

REGIONAL EQUITY STRATEGY

Addressing Displacement in the Central Puget Sound Region

Report of Best Practices
and Directory of Organizations

November 30, 2023

Draft



Puget Sound Regional Council



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Introduction

Purpose of Report and Directory

This report is a component of PSRC's Regional Equity Strategy, a suite of tools and resources designed to further the agency's equity workplan, as well as provide guidance and assistance to our member jurisdictions as they seek to advance equity initiatives of their own. The intention of the report is to signify the critical role that community-based organizations (CBOs) play in combatting displacement in our region and provide guidance for cities on how to be helpful partners to these groups working at the hyperlocal level.

What is Displacement?

Displacement occurs when housing or neighborhood conditions force residents to move. Displacement can be physical or economic, such as when building conditions deteriorate or housing costs rise. Communities of color, low-income communities and renter neighborhoods are at a higher risk of displacement.

Throughout the recorded history of our region, there has been a [chain of discriminatory policy choices](#) that continue to cause race to predict life outcomes, inform the trajectory of people's lives and determine who has access to resources in our region. Denying immigrants basic rights, tearing down communities of color for urban renewal projects, racially restrictive housing covenants, and discriminatory home lending practices are all examples of policies in our region that have disenfranchised communities of color and left them less tethered to the communities they call home.

Over time, these policies make it more difficult for community members to own homes and build wealth, leaving them more susceptible to cost of living increases that directly lead to displacement. This has led to a growing distrust in local governments to act as thoughtful community partners. At the hyperlocal level, CBOs stepped in to fill this role by engaging with their communities, advocating for policy changes and connecting residents to needed services and resources. Government actors should encourage this ecosystem of CBOs and take lessons from them to improve engagement with their communities and combat displacement in our region.

Why is it Important to Reduce Displacement?

VISION 2050, the region's long-range plan for growth, calls for creating a region where growth benefits all residents by increasing economic development and access to jobs, expanding housing and transportation choices, promoting neighborhood vitality, and improving public health and environmental quality. Without public intervention, however, growth can be beneficial for some and exacerbate burdens for others. Increased growth can increase housing costs, pushing vulnerable populations further away from their current communities, resources and jobs.

Local governments play a key role in helping to provide opportunities for residents to stay in place. Taking steps to mitigate displacement can help to ensure all residents have the choice to stay in their neighborhoods. Failing to take these steps can force residents to have longer commutes, disrupt student learning, force businesses to close as patrons leave, and destroy a sense of community belonging. Many jurisdictions are working to reduce the likelihood of displacement. While some jurisdictions report having displacement mitigation tools in place, others have continuing questions and need for more technical assistance.

Displacement is a complex topic with myriad approaches to address the various types of displacement and local conditions. This document helps to answer some questions about residential displacement and identifies potential pathways forward.

Process

PSRC staff began working on this initiative toward the end of 2021. Staff carried out research to identify CBOs working in the anti-displacement space and reached out to government partners to help identify additional groups. Several CBOs had existing relationships with PSRC, but many others had no prior working relationship. Staff attempted to be as inclusive as possible when generating this initial list, acknowledging the fact that there are many ways in which CBOs help combat displacement and that each CBO typically has a variety of initiatives in their work programs.

Staff then assembled survey materials to gather information on the function of the organizations, the challenges they face and how governments have or have not been helpful partners in furthering their mission. These survey materials were developed in partnership with [PSRC's Equity Advisory Committee](#).

Once outreach began to schedule interviews with the CBOs, staff had difficulty getting meetings with some of the groups due to their limited staff capacity and extensive responsibilities. In an effort to acknowledge the constrained resources CBOs often have and better honor their time and engagement, PSRC expanded its [compensation policy](#) to include direct engagement with CBOs. This addition to the policy was time consuming as it required extensive research and approval from PSRC's [Operations Committee](#) and [Executive Board](#). The policy was finalized in August 2022, allowing staff to restart the outreach process. PSRC staff interviewed more than 20 CBOs over the course of fall 2022 through spring 2023.

Limitations

Building authentic relationships with CBOs takes time and effort. Cultivating a relationship of trust between CBOs and government actors is a slow and challenging process. Publishing this report is seen as a first step in the relationship-building process and will serve as PSRC's foundation for vetting engagement with CBOs in the future.

While working on this initiative, the development team faced the following challenges that should be considered when reading this report:

- **Building new relationships can be difficult.** Decades of discriminatory policy choices have led to a distrust of government in many disenfranchised communities. In some instances, CBO staff were hesitant to interact with our staff when relationships had not been formed.
- **CBOs often have limited capacity.** CBOs are often staffed by a small team with limited bandwidth to undertake new initiatives. Certain groups did not have the staff time to dedicate toward interacting with PSRC for this report.
- **Anti-displacement organizations can be difficult to identify.** Many organizations and community groups are small or informal neighborhood convenings. Other groups function as general community organizations whose names or descriptions may not clearly identify them as actors in the anti-displacement space although their work contributes to this effort. Identifying and cataloguing these small organizations was challenging in the first iteration of this process.

Because of these limitations, this initial wave of outreach skewed toward larger CBOs with existing relationships with local governments. These organizations tended to have higher operating budgets and larger staff. Additionally, these groups were disproportionately in King County.

Future Updates

PSRC staff identified the need to regularly update this report and directory, paying specific attention to addressing the limitations listed above. In future updates, staff will consider:

- Adding organizations to the directory
- Updating information on existing organizations in the directory
- Amending the best practices and outreach themes based on further interactions with CBOs

To suggest the addition of an organization or to provide feedback on themes and best practices, please contact us at equity@psrc.org.

Services Provided by Community-Based Organizations

Community-based organizations serve their constituents in a wide variety of ways. The following sections describe the general categories these groups operate in and how they work to combat displacement.

Housing Provider

These organizations address displacement by building and managing affordable housing options for low-income residents. CBOs that provide housing can mitigate the impacts of direct displacement, such as the demolition of existing housing to make way for new development as well as the impacts of indirect displacement, such as residents being priced out of their neighborhood. Affordable housing counteracts displacement by providing low-income residents who may not be able to secure market rate housing with an opportunity to remain in their neighborhood.

Table 1. Community-Based Organizations That Provide Housing

| Organization | Area Served |
|---|--|
| Africatown Community Land Trust | Seattle Central District, greater Seattle region |
| Attain Housing | King County |
| Central Area Development Association (CADA) | Seattle Central Area neighborhood |
| Community Roots Housing | Capitol Hill, Belltown, Central District and beyond |
| Compass Housing Alliance | Greater Puget Sound region, Compass Center located in Pioneer Square |
| Delridge Neighborhoods Development Association | West Seattle Delridge neighborhood |
| El Centro de la Raza | Beacon Hill, Columbia City, International District, Federal Way |
| HomeSight | Primarily southeast Seattle/Rainier Valley, some project partnerships in Snohomish County and South King County. Homeownership Center: Washington state |
| Homestead Community Land Trust | King County |
| Housing Hope | Snohomish County and Camano Island |
| Imagine Housing | East King County |
| Interim Community Development Association | Greater Puget Sound region |
| Plymouth Housing | Downtown and central Seattle, with upcoming work in Ballard and Bellevue |
| PorchLight | East King County |
| Seattle Chinatown and International District Preservation and Development Authority (SCIDpda) | Seattle International District |
| Seattle Housing Authority | Seattle |
| Southeast Effective Development (SEED) | Southeast Seattle |
| The Sophia Way | Bellevue & Kirkland |

See Appendix A for contact information and additional details about these organizations.

Housing Support

These organizations address displacement by providing resources that prevent residents from losing their housing and ultimately being displaced. Support includes financial aid towards housing costs (rent, mortgage, down payments, utilities, moving), eviction prevention programs, and educational services to assist families with renting and purchasing homes.

Table 2. Community-Based Organizations that Provide Housing Support

| Organization | Area Served |
|---|--|
| African Community Housing & Development | Primarily South King County (including southwest Seattle, Skyway, White Center) |
| Attain Housing | King County |
| Bellevue LifeSpring | Bellevue |
| Byrd Barr Place | Seattle Central District |
| Catholic Community Services | King County, Pierce County, Snohomish County |
| Centro Cultural Mexicano | Redmond |
| Chief Seattle Club | Pioneer Square neighborhood is heart of service area, but more broadly Seattle and King County |
| Cocoon House | Everett and throughout Snohomish County |
| Community Resource Center of Stanwood Camano | Stanwood-Camano community |
| Compass Housing Alliance | Greater Puget Sound region, Compass Center located in Pioneer Square |
| El Centro de la Raza | Beacon Hill, Columbia City, International District, Federal Way |
| HomeSight | Primarily Southeast Seattle/Rainier Valley, some project partnerships in Snohomish County and South King County. Homeownership Center: Washington state |
| HomeStead Community Land Trust | King County |
| Hopelink | North and East King County; Snohomish County (Transportation Services only) |
| Housing Solutions Center (HSC) of Kitsap County | Kitsap County |
| Indian American Community Services | East King County |
| Interfaith Family Shelter | Snohomish County |
| Interim Community Development Association | Greater Puget Sound region |
| Impact Capital | Alaska, Idaho, Montana, Oregon and Washington |

| Organization | Area Served |
|--|---|
| MAPS-MCRC (Muslim Community Resource Center) | Regionwide |
| PorchLight | East King County |
| Rainier Beach Coalition | Rainier Beach area of Seattle |
| Rebuilding Together Seattle | Seattle |
| Reclaiming Our Greatness | South Seattle and the south Puget Sound |
| The Sophia Way | Bellevue & Kirkland |
| Seattle Housing Authority | Seattle |
| United Indians of All Tribes | Seattle and King County |
| Urban League of Metropolitan - Seattle | Seattle |
| White Center Community Development Association (CDA) | White Center |
| 4 Tomorrow | King County |

See Appendix A for contact information and additional details about these organizations.



Advocacy

These organizations address displacement by providing advocacy to implement and preserve anti-displacement policies. Advocacy includes supporting anti-displacement local planning policies, providing funding for anti-displacement organizations to participate in policy decisions and collaborating with public and private entities to adopt these policies.

Table 3. Community-Based Organizations That Provide Legal Advocacy

| Organization | Area Served |
|---|--|
| African Community Housing & Development | Primarily south King County (including southwest Seattle, Skyway, White Center) |
| Crescent Collaborative | Seattle neighborhoods adjacent to downtown, including Capitol Hill, the Central Area, the Chinatown-International District, Yesler Terrace and First Hill |
| Duwamish River Community Coalition | South Park/Duwamish River |
| Eastside For All | East King County |
| Friends of Little Sài Gòn | Seattle Chinatown/International District |
| FutureWise | Statewide (Bellevue, Seattle, south King County, Tri-Cities, Spokane, Port Angeles) |
| Hilltop Action Coalition | Hilltop (Tacoma) |
| HomeSight | Primarily Southeast Seattle/Rainier Valley, some project partnerships in Snohomish County and South King County. Homeownership Center: Washington state |
| Housing Authority of Snohomish County | Snohomish County |
| Housing Development Consortium | King County |
| Indian American Community Services | East King County |
| King County Equity Now | King County |
| King County United Way - Black Community Building Collective | King County |
| MAPS-MCRC (Muslim Community Resource Center) | Regionwide |
| Puget Sound Sage | South Salish Sea and Duwamish River Valley regions |
| Rainier Beach Coalition | Rainier Beach area of Seattle |
| Seattle Chinatown and International District Preservation and Development Authority (SCIDpda) | Seattle International District |
| United Hub | |
| Urban League of Metropolitan - Seattle | Seattle |

See Appendix A for contact information and additional details about these organizations.

Short-Term Support Services

These organizations address displacement by supporting displaced residents with unmet immediate needs. Short-term support services include healthcare, childcare, food assistance, temporary lodging and emergency/crisis aid. These CBOs may also work with displaced residents to find more permanent solutions, such as placement in long-term affordable housing.

Table 4. Community-Based Organizations That Provide Short-term Support Services

| Organization | Area Served |
|---|--|
| African Community Housing & Development | Primarily south King County (including southwest Seattle, Skyway, White Center) |
| Bellevue LifeSpring | Bellevue |
| Byrd Barr Place | Seattle Central District |
| Chief Seattle Club | Pioneer Square neighborhood is heart of service area, but more broadly Seattle and King County |
| Cocoon House | Everett and throughout Snohomish County |
| Compass Housing Alliance | Greater Puget Sound region, Compass Center located in Pioneer Square |
| El Centro de la Raza | Beacon Hill, Columbia City, International District, Federal Way |
| Essentials First | Washington State |
| Everett Gospel Mission | Everett area |
| HomeSight | Primarily Southeast Seattle/Rainier Valley, some project partnerships in Snohomish County and South King County. Homeownership Center: Washington state |
| Hopelink | North and East King County; Snohomish County (Transportation Services only) |
| Housing Authority of Snohomish County | Snohomish County |
| Immigrant Women's Community Center | King and Snohomish Counties |
| Indian American Community Services | East King County |
| Interfaith Family Shelter | Snohomish County |
| Interim Community Development Association | Greater Puget Sound region |

| Organization | Area Served |
|--|---|
| MAPS-MCRC (Muslim Community Resource Center) | Regionwide |
| Nourishing Networks | East King County |
| PorchLight | East King County |
| Rainier Beach Coalition | Rainier Beach area of Seattle |
| Reclaiming Our Greatness | South Seattle and the south Puget Sound |
| United Indians of All Tribes | Seattle and King County |
| 4 Tomorrow | King County |

See Appendix A for contact information and additional details about these organizations.

Ongoing Community Assistance

These organizations address ongoing community needs in areas facing risk of displacement. These programs are aimed at helping individuals obtain economic and housing stability and include professional development training, food banks, education, post-prison reentry assistance, business development/support, and transportation access/affordability.

Table 5. Community-Based Organizations that Provide General Community Assistance

| Organization | Area Served |
|--|--|
| African Community Housing & Development | Primarily south King County (including southwest Seattle, Skyway, White Center) |
| Africans on the Eastside | East King County |
| Byrd Barr Place | Seattle Central District |
| Centro Cultural Mexicano | Redmond |
| Chief Seattle Club | Pioneer Square neighborhood is heart of service area, but more broadly Seattle and King County |
| Cocoon House | Everett and throughout Snohomish County |
| Community Resource Center of Stanwood Camano | Stanwood-Camano community |
| Compass Housing Alliance | Greater Puget Sound region, Compass Center located in Pioneer Square |
| Delridge Neighborhoods Development Association | West Seattle Delridge neighborhood |

| Organization | Area Served |
|---|---|
| Duwamish River Community Coalition | South Park/Duwamish River |
| El Centro de la Raza | Beacon Hill, Columbia City, International District, Federal Way |
| Housing Hope | Snohomish County and Camano Island |
| Housing Solutions Center (HSC) of Kitsap County | Kitsap County |
| Imagine Housing | East King County |
| Immigrant Women's Community Center | King and Snohomish Counties |
| Indian American Community Services | East King County |
| Interim Community Development Association | Greater Puget Sound region |
| Korean American Resource Center (Big Hug) | Regionwide |
| MAPS-MCRC (Muslim Community Resource Center) | Regionwide |
| Nourishing Networks | East King County |
| PorchLight | East King County |
| Rainier Beach Coalition | Rainier Beach area of Seattle |
| Rebuilding Together Seattle | Seattle |
| Reclaiming Our Greatness | South Seattle and the south Puget Sound |
| Seattle Housing Authority | Seattle |
| Take The Next Step | Snohomish County |
| United Indians of All Tribes | Seattle and King County |
| Urban League of Metropolitan – Seattle | Seattle |

See Appendix A for contact information and additional details about these organizations.

Best Practices for Local Governments

The following key themes emerged from our conversations with CBOs about best practices for local governments to support the initiatives of community groups.

Adopt a Co-Creation Model

CBOs stressed the importance of regular engagement with local governments to move their work forward. Many advocated for regular standing methods of engagement rather than ad hoc involvement when planning processes take place.

A model of co-creation was suggested to allow CBOs to work in concert with government officials to create policies and programs together. Under such a model, local governments engage with CBOs as equal partners, working together to shape policies and take action. This method of co-creation allows CBOs to be involved from the beginning, to help directly shape the decision-making process rather than responding to content that has already been created by government officials.

The following activities were suggested as ideal opportunities for a co-creation model between local governments and CBOs:

- **Developing local policy.** CBOs recommend government partners include them in the policy-making process at an early stage. This includes policies to repair substandard housing, acquire land for affordable housing, renter assistance programs, zoning amendments, and fee schedules for construction and development.
- **Creating model policies.** Governments should work with CBOs to create model policies to share across jurisdictions to help standardize policy across the region. This not only makes it easier for communities to draft new policies to address displacement, but also helps create a common policy framework for anti-displacement across the region.
- **Allocating funding sources.** Governments should include CBOs early and often in the budget-making process. Local government funds are critical not only to invest in affordable housing but to directly fund programs and operating costs for CBOs effectively addressing displacement.

Case Study: A Regional Coalition for Housing (ARCH)

ARCH is a partnership of King County and east King County Cities working to preserve and increase the supply of housing for low- and moderate-income households in the region. On their website, ARCH features a “Community Resources” page that highlights policies that include utilities income, food, legal, and healthcare assistance. These resources not only show what programs are available, but also provide examples of policies that can be adopted in other communities.

Additionally, CBOs encouraged government planners to utilize community members for planning expertise and engagement while compensating them accordingly. This could be in the form of direct engagement with individual community members or through more long-standing relationships such as community-advisory committees. CBOs expressed a preference to engage and compensate community members rather than paying outside consultants. This approach keeps money in the community, and more authentic feedback is collected from individuals who are closely tied to the community, rather than a consultant team coming from outside the community with little previous knowledge of its conditions or concerns.

Strengthen Communication

CBO partners identified open, consistent communication as an important aspect of a relationship with local governments. Specifically, representatives encouraged government officials to regularly facilitate conversations between community partners and all levels of government to keep CBOs engaged and informed on new developments in the anti-displacement space.

Establishing a regular line of communication is mutually beneficial between government and CBOs. It allows CBOs to understand and prepare for policy decisions that might impact the communities they serve, while also providing feedback to local governments on the needs and concerns of community members to help avoid unintended consequences.

The following topics were suggested for inclusion in regular conversations between CBOs and government partners:

- **Grant funding opportunities.** CBOs requested regular updates on the potential availability of grants to fund CBO work programs. Updates like these keep CBOs informed and increase the likelihood they have funding to continue their work reducing displacement.
- **Highlighting CBO initiatives.** Local governments have a variety of opportunities to shine a spotlight on the work of community groups. CBOs encouraged local governments to frequently promote the work of CBOs at public events, such as council meetings, and on online platforms such as websites and social media, to build awareness about events and improve community relationships.
- **Updates on policy.** Local governments should be proactive in communicating the adoption and implementation of new policies that might affect CBO work programs and the communities they serve. This closes the feedback loop and keeps CBOs abreast of the progress governments have made, which helps build trust with the community.

Case Study: Front Porch Seattle

Front Porch is a blog platform hosted by Seattle's Department of Neighborhoods to distribute information from local governments to community members. It features a balance between policy updates and community stories. The posts often focus on community events and diverse stories from Seattle's past, but the blog also includes descriptions of city policies such as Council District boundaries and updates from the Landmarks Preservation Board.

Visit [Front Porch Seattle](#) for more information.

Provide Consistent Financial Support

Many CBOs emphasized how critical government funding is to their work. Through both programming support and funding their own operations, CBOs depend on financial support from all levels of government.

The following areas were identified as critical areas for government support:

- **Funding housing development.** Many CBOs stressed the importance of funding mechanisms from local government. This commonly comes in the form of grant funding or loans for affordable housing development, most specifically low-interest loans with flexible terms that allow developers to fund construction of affordable housing units.
- **Affordable operating space.** Multiple interviewees detailed the displacement threat their CBOs were facing due to rising rental costs in the buildings they occupy for operations. Community groups referenced government programs that provide office space in government-owned buildings for CBO operations at low or no cost.
- **Direct operation funds.** Many CBOs expressed appreciation for the funding they receive from local governments for operating expenses and program costs. This funding is critical to their work and should continue to be prioritized by local governments.

Coordinate Efforts

While many CBOs acknowledged the efforts being made in local governments to advance anti-displacement, there was concern about a lack of coordination across departments, levels of government and jurisdictions. CBOs encouraged governments to consider their individual efforts as part of a regional whole, and to work in a concerted effort to advance anti-displacement principles.

The following suggestions were made for local government coordination:

- **Incorporate anti-displacement efforts across departments.** In the same way that some governments consider a Health in All Policies (HIAP) approach, governments should consider the potential for displacement across department initiatives and work in a coordinated effort to ensure residents can remain in the communities they call home. Examples from interviews included the work of parks departments or transportation departments improving conditions in a community that could lead to higher prices in rent and home prices but countering those concerns by working with departments of housing to distribute information on eviction prevention programs.

Case Study: City of Tacoma Notice of Funding Availability

Like other major cities in our region, Tacoma provides significant direct funding to private and non-profit developers to support affordable housing in the form of homeowner assistance and new construction. For 2023, the city made available more than \$14 million in funding sources. The Notice of Funding Availability is a detailed document that lists how much funding is available, who is eligible to apply, and what conditions of affordability need to be met and maintained to receive funds. Direct funds such as these are critical to combating displacement at the local level.

Visit [City of Tacoma 2023 NOFA](#) for more information.

- **Evaluate displacement risk and incorporate anti-displacement initiatives in planning for growth.** Governments should consider anti-displacement efforts alongside growth target allocations to ensure planning for growth does not lead to displacement in densely populated areas.
- **Engage the private sector.** Governments should continue to engage with large regional private-sector corporations to help fund and preserve affordable housing, recognizing that success and growth in the region's economy has contributed to the displacement of community members.

Additional Resources

In addition to the best practices detailed in outreach with CBOs, PSRC has also created resources that can help to address some of the concerns raised in the interview process. These resources include:

- [Housing Innovations Program](#): A collection of planning resources that local governments can use to promote housing affordability and new housing choices in their communities.
- [Equitable Engagement Guidance](#): Guidance and examples for developing and carrying out equitable engagement with marginalized communities.
- [Equity Planning Resources](#): A compilation of resources and example policies to promote equity in planning processes.

Case Study: Black Home Initiative

The Black Home Initiative is a partnership of public, private, and non-profit organizations seeking to create more opportunities for homeownership among low- and moderate-income Black households in south Seattle, south King County and north Pierce County. The initiative works alongside several local governments to engage the private sector to assist in three key areas:

1. Growing the pool of homes available for purchase
2. Supporting Black households who want to buy a home
3. Improving the collaboration among public, private, and nonprofit organizations to create a more efficient and effective ecosystem for Black homeownership

Visit [Black Home Initiative](#) for more information.



APPENDIX A – DIRECTORY OF ORGANIZATIONS

African Community Housing & Development

16256 Military Road S Suite 206
SeaTac, WA 98188

<https://www.achdo.org/>

Phone: 206-257-1166

Email: info@achdo.org

Area Served

Primarily South King County (including southwest Seattle, Skyway, White Center)

Services Provided

- Housing Support
- Advocacy
- Short term Support Services
- Ongoing Community Assistance

Role of Organization

To provide opportunities for African Diaspora immigrant and refugee communities, families, and individuals in King County to attain health and housing stability, economic development, high-quality education and referrals to legal services.

Work to Address Displacement

Full housing and social services: rapid rehousing, homeless placement in permanent housing, rental assistance, eviction prevention, youth programs, family stabilization, food assistance. Economic development: job support, workforce development (with Port of Seattle), small business support, farmers market. Target displacement through advocacy work, engaging in local planning, housing work (general housing support, housing for larger families, safe/healthy housing, black homeownership, intergenerational wealth building).

Africans on the Eastside

<https://www.africansontheeastside.org/>

Phone: 425-233-4220

Email: africansontheeastside@gmail.com

Area Served

East King County

Services Provided

- Ongoing Community Assistance

Role of Organization

Africans on the Eastside's mission is to serve students' diverse needs and their families as a unit through outreach and engagement, education, advocacy training, leadership opportunities and development.

Work to Address Displacement

Africans on the Eastside brings together online resources related to topics such as racism, mental health, substance abuse, immigration, and finance. They also offer workshops for community members on similar topics.

APPENDIX A – DIRECTORY OF ORGANIZATIONS

Africatown Community Land Trust

1437 S Jackson Street
Seattle, WA 98144

<https://www.africatownlandtrust.org/>

Phone: 206-596-2896

Email: admin@africatownlandtrust.org

Area Served

Seattle Central District, Greater Seattle Region

Services Provided

- Housing Provider

Role of Organization

Africatown Community Land Trust was formed to acquire, steward, and develop land assets that are necessary for the Black/African diaspora community to grow and thrive in place in the Central District as well as support other individuals and organizations in retention and development of land.

Work to Address Displacement

Africatown Community Land Trust's mission is to acquire, develop, and steward land in Greater Seattle to empower and preserve the Black Diaspora community. Africatown Community Land Trust is working for community ownership of land in the Central District that can support the cultural and economic thriving of people who are part of the African diaspora in the Greater Seattle region. The Africatown Community Land Trust board is comprised of real estate professionals, business executives, entrepreneurs, and other professionals and long-time community members from the Central District.

Attain Housing

125 State Street South
Kirkland, WA 98033

<https://www.attainhousing.org/>

Phone: 425-576-9531

Area Served

King County

Services Provided

- Housing Provider
- Housing Support

Role of Organization

Attain Housing's mission is to bring the community together to partner with homeless families by providing affordable housing and empowering them with practical case management and hope.

Work to Address Displacement

Attain Housing provides family-centered housing and services to King County residents who are facing homelessness. While meeting their critical needs for housing and services, Attain Housing assists families as they work to transform their lives. Their housing units are located in Kirkland and Bellevue.

Attain Housing works with families in crisis to stabilize their situation. At the heart of Attain Housing's Transitional Program is Case Management, a structured program in which participants regularly meet with trained case managers to establish and work toward individualized goals. As families achieve their goals, including gaining employment skills, improving credit, or furthering their education, they interrupt the cycle of homelessness by building the strength to return to self-determination and self-sufficiency.

Attain Housing refers clients to needed services, homeless prevention resources, and ultimately assists them in securing permanent housing. Attain Housing also partners with a wide range of community programs and agencies to provide participants with every resource possible.

APPENDIX A – DIRECTORY OF ORGANIZATIONS

Bellevue LifeSpring

302 Bellevue Square,
Bellevue, WA 98004

<https://www.bellevuelifespring.org/>

Phone: 425-451-1175

Email: info@bellevuelifespring.org

Area Served

Bellevue

Services Provided

- Housing Provider
- Short-term Support Services

Role of Organization

Bellevue LifeSpring's mission is to foster stability and self-sufficiency for Bellevue's children and their families through programs that provide food, clothing, education, and emergency assistance.

Work to Address Displacement

Bellevue LifeSpring's work includes programs such as Breaktime-Mealtime, Clothes-4-Kids, educational grants, emergency assistance, and a holiday giving program. They also assist families with utilities and rent support, including eviction prevention and move-in costs. Basic needs like food and household necessities are also provided.

Byrd Barr Place

722 18th Avenue
Seattle, WA 98122

<https://byrdbarrplace.org/>

Phone: 206-812-4940

Email: info@byrdbarr.place

Area Served

Seattle Central District

Services Provided

- Housing Support
- Short-term Support Services
- Ongoing Community Assistance

Role of Organization

Byrd Barr plays a vital role in providing safety-net services (food, shelter, warmth, and financial tools) to Seattle residents in need.

Work to Address Displacement

Byrd Barr offers essential services for neighbors in Seattle's Central District to build stability and self-sufficiency. They offer support year round for Seattle residents to help pay for home heating and furnace repair. Byrd Barr is open three days a week for people who need it to shop for healthy foods and non-grocery essentials. They help renters facing eviction and offer resources for those needing temporary, transitional or permanent affordable housing. Byrd Barr also connects individuals to financial tools and resources to manage finances, reduce debt and save for the future.

APPENDIX A – DIRECTORY OF ORGANIZATIONS

Catholic Community Services

100 23rd Avenue S
Seattle, WA 98144

<https://ccsww.org/>

Phone: 206-323-6336

Email: info@ccsww.org

Area Served

King County, Pierce County, Snohomish County

Services Provided

- Housing Provider

Role of Organization

Catholic Community Service's mission is to serve and support poor and vulnerable people through services and housing. Their focus is on individuals, children, families, and communities struggling with poverty and the effects of intolerance and racism.

Work to Address Displacement

Catholic Community Services includes 12 family centers located throughout Western Washington, the Long-Term Care System, Family Behavioral Health Services, and the Archdiocesan Housing Authority DBA Catholic Housing Services (CHS). CCS and CHS together annually serve tens of thousands of persons through more than 175 programs, including adoption services, pregnancy and family support, emergency assistance, food programs, home care for elders and persons with disabilities, senior transportation, counseling, children's mental health services, foster care, childcare, youth services, immigration assistance, outpatient chemical dependency treatment, shelters, transitional housing, and affordable housing.

Central Area Development Association (CADA)

320 17th Avenue South
Seattle, WA 98144

<https://cadaseattle.org/>

Phone: 206-328-2240

Email: eporster@cada.org

Area Served

Seattle Central Area neighborhood

Services Provided

- Housing Provider

Role of Organization

Central Area Development Association (CADA) is a nonprofit community-based real estate development corporation in Seattle, WA established in 1994 to work on the revitalization of the central area neighborhood. CADA's goal is to enhance the economic vitality, affordability, and livability of the central area of Seattle.

Work to Address Displacement

CADA is focused on promoting fair housing for single and multi-family households. They partner with the City of Seattle and Washington State housing agencies to address affordable housing agendas.

APPENDIX A – DIRECTORY OF ORGANIZATIONS

Centro Cultural Mexicano

16300 Redmond Way, STE 100
Redmond, WA 98052

<https://www.centroculturalmexicano.org/>

Phone: 425-896-7067

Email: info@centroculturalmexicano.org

Area Served

Redmond

Services Provided

- Housing Support
- Ongoing Community Assistance

Role of Organization

Centro Cultural Mexicano strives to inspire inclusive participation by the community in all aspects of education, culture, and society by providing opportunities to create a positive future.

Work to Address Displacement

Centro Cultural Mexicano provides access to opportunities in the areas of basic needs, small business support, education support, cultural engagement, youth and family engagement, and advocacy. All of their services and programs are bilingual in Spanish and English.

Chief Seattle Club

410 Second Avenue Extension S
Seattle, WA 98104

www.chiefseattleclub.org

Contact: Harald Hyllseth, Policy & Advocacy Manager

Phone: 206-412-1535

Email: Harald@chiefseattleclub.org

Area Served

Pioneer Square neighborhood is heart of service area, but more broadly Seattle and King County

Services Provided

- Housing Support
- Short-term Support Services
- Ongoing Community Assistance

Role of Organization

CSC works to address the impact of urban displacement and housing instability.

Work to Address Displacement

Services include Day Center (hot meals, showers, personal hygiene, mail services, internet access, cultural events, and more), supportive housing, homelessness prevention, job training, re-entry after incarceration, domestic violence and sexual assault support.

APPENDIX A – DIRECTORY OF ORGANIZATIONS

Cocoon House

3530 Colby Avenue
Everett, WA 98201

<http://www.cocoonhouse.org/>

Phone: 425-259-5802

Email: info@cocoonhouse.org

Area Served

Everett and throughout Snohomish County

Services Provided

- Housing Support
- Short-term Support Services
- Ongoing Community Assistance

Role of Organization

Cocoon House is a non-profit that provides short- and long-term housing for homeless and at-risk young people, including their children. Parents of teens can also find support for themselves and their families at Cocoon House so that young people do not become homeless.

Work to Address Displacement

Cocoon House provides shelter and housing options to homeless young people ages 12-17 years old and can offer a variety of housing options and help with housing referrals for young adults ages 18-24. In addition, young folks can work with an Advocate or check out our Drop-In Center. Cocoon House's Prevention and Family Engagement team offers education and supportive programming to parents and caregivers to increase their knowledge of their developing young person and works to strengthen the relationships with their young person.

APPENDIX A – DIRECTORY OF ORGANIZATIONS

Community Resource Center of Stanwood Camano

9612 271st St NW
Stanwood, WA 98292

<https://www.crc-sc.org/>

Phone: 360-629-5257

Email: info@crc-sc.org

Area Served

Stanwood-Camano community

Services Provided

- Housing Support
- Ongoing Community Assistance

Role of Organization

The Community Resource Center (CRC) strives to build a healthier and stronger community through positive relationships, education, programs and support services. The CRC envisions an inclusive, thriving and connected community, one in which all members experience enriched and empowered lives.

Work to Address Displacement

The CRC offers the following programs: Family Support Program which provides individual support, skill building and resource information to people and families in our community at no cost; Teen Programs which create a safe place for teens to come and connect with their friends and peers while engaging in various classes and fun events; Empowerment Programs and Resources which can provide financial help for individuals and families in need of assistance to prevent discontinuation of necessary services, eviction and other basic needs; and The Wardrobe which is a collaboration between the Community Resource Center of Stanwood Camano and the Stanwood Camano Food Bank to provide teens and young adults in emergent need with new or very gently used clothing, hygiene items and other much-needed supplies. They primarily serve teens and young adults who are within the Stanwood-Camano School District boundaries and/or attend a school in our area.

APPENDIX A – DIRECTORY OF ORGANIZATIONS

Community Roots Housing

1620 12th Avenue, Suite 205
Seattle, WA 98122

<https://communityrootshousing.org/>

Phone: 206-774-1600

Email: info@communityrootshousing.org

Area Served

Capitol Hill, Belltown, Central District, and beyond

Services Provided

- Housing Provider

Role of Organization

Partners with people and organizations to address the priorities they identify from increasing community assets to fighting displacement. As a Public Development Authority (PDA) and a Community Development Corporation (CDC) they provide programs, offer services and engage in other activities that promote and support community development.

Work to Address Displacement

Community Roots Housing builds, preserves, and operates affordable homes to rent throughout the Seattle area. They work to strengthen communities and empower residents and run the Capitol Hill EcoDistrict on Capitol Hill.

Compass Housing Alliance

220 Dexter Avenue North
Seattle, WA 98109

<https://communityrootshousing.org/>

Phone: 206-474-1000

Email: info@compasshousingalliance.org

Area Served

Greater Puget Sound Region, Compass Center located in Pioneer Square

Services Provided

- Housing Provider
- Housing Support
- Short-term Support Services
- Ongoing Community Assistance

Role of Organization

Compass Housing Alliance develops and provides essential services and affordable housing for homeless and low-income people in the greater Puget Sound region.

Work to Address Displacement

Compass Housing Alliance's permanent housing properties provide affordable housing for income-eligible families and individuals, independent living for seniors, supportive housing for formerly homeless individuals and affordable apartments for low-income and working-class households. Compass Housing Alliance also offers Emergency Programs, Family Programs and Veterans Programs.

APPENDIX A – DIRECTORY OF ORGANIZATIONS

Crescent Collaborative

PO Box 25803
Seattle, WA 98165

<https://crescentcollab.org/>

Phone: N/A

Email: info@crescentcollab.org

Area Served

Seattle neighborhoods adjacent to downtown, including Capitol Hill, the Central Area, the Chinatown-International District, Yesler Terrace and First Hill

Services Provided

- Advocacy

Role of Organization

Crescent Collaborative supports local organizations to preserve neighborhood character and culture and bring about an equitable future for all. Crescent Collaborative convenes community partners to identify shared interests, visions, and goals, then takes action to achieve those goals in the arenas of housing, environment, economic opportunity, health and well-being.

Work to Address Displacement

Crescent Collaborative works to support equity and sustainability within the urban neighborhoods adjacent to downtown Seattle. This involves cultural preservation and growth, economic and cultural diversity, health, resilience, and environmental sustainability. Crescent Collaborative's goal is to counter gentrification in these significant historic neighborhoods as they foster social equity, economic opportunity, and great educational and health outcomes for residents.

Delridge Neighborhoods Development Association

4408 Delridge Way SW
Seattle, WA 98106

<https://dnnda.org/>

Phone: 206-935-2999

Email: office@dnnda.org

Area Served

West Seattle Delridge neighborhood

Services Provided

- Housing Provider
- Ongoing Community Assistance

Role of Organization

Delridge Neighborhoods Development Association (DNDA) is a non-profit organization devoted to social, racial and environmental justice. DNDA is dedicated to preserving and increasing affordable housing for a range of incomes, enhancing the natural environment and providing such vital resources such as arts and cultural opportunities, education, and youth programs for residents.

Work to Address Displacement

DNDA currently owns seven buildings in the Delridge area of West Seattle with a total of 144 units for rent. All of DNDA's buildings offer housing that is less expensive than for-profit buildings so that families needing affordable housing can always live in Delridge. The organization primarily serves families making 30-50% of area median income.

APPENDIX A – DIRECTORY OF ORGANIZATIONS

Duwamish River Community Coalition

7400 3rd Ave S
Seattle, WA 98108

<https://www.duwamishcleanup.org/>

Phone: 206-251-2038

Email: contact@duwamishcleanup.org

Area Served

South Park/Duwamish River

Services Provided

- Advocacy
- Ongoing Community Assistance

Role of Organization

To elevate the voices of those impacted by the Duwamish River pollution and to work towards a healthier, more equitable environment. This organization promotes place-keeping and community resilience.

Work to Address Displacement

The Duwamish River Community Coalition is guided by the voice of the community which is negatively affected by the environmental, social and economic impacts of pollution and climate change.

Eastside for All

<https://eastsideforall.org/>

Phone: 425-247-1118

Email: angelica@eastsideforall.org

Area Served

East King County

Services Provided

- Advocacy

Role of Organization

Eastside For All's mission is to build infrastructure that will grow with the community, leaving a legacy for newcomers and future generations who call East King County their home.

Work to Address Displacement

Eastside For All seeks to transform local politics, change practices, build relationships, and forge equitable investments in East King County. Their primary initiatives include Voter Education, Community Safety, Housing Justice, Middle Housing Outreach, Building for Belonging, Capacity Support, and Anti-Racism & Justice Initiative.

APPENDIX A – DIRECTORY OF ORGANIZATIONS

El Centro de la Raza

2524 16th Avenue S
Seattle, WA 98144

<https://www.elcentrodelaraza.org/>

Phone: 206-957-4634

Email: contact@duwamishcleanup.org

Area Served

Beacon Hill, Columbia City, International District, Federal Way

Services Provided

- Housing Provider
- Housing Support
- Short-term Support Services
- Ongoing Community Assistance

Role of Organization

El Centro de la Raza strives to use social, cultural, educational, economic, and civic activities as vehicles to bring together peoples of all races and refuses to separate our nation's economic model from the historic tragedy of racism, poverty and war. The organization tries to combine a strong sense of self-worth and connectedness to one's family and culture with active participation in community affairs. Their collective self-governance has developed an extensive network—locally, nationally and internationally—to join diverse peoples with common problems in search of effective and just solutions.

Work to Address Displacement

El Centro de la Raza provides 43 programs and services in the areas of children and youth, human and emergency services, education and skill building, housing and economic development, and advocacy and community organizing.

Essentials First

919 124th Ave. NE, Suite 103
Bellevue, WA 98005

<https://www.essentialsfirst.org/>

Phone: 425-502-7768

Email: admin@essentialsfirst.org

Area Served

Washington State

Services Provided

- Short-term Support Services

Role of Organization

Essentials First's mission is to prevent illness and improve mental health, increase workforce and educational productivity, and strengthen community well-being by providing affordable access to basic hygiene products not currently available to millions of American families.

Work to Address Displacement

Essentials First provides hygiene and warmth kits to several populations including those experiencing homelessness living in shelters and outside. It expanded its services to support low-income households at risk of homelessness by working with dozens of community providers who serve them. A growing number of people unable to afford these products in the Puget Sound area, have benefited from their services. As of November 2023, they are undertaking a pilot program to understand how best to scale up hygiene distribution to the most underserved populations in their neighborhoods and the state, utilizing existing food banks.

APPENDIX A – DIRECTORY OF ORGANIZATIONS

Everett Gospel Mission

2222 52nd St
Everett, WA 98203

<https://egmission.org/>

Phone: 425-740-2500

Email: feedhopehere@egmission.org

Area Served

Everett area

Services Provided

- Short-term Support Services

Role of Organization

Everett Gospel Mission first opened its doors in 1961 to care for the homeless men of Everett. The mission has expanded to include services for single moms and single women. They provide shelter and comprehensive recovery programs for 145 men, and 75 women and children each night.

Work to Address Displacement

Faith-based emergency shelter and recovery center.

Friends of Little Sài Gòn

1227 S. Weller St. Suite A
Seattle, WA 98144

<https://flsseattle.org/>

Phone: 253-245-9341

Email: info@flsseattle.org

Area Served

Seattle Chinatown/International District

Services Provided

- Advocacy

Role of Organization

Friends of Little Sài Gòn seeks to preserve and enhance Little Saigon's cultural, economic, and historic vitality.

Work to Address Displacement

Friends of Little Sài Gòn are collaborating with Interlm CDA to create the CID People's Anti-Displacement Project. They are engaging with community members in Little Saigon and the wider Chinatown International District to learn directly from residents and businesses at risk of displacement. The organization seeks to understand and advocate for new developments through the lens of equitable development that ensures everyone participates in and benefits from the neighborhood's growth, especially low-income residents, immigrants and refugees, communities of color and other marginalized groups at risk of being left behind or displaced.

APPENDIX A – DIRECTORY OF ORGANIZATIONS

FutureWise

816 2nd Ave, Suite 200
Seattle, WA 98104

<https://www.futurewise.org/>

Phone: 206-343-0681

Email: info@futurewise.org

Area Served

Statewide (Bellevue, Seattle, south King County, Tri-Cities, Spokane, Port Angeles)

Services Provided

- Advocacy

Role of Organization

Futurewise works throughout Washington state to encourage healthy, equitable and opportunity-rich communities, and to protect our most valuable farmlands, forests and water resources through wise land use policies and practices.

Work to Address Displacement

FutureWise advocates for anti-displacement policies in local planning efforts and provides funding for CBOs to participate in planning cycles.

Hilltop Action Coalition

1116 Earnest S Brazill St
Tacoma, WA 98405

<http://www.hilltopactioncoalition.org/>

Phone: 253-442-8848

Email: hacoffice15@gmail.com

Area Served

Hilltop (Tacoma)

Services Provided

- Advocacy

Role of Organization

Hilltop Action Coalition is a community-based coalition and 501(c)3 nonprofit that engages residents, businesses and partner organizations to build and sustain a resilient community with socially-just housing, jobs, commerce and quality of life.

Work to Address Displacement

Hilltop Action Coalition focuses on empowering residents with the connections, tools, resources and friendships that build community and create the vibrant social capital that is the foundation for all strong communities.

APPENDIX A – DIRECTORY OF ORGANIZATIONS

Hopelink

8990 154th Avenue Northeast
Redmond, WA 98052

<https://www.hopelink.org/>

Phone: 425-869-6000

Contact Form: <https://www.hopelink.org/contact-us/>

Area Served

North and East King County; Snohomish County (Transportation Services only)

Services Provided

- Housing Support
- Short-term Support Services

Role of Organization

Hopelink serves unhoused and low-income families, seniors, and individuals living with disabilities in King and Snohomish counties. Their overall mission is to provide stability and help people gain skills and knowledge needed to exit poverty for good.

Work to Address Displacement

Hopelink has service centers in Redmond, Bellevue, Kirkland, Shoreline and Sno-Valley (Carnation), making it one of the largest nonprofit organization in the area. They provide a network of critical social services through a number of different programs – including housing, transportation, family development, financial assistance, employment programs, adult education, financial literacy training and five food banks.

APPENDIX A – DIRECTORY OF ORGANIZATIONS

HomeSight

5117 Rainier Ave S
Seattle, WA 98118

<https://homesightwa.org/>

Phone: 206-723-4355

Email: info@homesightwa.org

Area Served

Community, economic and real estate development work: primarily southeast Seattle/Rainier Valley, some project partnerships in Snohomish County and south King County.

Homeownership Center: Washington state

Services Provided

- Housing Provider
- Housing Support
- Advocacy
- Short-term Support Services

Role of Organization

Promotes social and economic equity to preserve and enhance economically and culturally diverse communities through affordable homeownership, business development and community advocacy. They provide comprehensive homebuyer education and HUD-certified counseling both pre- and post-purchase and affordable mortgage loan products including down payment assistance loans all over Washington state. They also develop affordable for-sale housing and conduct community building and economic development efforts in communities with low-income people of color.

Work to Address Displacement

HomeSight is involved in community and economic development in Southeast Seattle, which includes coalition and capacity building, resident and business organizing, community-driven policy advocacy and equitable investments in growth that benefit the community.

APPENDIX A – DIRECTORY OF ORGANIZATIONS

Homestead Community Land Trust
412 Maynard Avenue South #201
Seattle, WA 98104

<https://www.homesteadclt.org>

Phone: 206-323-1227

Email: info@homesteadclt.org

Area Served

King County

Services Provided

- Housing Provider
- Housing Support

Role of Organization

Homestead Community Land Trust preserves and advances access to permanently affordable homeownership using collective land ownership and governance to create thriving, equitable and inclusive communities.

Work to Address Displacement

From prepurchase counseling, homebuyer readiness, down payment assistance and support through the purchase closing process, to ongoing support and stewardship post-purchase, Homestead supports long-term homeowner success. Their prepurchase counseling services reach 300 prospective homebuyers per year. Homestead currently stewards a portfolio of over 200 high-quality, affordable, owner-occupied homes.

Housing Authority of Snohomish County
12711 4th Ave West
Everett, WA 98204

<https://hasco.org>

Phone: 425-290-8499

Email: lwilliams@hasco.org

Area Served

Snohomish County

Services Provided

- Advocacy
- Short-Term Support Services

Role of Organization

HASCO is a housing services provider with a particular focus: reducing the cost of housing for people who sacrifice basic needs to afford a stable place to call home. They provide a range of solutions for people with a range of incomes. By serving a broad spectrum of housing needs, they generate support for more people and families.

Work to Address Displacement

Through federal rent subsidies, partnerships with social services programs and our owned properties, HASCO serves residents and supports Snohomish County communities in the following ways: provide long-term housing and financial support for senior citizens and adults with disabilities living on fixed incomes; maintain the integrity of neighborhoods by allowing people to stay in the communities where they work, live and have support systems; provide time-limited housing support to individuals and families working to achieve stability and financial independence; reduce homelessness through programs that provide resources to extremely low-income households, families with children and veterans; and create more housing for people and families with average and below average incomes

APPENDIX A – DIRECTORY OF ORGANIZATIONS

Housing Development Consortium

1326 Fifth Avenue, Suite 230
Seattle, WA 98101

<https://www.housingconsortium.org/>

Phone: 206-812-4940

Contact Form:

<https://www.housingconsortium.org/who-we-are/contact/>

Area Served

King County

Services Provided

- Advocacy

Role of Organization

The Housing Development Consortium is a coalition of members that use their collective voice to advocate for policies at the local, state and federal levels that foster inclusive, affordable communities. HDC's goal is to increase the production of affordable housing in King County through favorable public policy, increased resources, greater sector efficiencies and broad alliances committed to social equity within sustainable communities.

Work to Address Displacement

The Housing Development Consortium advocates for legislative change to address displacement. Their advocacy agenda consists of: Increased Funding for Affordable Homes; Building and Maintaining Inclusive Communities; and Increasing Housing Health, Stability, and Sustainability.

Housing Hope

5830 Evergreen Way
Everett, WA 98203

<https://www.housinghope.org/>

Phone: 425-347-6556

Email: info@housinghope.org

Area Served

Snohomish County and Camano Island

Services Provided

- Housing Provider
- Ongoing Community Assistance

Role of Organization

Housing Hope shall promote and provide affordable housing and tailored services to reduce homelessness and poverty for residents of Snohomish County and Camano Island.

Work to Address Displacement

Housing Hope owns and operates 601 affordable units at 24 locations throughout Snohomish County and has helped 328 households attain homeownership through their sweat equity Team HomeBuilding program. Their programs offer critical support to families at each step of the process.

APPENDIX A – DIRECTORY OF ORGANIZATIONS

Housing Solutions Center (HSC) of Kitsap County

1201 Park Avenue
Bremerton, WA 98337

<https://www.kcr.org/housing/>

Phone: 360-473-2035

Email: N/A

Area Served

Kitsap County

Services Provided

- Housing Support
- Ongoing Community Assistance

Role of Organization

HSC connects individuals to housing resources throughout Kitsap County, including emergency shelter, rental and deposit assistance, and/or landlord referral. Coffee Oasis location in Bremerton is open exclusively for teens and young adults ages 13-25.

Work to Address Displacement

HSC serves the needs of families and individuals in Kitsap County who are homeless or at risk of becoming homeless. They provide services that can help prevent eviction, find affordable housing options and stabilize families who are in crisis situations.

Imagine Housing

1722 138th Place NE
Bellevue, WA 98005

<https://imaginehousing.org/>

Phone: 425-576-5190

Email: info@imaginehousing.org

Area Served

East King County

Services Provided

- Housing Provider
- Ongoing Community Assistance

Role of Organization

Imagine Housing develops permanent affordable rental homes in East King County. They own and manage 15 apartment communities across the Eastside.

Work to Address Displacement

Imagine Housing communities are home to over 1,400 people whose income is below 60% of the area median income. Residents include families, veterans, single parents, youth and adults who have been homeless, survivors of domestic violence, and people on a fixed income due to age, health, or disability. Imagine Housing also offers on-site, individualized services to help residents. Resident Support staff members meet regularly with residents to connect them to resources for employment, healthcare, education, substance abuse or mental health counseling, legal assistance and help with basic needs such as food and clothing.

APPENDIX A – DIRECTORY OF ORGANIZATIONS

Immigrant Women’s Community Center

722 18th Avenue
Seattle, WA 98122

<https://iwccwa.org/>

Phone: 425-533-5013

Email: iwcc.wa@gmail.com

Area Served

King and Snohomish Counties

Services Provided

- Short-term Support Services
- Ongoing Community Assistance

Role of Organization

Immigrant Women’s Community Center (IWCC) is a non-profit organization headquartered in Bellevue. They currently serve over 225 families through direct services out of their Seattle and Bellevue offices and also have several workshops and training opportunities. IWCC is partnered with multiple community-based and non-profit organizations across King and Snohomish counties with the goal of ensuring that families can access the services and supports that they need to survive and ultimately thrive in their new communities.

Work to Address Displacement

IWCC offers case management services to families that address, among other topics, Housing Assistance, Legal Assistance, and Employment/Vocational Training and Awareness. They also put on community workshops and trainings for issues including Housing and Employment rights and Cultural Competency.

Impact Capital

701 5th Ave, #5500
Seattle, WA 98104

www.impactcapital.org

Contact: Joel Millar, President

Phone: 206-587-3200

Email: joel@impactcapital.org

Area Served

Alaska, Idaho, Montana, Oregon and Washington

Services Provided

- Housing Provider

Role of Organization

Early phase and construction financing for community development projects, primarily affordable housing.

Work to Address Displacement

Impact Capital funds the development of community-benefitting projects and works to reduce or eliminate displacement of residents with the projects they fund.

APPENDIX A – DIRECTORY OF ORGANIZATIONS

Indian American Community Services

IACS

PO Box 404

Bellevue, WA 98009-0404

Phone: 253-234-9989

Email: Contactus@iaww.org

Area Served

East King County

Services Provided

- Housing Support
- Advocacy
- Short-term Support Services
- Ongoing Community Assistance

Role of Organization

Indian American Community Services (IACS) is the longest-serving Indian community-based organization in the Pacific Northwest. IACS works to connect and empower the Asian-Indian community through programs, services, and advocacy for people of all ages and all life stages.

Work to Address Displacement

IACS has several focus areas for targeted community support. A key focus area for anti-displacement efforts is rental support for individuals, but IACS offers several ongoing community assistance initiatives including Food Insecurity, Career Guidance, Early Childhood Support, Comprehensive Wellness, Civic Engagement, and others.

Interfaith Family Shelter

PO Box 12824

Everett, WA 98206

<https://interfaithwa.org>

Phone: 425-252-6672

Email: N/A

Area Served

Snohomish County

Services Provided

- Housing Support
- Short-Term Support Services

Role of Organization

Uniting diverse faith and community groups in service to families, with children, facing homelessness.

Work to Address Displacement

Interfaith Family Shelter offers several programs that serve families with children who are experiencing or facing homelessness in Snohomish County: The Family Shelter, Hospitality House, Miracle House, Homeless Prevention and Cars to Housing.

APPENDIX A – DIRECTORY OF ORGANIZATIONS

Interim Community Development Association

310 Maynard Ave South
Seattle, WA 98104

<https://interimcda.org/>

Phone: 206-624-1802

Email: info@interimcda.org

Area Served

Chinatown/International District, greater Puget Sound region

Services Provided

- Housing Provider
- Housing Support
- Short-Term Support Services
- Ongoing Community Assistance

Role of Organization

InterIm CDA (ICDA) provides multilingual, culturally competent housing and community building services to those disenfranchised due to lack of English, low acculturation and poverty. Though historically ICDA's focus was on the API community living in the CID, they currently serve low-income limited APIs, refugee and immigrant communities throughout Puget Sound.

Work to Address Displacement

Housing services, rapid re-housing, homeless prevention.

King County Equity Now

1143 Martin Luther King Jr. Way #78
Seattle, WA 98122

<https://www.kingcountyequitynow.com/>

Phone: N/A

Email: tapin@kingcountyequitynow.com

Area Served

King County

Services Provided

- Advocacy

Role of Organization

King County Equity Now prioritizes Black land ownership. Projects have included: partnership to build the Africatown Plaza, the William Grose Center for Cultural Innovation & Enterprise (reclaiming public-owned land for community use), in-progress build of the Family Empowerment Center, advocacy to transfer the Red Barn Ranch property to Nurturing Roots Farm and ending the Keiro site build in the Central District.

Work to Address Displacement

KCEN identifies and uplifts powerful equity solutions that, if followed, would bring the Black community to equity across all measurable metrics including land, wealth, education, health, safety, organizational control and more. They leverage their political and organizing network, strategic communications and digital platforms to bring the Black community into equity on a timeline that doesn't last into the next century.

APPENDIX A – DIRECTORY OF ORGANIZATIONS

King County United Way – Black Community Building Collective

720 Second Avenue
Seattle, WA 98104

<https://www.uwkc.org/community-relief-fund-at-work/black-community-building-collective/>

Phone: 206-461-3700

Email: N/A

Area Served

King County

Services Provided

- Advocacy

Role of Organization

Black Community Building Collective is a group of 15 Black-led nonprofit leaders that have come together to determine how United Way funding will be directed to support equitable recovery and the long-term viability of King County's Black community. These 15 Black-led organizations are all deeply committed to working collectively for the greater good of the Black community and represent a range of organizational size, geographic location, existing grantees and new partners, and community issues.

Work to Address Displacement

Early discussion by Collective members focused on building relationships, acknowledging the good work the organizations are doing, and the issues and challenges each is facing.

Korean American Resource Center (Big Hug)

2205 152nd Ave NE
Redmond, WA 98052

<https://karc.bighug.org/>

Phone: 425-477 9279

Email: N/A

Area Served

Regionwide

Services Provided

- Ongoing Community Assistance

Role of Organization

Korean American Resource Center (KARC) is a non-profit organization that empowers and promotes the welfare of Korean descendants and their relatives in Washington state. KARC encourages, facilitates, and supports the economic growth and sustainability of the Korean community by providing various resources for the Korean American small business owners.

Work to Address Displacement

KARC addresses displacement by strengthening the local small business community and connecting business owners to financial resources and programs that help them continue operating their businesses in their established communities.

APPENDIX A – DIRECTORY OF ORGANIZATIONS

MAPS-MCRS (Muslim Community Resource Center)

16307 NE 83rd St., Suite 102,
Redmond, WA 98052

<https://mapsredmond.org/mcrc/>

Phone: 425-947-7146

Email: mapsmcrc@mapsredmond.org

Area Served

Regionwide

Services Provided

- Housing Support
- Short-term Support Services
- Advocacy
- Ongoing Community Assistance

Role of Organization

The MAPS Muslim Community Resource Center (MCRC) is a social and humanitarian service organization that is dedicated to helping the less fortunate in the Pacific Northwest community. They partner with other nonprofits (Muslim & non-Muslim), city and local services, assistance providers to serve those in need across an array of service areas.

Work to Address Displacement

The Housing focus area of MCRC includes transitional housing for single women, eviction protection, and motel vouchers. MCRC also provides community services such as Food Programs, Legal Clinics, Refugee Services, Community Health Clinics, Emergency and Disaster Relief, and Senior Services.

Nourishing Networks

2275 116th Ave. NE, Ste 100
Bellevue, WA 98004

<https://www.nourishingnetworks.net/>

Phone: 425-765-9437

Email: info@nourishingnetworks.net

Area Served

East King County

Services Provided

- Short-term Support Services
- Ongoing Community Assistance

Role of Organization

Nourishing Networks works to address the basic human needs in their city by creating human connection and fostering community collaboration. Each community network attends to the immediate needs of their area by joining forces with other organizations, services, and local leaders to increase awareness and help fill the gaps with any emerging issues within a community.

Work to Address Displacement

Nourishing Networks helps individuals and families who are searching for resources, whether it is food to find local and regional resources, including tenant assistance, emergency housing, and food insecurity. They also help the people and organizations who have those resources get to the people in their community that are searching for them.

APPENDIX A – DIRECTORY OF ORGANIZATIONS

Plymouth Housing

2113 3rd Avenue
Seattle, WA 98104

<https://plymouthhousing.org/>

Phone: 206-374-9409

Email: rsizemore@plymouthhousing.org

Area Served

Downtown and Central Seattle, Ballard and Bellevue

Services Provided

- Housing Provider

Role of Organization

Mission is to eliminate homelessness and address its causes by preserving, developing and operating safe, quality, supportive housing and by providing adults experiencing homelessness with opportunities to stabilize and improve their lives.

Work to Address Displacement

Plymouth owns and operates both renovated historic properties and new construction in downtown and central Seattle, with new developments in Ballard and Bellevue coming in 2023. While the majority of their apartments are studios, some of their historic buildings have single rooms with shared kitchens and bathrooms. Their buildings have community spaces—from television and reading rooms to community kitchens and gardens—as well as staff offices. Some buildings also have on-site medical offices staffed by nurses or doctors from Neighborcare Health or Harborview Medical Center.

PorchLight

13668 SE Eastgate Way
Bellevue, WA 98005

<https://porchlightcares.org/>

Phone: 425-289-4044

Contact Form:

<https://porchlightcares.org/contact-us/>

Area Served

East King County

Services Provided

- Housing Provider
- Housing Support
- Short-term Support Services
- Ongoing Community Assistance

Role of Organization

PorchLight is a community-based organization whose vision is to end homelessness on the Eastside. The specific mission of PorchLight is to partner with men and the community to create sustainable paths from homelessness to stable living.

Work to Address Displacement

The primary work PorchLight does to address displacement is through direct service. PorchLight has emergency shelters and manages permanent supportive housing units for men. They can also provide housing navigation support to all community members in need. Additionally, PorchLight has extensive support services including Case Management, Mental Health, Addiction Support, and Employment Navigation.

APPENDIX A – DIRECTORY OF ORGANIZATIONS

Puget Sound Sage

414 Maynard Ave S.
Seattle, WA 98104

<https://pugetsoundsage.org/>

Phone: 206-568-5000

Email: khristine@pugetsoundsage.org

Area Served

South Salish Sea and Duwamish River Valley regions

Services Provided

- Advocacy

Role of Organization

Puget Sound Sage charts a path to a living economy in the south Salish Sea and Duwamish River Valley regions by developing community power to influence, lead and govern.

Work to Address Displacement

Puget Sound Sage is at the forefront of shaping the debate on groundbreaking economic, environmental and equity issues in the region. Elected officials, opinion-leaders, and the media view Puget Sound Sage as go-to resource for economic and environmental policy expertise, seeking the organization's innovative ideas and racial equity expertise when it comes to shaping sound policies and winning local campaigns.

Rainier Beach Coalition

9013 Martin Luther King Jr. Way S.
Seattle, WA 98118

www.rbcoalition.org

Contact: David Sauvion

Phone: 206-420-1010

Email: info@rbactioncoalition.org

Area Served

Rainier Beach area of Seattle

Services Provided

- Advocacy
- Short-term Support Services
- Ongoing Community Support

Role of Organization

Steward of neighborhood plans for Rainier Beach – standing on shoulders of Rainier Beach Community Empowerment Coalition. Convenes resources in the neighborhood and builds relationships with local government in planning processes while engaging residents. Advocates for local construction workers (Priority Hire initiative) and for ORCA cards. Partners with Puget Sound Sage and supports several of their initiatives (EDI).

Work to Address Displacement

Rainier Beach Coalition works on strategies to support youth and young adults. Economic development and living wage jobs are central to their work, including creating opportunities for young adults. RBAC employs youth and young adults and supports them in future pathways and finding other jobs and professional development opportunities.

APPENDIX A – DIRECTORY OF ORGANIZATIONS

Rebuilding Together Seattle

500 Aurora Ave N #305
Seattle, WA 98102

<https://www.rtseattle.org/>

Phone: 206-682-1231

Email: info@rtseattle.org

Area Served

Seattle

Services Provided

- Housing Support
- Ongoing Community Assistance

Role of Organization

Rebuilding Together Seattle serves low-income homeowners who are elderly, living with a disability, families with children or veterans in need. They also serve nonprofit organizations in need of facility repairs.

Work to Address Displacement

Rebuilding Together Seattle is committed to providing free safe and healthy housing repairs to ensure housing stability for low-income homeowners. They partner with local businesses, community organizations and individual volunteers to help families stay in their homes, allow seniors to age in place, and preserve the character and culture of our local communities. They mobilize volunteers and contractors to perform home repairs completely free of charge.

Reclaiming Our Greatness

P.O. Box 1385
Renton, WA 98057

www.transformativeoutcomes.org

Phone: 425-524-3598

Email: N/A

Area Served

South Seattle and the south Puget Sound

Services Provided

- Housing Support
- Short-Term Support Services
- Ongoing Community Assistance

Role of Organization

Reclaiming Our Greatness is a grassroots organization that aims to provide culturally appropriate support to communities of color who are experiencing housing and food insecurity, and need assistance navigating healthcare, education and justice systems. Reclaiming Our Greatness strives to compassionately serve high barrier and high needs communities of color who are often shut out of traditional access points.

Work to Address Displacement

Reclaiming Our Greatness provides rental assistance to individuals in jeopardy of being evicted. Additionally, they offer moving cost assistance to individuals experiencing homelessness or seeking more affordable housing. All clients receive ongoing case management services to aid them in developing a plan to achieve financial stability. In concert with these services, they offer assistance to the school-age children of clients who have experienced a disruptive move with the transition to a new school and/or return to school after a traumatic family experience.

APPENDIX A – DIRECTORY OF ORGANIZATIONS

Seattle Chinatown and International District Preservation and Development Authority (SCIDpda)

409 Maynard Ave S, Suite P2
Seattle, WA 98104

<https://scidpda.org/>

Phone: 206-624-8929

Email: joseph@scidpda.org

Area Served

Seattle International District

Services Provided

- Housing Provider
- Advocacy
- Ongoing Community Assistance

Role of Organization

SCIDpda is a leading force for the economic health of Seattle's Chinatown International District, implementing strategies that range from support for individual businesses to marketing the entire neighborhood's lively retail and cultural environment. SCIDpda is an effective and informed advocate for the neighborhood's residents and businesses, promoting community improvements and public safety and protecting the community from negative impacts. SCIDpda focuses its development efforts in a way that honors the rich character and history of the Chinatown International District.

Work to Address Displacement

SCIDpda implements a holistic, comprehensive approach to community development. They provide services in three areas: affordable housing and commercial property management, community economic development and community engagement, and real estate development. SCIDpda owns and/or manages nearly 500 units of affordable housing for

APPENDIX A – DIRECTORY OF ORGANIZATIONS

Seattle Housing Authority

190 Queen Anne Ave N
Seattle, WA 98109

<https://www.seattlehousing.org/>

Phone: 206-615-3300

Email: N/A

Area Served

Seattle

Services Provided

- Housing Provider
- Housing Support
- Ongoing Community Assistance

Role of Organization

The Seattle Housing Authority (SHA) provides subsidized rental housing and rental assistance to people in Seattle with low incomes. In addition to providing high-quality housing, SHA offers tenants an array of programs to help them increase self-sufficiency and lead healthy productive lives.

Work to Address Displacement

SHA has grown an extensive portfolio of high- and mid-rise buildings, small multiplexes, townhomes and single-family homes located throughout Seattle. In addition to owning and managing public housing SHA administers a Housing Choice Voucher program that enables thousands of low-income individuals and families to rent from landlords throughout Seattle.

Southeast Effective Development (SEED)

5117 Rainier Ave S
Seattle, WA 98118

<https://www.seedseattle.org/>

Phone: 206-723-7333

Email: info@seedseattle.org

Area Served

Southeast Seattle

Services Provided

- Housing Provider

Role of Organization

SEED's mission is to improve the quality of life in southeast Seattle by creating partnerships and inspiring investments in housing, arts, and economic development with a special focus on residents with fewer opportunities and resources. At the center of their work is a deep commitment to advancing social justice and equity. They live that commitment by working to grow business and living wage jobs in southeast Seattle, create diverse housing options and drive community development by promoting the arts and culture at the grass roots.

Work to Address Displacement

SEED provides housing for working families, seniors on fixed incomes, people living with disabilities and others with limited resources. SEED has 1,135 affordable apartments. SEED's properties range in size from seven to 380 homes. SEED continues to be an active developer of more housing in Seattle's South End.

APPENDIX A – DIRECTORY OF ORGANIZATIONS

Take the Next Step

202 South Sams Street
Monroe, WA 98272

<https://www.ttns.org/>

Phone: 360-794-1022

Email: office@thenextstepmonroe.org

Area Served

Snohomish County

Services Provided

- Ongoing Community Assistance

Role of Organization

Take the Next Step was created to provide a reliable list of available resources for our neighbors in need.

Work to Address Displacement

Connects residents to existing service and community resources.

The Sophia Way

11061 NE 2nd Street, Suite 223
Bellevue, WA 98004

<https://sophiaway.org/>

Phone: 425-463-6285

Email: info@sophiaway.org

Area Served

Bellevue & Kirkland

Services Provided

- Housing Support
- Short-term Support Services

Role of Organization

The Sophia Way is a nonprofit committed to transitioning women out of homelessness and into stable housing. They operate several shelters and work to connect women with opportunities for permanent housing and support services.

Work to Address Displacement

The Sophia Way addresses displacement primarily through short-term shelter housing, but also helps individuals with case management for permanent supportive housing and trauma-informed care. In 2022 they assisted over 400 women, 128 of whom moved into their own permanent homes.

APPENDIX A – DIRECTORY OF ORGANIZATIONS

United Indians of All Tribes

<https://unitedindians.org/>

Contact: Michael Tulee

Phone: 206-285-4425

Email: mtulee@unitedindians.org

Area Served

Seattle and King County

Services Provided

- Housing Support
- Short-Term Support Services
- Ongoing Community Assistance

Role of Organization

Provide educational, cultural and social services that reconnect Indigenous people in the Puget Sound region to their heritage by strengthening their sense of belonging and significance as Native people.

Work to Address Displacement

United Indians of All Tribes provides community services for Native Americans and Indigenous People including homelessness prevention, youth shelter, native elder services, veteran programs and more. United Indians of All Tribes offers a robust array of services and supports for expectant families and families with young children.

Urban League of Metropolitan – Seattle

105 14th Ave. Suite 200

Seattle, WA 98122

<https://urbanleague.org/>

Phone: 206-461-3792

Email: N/A

Area Served

Seattle

Services Provided

- Housing Support
- Advocacy
- Ongoing Community Assistance

Role of Organization

The Urban League of Metropolitan Seattle (ULMS) empowers those they serve by providing programming and services designed to support and encourage self-sufficiency in all aspects of life. Their five areas of focus include advocacy & civic engagement, education, housing, public health and workforce development. The housing component of their work encompasses homeownership education and economic assistance for all communities to obtain home ownership.

Work to Address Displacement

The Urban League of Metropolitan Seattle acts as a liaison between United Way King County (UWKC) and the community to prevent eviction and homelessness by providing rent assistance for families that meet UWKC eligibility requirements.

APPENDIX A – DIRECTORY OF ORGANIZATIONS

White Center Community Development Association (CDA)

605 SW 108th Street
Seattle, WA 98146

<https://www.rtseattle.org/>

Phone: 206-694-1082

Email: info@wccda.org

Area Served

White Center

Services Provided

- Housing Support
- Ongoing Community Assistance

Role of Organization

White Center Community Development Association's mission is to envision a community of diverse, empowered and connected residents coming together as stewards of the land, the people and the natural assets of White Center. They are working to eradicate poverty and build a vibrant economically diverse community.

Work to Address Displacement

The White Center CDA addresses a variety of issues that affect the quality of life for White Center residents like affordable housing and supporting small businesses. The CDA expanded its mission to include both the former "place" based work of neighborhood revitalization as well as a newer "people" based role in family development– all wrapped around a strong community building philosophy.

4 Tomorrow

720 Second Avenue
Seattle, WA 98104

<https://www.uwkc.org/community-relief-fund-at-work/black-community-building-collective/>

Phone: 206-461-3700

Email: N/A

Area Served

King County

Services Provided

- Housing Support
- Short-Term Support Services
- Ongoing Community Assistance

Role of Organization

4 Tomorrow is a Latino and youth focused organization based in Bellevue that serves East King County. 4 Tomorrow has supports families and individuals in East King County with housing stability and family support services, aiding in immigration and mental health systems navigation, and providing direct economic recovery assistance.

Work to Address Displacement

4 Tomorrow helps residents who are unhoused and waiting on permanent or temporary housing receive hotel or motel assistance. They also offer move-in, eviction prevention and mortgage assistance through their Life Services program.

APPENDIX B – SURVEY QUESTIONS

| | |
|----|---|
| 1 | <i>Can you confirm we have the correct information for our directory, including organization name, address, phone number, email address, website and primary staff contact?</i> |
| 2 | <i>What is the role of your organization?</i> |
| 3 | <i>What type of work do you do regarding displacement?</i> |
| 4 | <i>What is your geographic service area?</i> |
| 5 | <i>Are there other organizations that you partner with in your anti-displacement efforts? If yes, what organizations?</i> |
| 6 | <i>What core values drive your organization's mission?</i> |
| 7 | <i>What are some of the biggest strengths of your organization?</i> |
| 8 | <i>What are some of the challenges in your work?</i> |
| 9 | <i>How do local governments typically financially organizations like yours?</i> |
| 10 | <i>What innovative strategies have you seen local governments use to support organizations like yours financially?</i> |
| 11 | <i>What is your working relationship with your local government?</i> |
| 12 | <p><i>What are the ideal ways that local government can support you in 3 months, 6 months, 5 years?</i></p> <p>Examples:</p> <ul style="list-style-type: none"> a. Challenges–Help to identify policies that directly or indirectly contributed to disparate impacts/displacement/exclusion. b. Opportunities–Develop policies and plans to redress historic disparate impacts and work towards more equitable outcomes moving forward. c. Data–Collect data that may be of use to your organization. d. Data useful to your work |
| 13 | <p><i>How can a regional agency like PSRC be helpful to your efforts?</i></p> <p>Examples:</p> <ul style="list-style-type: none"> a. Challenges–Help to identify policies that directly or indirectly contributed to disparate impacts/displacement/exclusion. b. Opportunities–Develop policies and plans to redress historic disparate impacts and work towards more equitable outcomes moving forward. c. Data–Collect data that may be of use to your organization. d. Data useful to your work |
| 14 | <i>Is there any specific information PSRC should include when listing your organization as a resource that has not already been addressed?</i> |