources and needs.
- Protect and enhance **tree canopy and native vegetation**.
- Protect and restore **water quality**, including actions to restore shorelines and estuaries, remove fish-passage barriers, reduce toxic products, and manage stormwater.
- Ensure **access to healthy environments** for all residents, prioritizing the reduction of impacts for vulnerable residents.



Certification Findings

The Federal Way comprehensive plan effectively addresses the environmental policies in VISION 2050. The plan has policies promoting environmental stewardship through protecting and enhancing the natural environment, including protecting critical areas and wetlands. The Shoreline Master Program element supports and reinforces the goals and policies of the Natural Environment chapter to address environmental stewardship. The comprehensive plan includes analysis on air quality related to greenhouse gas emissions and specifically plans for improving tree canopy equity and access to open spaces while also mitigating impacts such as reducing automobile dependency. There are policies to address providing access to healthy environments and supporting programs for those who are most vulnerable to experiencing homelessness and food insecurity.

Climate Change

Scope of Review

VISION 2050 calls for local comprehensive plans to:

- Reduce **greenhouse gas emissions** in support of state, regional, and local reductions goals.
- Protect and restore natural resources that **sequester and store carbon**.
- Address impacts to **vulnerable populations** that have been or will be impacted by climate change.
- Retrofit **existing buildings** to reduce building energy use.
- Increase **resilience** by identifying and addressing the impacts of climate change and natural hazards.
- Address **rising sea levels** by siting and planning for relocation out of the floodplain.

Certification Findings

The Federal Way comprehensive plan effectively addresses the climate change policies in VISION 2050. The city has identified landslide hazard areas and areas susceptible to sea level rise to address key climate risks. The Climate Change & Resiliency element of the plan contains an actionable framework to guide mitigation and resiliency decisions for the city to address potential climate hazards.

The city should address the following comments in future updates to the plan:

- The city has made important progress on addressing climate change in the comprehensive plan. The Department of Commerce plans to release final guidance on climate planning consistent with House Bill 1181 in 2025, which will apply to the implementation progress report for jurisdictions in the Puget Sound region. The city should be aware of this upcoming deadline and monitor whether the plan's current state reflects the new requirements.



- While the plan includes a policy to respond to climate change impacts on those experiencing homelessness, it would be improved by further analysis and policies addressing impacts on other vulnerable populations that have been or will be impacted by climate change.

Land Use/Development Patterns

Scope of Review

VISION 2050 calls for local comprehensive plans to:

- Build **thriving urban communities** through inclusive engagement.
- Support **centers** as connections to opportunity.
- Address **healthy environment**, physical activity and well-being, and safety, while reducing disparities.
- Support **annexation and incorporation** by planning for phased growth of communities.
- Preserve **rural areas and natural resource lands**.
- Evaluate potential **residential and commercial displacement** and mitigate impacts.
- Limit **incompatible uses** adjacent to military lands, industrial centers, and tribal reservation lands.

Certification Findings

The Federal Way comprehensive plan effectively addresses the land use and development patterns policies in VISION 2050. The plan addresses Potential Annexation Areas through interlocal agreements between the City of Federal Way, King County, and South King County cities. In addition to the plan's focus on employment and housing growth in the city's regional growth center, the plan identifies several policies supporting active lifestyles via connectivity and access to public spaces. It also includes intentional community engagement processes that ensure historically excluded and marginalized communities are meaningfully included when creating subarea plans, parks planning and outreach and engagement for publicly-funded projects.



Housing

Scope of Review

The Growth Management Act (RCW 36.70A.070) and VISION 2050 call for local comprehensive plans to:

- Provide an **inventory and analysis** of existing housing and housing needs at each income level.
- Document **sufficient land capacity** to accommodate housing for all income levels and emergency shelters.
- Identify **actions** to provide housing for all income levels.
- Identify and address **racially disparate impacts, displacement, or exclusion** in housing.
- Expand housing capacity for **moderate-density housing**.
- Promote **jobs-housing balance**.
- Support the **development and preservation of affordable housing** by considering inclusionary and incentive zoning and promoting affordable housing near high-capacity transit.
- Promote **homeownership** opportunities.

Certification Findings

The Federal Way comprehensive plan effectively addresses the housing policy topics in VISION 2050. The plan includes an inventory of housing needs at each income level and promotes a jobs-housing balance. The plan documents the capacity to accommodate the city's allocated share of countywide housing need, including emergency housing. The city amended regulations to accommodate the required allocation of 946 permanent supportive housing units. The plan includes policies to increase housing supply, housing stock diversity, housing stability, and regional coordination consistent with the city's Housing Action Plan. The Housing chapter aims to address disparities and repair harm caused to marginalized and underserved communities to better meet housing needs.

The city should address the following comment in future updates to the plan:

- The region is facing a housing crisis, and jurisdictions should act with urgency to address the housing needs of all residents. PSRC encourages the city to continue to work with regional partners to monitor housing conditions, to implement housing strategies, and to amend the plan periodically to adjust to changing conditions.



Economy

Scope of Review

VISION 2050 calls for local comprehensive plans to:

- Identify and enhance **industry clusters**, including those that provide goods and services for export.
- Support retention and recruitment of **family wage jobs** and small businesses that are **locally, women-, and minority-owned**.
- Develop a **range of employment opportunities** to create a closer balance between jobs and housing.
- Address and prevent potential **physical, economic, and cultural displacement** of existing businesses.
- Expand **access to opportunity** and remove barriers for disconnected communities.
- Recognize and empower the contributions of the region's **culturally and ethnically diverse communities**.

Certification Findings

The Federal Way comprehensive plan effectively addresses the economy policies in VISION 2050. The plan includes strategies to attract and retain new businesses to the existing Weyerhaeuser warehousing/distribution site. The plan identifies opportunities to connect economic development with balancing tourism and supporting local business and locally produced goods and services. Policies include encouraging cooperative partnerships to address economic resilience and partnering with community agencies and organizations to address income equity and employment opportunities within the local economy.



Transportation

Scope of Review

The Growth Management Act (RCW 36.70A.070(6)) requires local comprehensive plans to:

- Use **internally consistent land use assumptions** and forecasts of travel demand and that are consistent with growth targets.
- Provide **inventories of existing facilities**, and level-of-service standards and concurrency provisions that address multiple modes of travel, planned land uses and densities, and state highways.
- Include a **multiyear financing plan** and reassessment strategy to address potential funding shortfalls.
- Direct **demand management**, including programs to implement the Commute Trip Reduction Act.
- Plan for **pedestrians and bicycles**, including capital investments, education, and safety.
- Discourage **incompatible uses adjacent to airports**.
- Address **air quality** and the reduction of pollutants consistent with WAC 173-420-080.

VISION 2050 also calls for local comprehensive plans to:

- Plan for **system maintenance, safety and emergency management**.
- Support the **Regional Growth Strategy**.
- Provide **alternatives to driving alone**.
- Plan facilities and services for **special needs transportation**.
- Avoid the creation of new and expanded facilities in **rural areas**.
- Identify **racial and social equity** as a core objective when implementing transportation projects.
- Protect the **environment** and reduce stormwater pollution.

Certification Findings

The Federal Way comprehensive plan effectively addresses the transportation planning requirements of the Growth Management Act and the transportation policies in VISION 2050. The plan includes a detailed discussion of the city's future project prioritization. It includes a process for incorporating bicycle and pedestrian level of service standards in developing the Transportation Improvement Plan (near-term) and Capital Improvement Program (long-term) goals. Federal Way currently has eight worksites affected by the Commute Trip Reduction law, which supports reducing vehicle miles traveled per employee.

The city should address the following comments in future updates to the plan:

- Consistent with VISION 2050, the plan includes multimodal level of service standards to identify system improvements. Please note that GMA will require multimodal level of



service standards in central Puget Sound jurisdictions by 2029, and additional guidance may be available in the future to refine adopted standards.

- The city received funding to develop a Safety Action Plan through the Safe Streets for All program, which is currently underway. As this action plan progresses, relevant data and key findings should be incorporated into future comprehensive plan amendments to reflect safety priorities and transportation goals.

Public Services

Scope of Review

VISION 2050 calls for local comprehensive plans to:

- Promote **coordinated and efficient** use of public services.
- Protect **water quality** by serving urban development with sewer systems and replacing failing septic systems.
- Consider the **impacts of climate change on public facilities** and promote renewable energy.
- Promote **affordable and equitable access to public services**, especially for underserved communities.
- Promote working with school districts on **school siting and design** to support safe, walkable access.

Certification Findings

The Federal Way comprehensive plan effectively addresses the public services policies in VISION 2050. The plan includes policies that emphasize coordination with service providers and provides facilities and services that protect the environment. The Utilities element includes a policy to increase opportunities to create and utilize renewable and sustainable energy sources, such as solar and wind power, to reduce the city's greenhouse gas emissions, and improve the City's resiliency to hazards.

Conclusion and Next Steps

PSRC found the City of Federal Way comprehensive plan is substantially consistent with the transportation-related provisions of the Growth Management Act, VISION 2050 and the Regional Transportation Plan.

PSRC encourages the city to address areas identified for additional work in upcoming plan updates and other planning efforts. These may be areas where additional work would make the plan more consistent with the Growth Management Act or VISION 2050 and areas that may be necessary to address prior to the 2029 Growth Management Act Implementation Progress Report.

PSRC is available to provide assistance with future plan updates. Find additional planning resources on [PSRC's Plan Review webpage](#). If the city has questions or needs additional information, please contact Nancy Ferber at 206-464-6179 and nferber@psrc.org

